Stock Code: 4927



APEX INTERNATIONAL CO., LTD.

2015 Annual Report

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Printed on: 10, May, 2016

1. Names, titles, telephone numbers and Email addresses of the Company's Spokesperson and

Deputy Spokesperson

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2. Company addresses and telephone numbers

Head Office: Company Name: Apex International Co., Ltd. Address: The Grand Pavilion Commercial Centre, Oleander Way, 802 West Bay Road, P.O. Box 32052, Grand Cayman KY-1208. Tel: +886-2-27170032

Taiwan Branch Office: Company name: Apex International Co., Ltd. Taiwan Branch Address: Room 503, 5F, No. 205, Dunhua North Road, Songshan District, Taipei City Tel: +886-2-27170032

Headquarters and Thailand office: Company name: Apex Circuit (Thailand) Co., Ltd Address: 39/234-236 Moo 2, Rama 2 Road, Tambol Bangkrachao, Amphur Muang, Samutsakhon 74000, Thailand Tel: +66-34-490537

3.Name, address, URL, and telephone number of Transfer Agency:

Name: ChinaTrust Commercial Bank Co., Ltd. Transfer Agency Address: 5F, No. 83, Section 1, Chongqing South Road, Zhongzheng District, Taipei City URL: <u>https://www.ctbcbank.com</u> Tel: +886-2-6636-5566

4. Names of CPAs auditing the financial statements in recent years, and name, address and

telephone number of accounting firm

Names of CPAs: Kuan, Chun Hsiou, Lyu, Li Li Name of accounting firm: KPMG Taiwan Address: 68F, No. 7, Section 5, Xinyi Road, Taipei City URL: <u>http://www.kpmg.com.tw</u> Tel: +886-2-8101-6666

5. Names of overseas stock exchanges where the Company is listed and accesss to such information: None

6. The Company's URL: <u>http://www.apex-intl.com.tw</u>

7. List of Board of directors and nationality and experience of independent directors with Taiwanese household registration

Title	Name	Nationality	Experience
Chairman	Wang, Shu Mu	Taiwan,	Chairman of Apex Circuit(Thailand) Co.,
		R.O.C.	Ltd.(hereinafter referred to as APT)
Director	Chou, Jui	Taiwan,	General Manager of Procurement of
	Hsiang	R.O.C.	Taiwan, Hong Kong Kayue Group
			Vice Chairman of Thailand Plants, Hong
			Kong Kayue Group
			Vice General Manager of R&D and
			Marketing, Kaohsiung Captronics
			Technology Co., Ltd.
Director	Lan, Chia Chen	Taiwan,	Vice General Manager, Thinking Electronic
		R.O.C.	Industrial Co., Ltd.
			Vice General Manager, Cheng Uei
			Precision Industry Co., Ltd.
			Vice General Manager of Manufacturing,
			Caen Group
Director	Cheng, Yung	Taiwan,	Vice General Manager of Business, Caen
	Yuan	R.O.C.	Group
			Assistant General Manager of
			Procurement and Manager of R&D
			Department, Caen Group
			Specialist, R&D Department, Digital
			Equipment Corporation
Director	Maliwan	Thailand	Assistant General Manager, Finance
	Chinvorakijkul		Department, B. Grimm J.V. Holding Ltd
			Manager, Finance Department, Caen
			Group (Thailand)
			Auditor, Ernst & Young Office Ltd.
Director	Shohara	Japan	Humanities Faculty English Literature
	Masashi		Department,
			Shibaura Electronics Co., Ltd.
			Volex Cable Assembly (Shenzhen) Co.,Ltd.
Director	Tsai Jui Hung	Taiwan,	Chairperson, Yong Han Forestry Products
	(Note 1)	R.O.C.	Co., Ltd.
Independent	Lin Chin Miao	Taiwan,	General Manager and General Manager of
Director		R.O.C.	Asset Management System, Taiwan Life
			Insurance Co., Ltd.
			Vice General Manager, Department of
			Investment, Long Bon International Co.,
			Ltd.
			Chief Account, Tah Tong Textile Group

Title	Name	Nationality	Experience
Independent	Chang Chung	Taiwan,	Senior Assistant General Manager, China
Director	Chiu	R.O.C.	Development Industrial Bank
			Vice General Manager, Top Taiwan
			Venture Capital
Independent	Jesadavat	Thailand	Chief Investment Officer and Senior
Director	Priebjrivat		Executive General Manager, MFC Asset
			Management PLC
			Executive Vice General Manager, KGI
			Securities (Thailand) PLC
			Special Project Consultant, Small and
			Medium Enterprise Financing Strategy,
			Asian Development Bank

Note 1: Resigning on Oct. 2, 2015.

8. Name, title, telephone number and Email address of designated agent in Taiwan

Name of representative: Wang, Shu Mu Title: Chairman Tel: +886-22717-0032 Email: <u>woodywang@apexcircuit.com</u>

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I. Letter to Shareholders

Dear Shareholders,

The Senior Management Team is pleased to report the operating result of 2015 by this report. APEX new plants, APEX 2-1 and 2-2 were successfully ramped up in 2014 and 2nd quarter of 2015 separately and contributed to support additional demand from customers. As such, we again broke our sales record with 17% growth year-on-year. Net income in 2015 was 24% higher than that in 2014.

By looking back the past year, although the process was tough, our team still made operation move forward to positive cycle by their efforts of harmony and cooperative teamwork and which was very admirable and valuable. Especially for the first half of last year, APEX 2 step into mass production of 2nd stage that made the Company face a more difficult situation to generate stable profit and control production cost. However the result was satisfied. As a result that margin and net profit of 2015 were both better that 2014 by well control of sales, material, manufacturing expense, sales and administration expense, scrap rate and employee turnover rate.

On behalf of Management, we would like to thank employees, shareholders, trade partners and financial institutions for your support and trust in APEX, making us able to work through the obstacles and challenges and maintain the Company in good shape. We are expecting to have your continuing support for our future growth and success and we are committed to create more value for all our stakeholders.

	2015		2014		
Amount unit: NT \$million	Amount	% to sales	Amount	% to sales	Change %
Net Sales	8,614	100%	7,341	100%	17%
Total income	8,629	100%	7,367	100%	17%
Cost of goods sold	6,988	81%	6,045	82%	16%
Gross Profit	1,641	19%	1,322	18%	24%
Operating income	799	9%	540	7%	48%
Interest Expenses	97	1%	103	1%	-6%
Income before tax	624	7%	463	6%	35%
Net income	534	6%	430	6%	24%

- 1. 2015 Business Report
 - (1) Results of Business Plans Implemented

As new technologies and designs from our end customers require more layer count, the demand of multi-layers again increased. In 2015, multi-layers percentage was stable at 82.2% while it was 82% in 2013. Among which the revenue and proportion both increased greatly. The proportion was increased to 20.2% in 2015 from 8.4% in 2014.

In the aspect of gross profit, there was a slight growth from 18% in 2014 to 19% in 2015, mainly as a consequence of improvement of the learning curve on the yield rate. Besides, increased orders also promoted capacity utilization percentage which helped gross margin rate.

As for the non-operating revenue, compared to the exchange gain in consequence of Thai baht appreciation in 2014, exchange losses were recorded in 2015 because of Thai baht depreciation of 10-12% since May of 2015. APEX continuously executed appropriate hedge transaction to

fluctuation of foreign exchange. The main tool was forward contract. By comparing gain from forward contracts to exchange loss from accounting ledger, the effect was 50.28% which met expected effect of APEX.

Due to revenue growth and control of gross margin rate, the after-tax net profit in 2015 achieved around NT \$534 million, went up 24% by comparing to NT \$430 million in 2014.

(2) Budget Implementation

The actual revenue in 2015 was NT \$8.6 billion, making the accomplishment rate reach 100.51%. Compared to the accomplishment rate, the after-tax net profit was 103.12% which met the range projected by the board of directors and the management team.

(3) Financial Structure

Financial Ratio	2015	2014
Debt ratio (%)	61.20%	58.14%
Ratio of long-term capital to fixed assets (%)	88.18%	98.78%
Current ratio (%)	85.07%	96.76%
Receivables turnover ratio (time)	3.78	4.07
Inventory turnover ratio (time)	5.95	6.42
Return on assets ratio (%)	6.00%	5.76%
Return on equity ratio (%)	13.00%	12.70%
Earnings per share (NT dollar)	4.34	4.06

The financial structure and debt-paying ability showed decreased performance in 2014 compared to 2013. Main reason was increased capital expenditure caused by applying for customer's request of new product design.

In management capability, because revenue strongly grew in 3rd quarter of 2015 and the Company pre-purchase materials for demand of 2016, those reasons made receivable and inventory turnover rate drop. However the Company controlled well by examine amount of allowance of receivables and inventories.

In profitable capability, because of continuous control of cost and growing revenue, by accompanying growth of net profit, related ratios showed growth.

(4) Research and Development

As a PCB manufacturer, Apex focuses on improvement of production and processing capacity in the hope that the output efficiency and quality can meet the demand of customers.

The achievements Apex accomplished with regard to upgraded, process and design in 2015 are as follows:

- Improved uniformity of plating copper thickness
- Developed drill machines of small holes (diameter less than 0.25 mm)
- Developed process of high-precision and stable board by all process (error less than 35 mm)
- Developed and installed automatic carbon film production line (including pre-treatment, screen printing and baking)
- Evaluated and adopted new chemical liquid in order to fit request of car related production line (including OSP/copper plating chemical liquid/ENIG liquid)

- Installed automatic alphabet printing line
- Developed process of epoxy via plug and VIP

In 2016, Apex will carry out the following plans:

- Process of hot air solder leveling without lead
- Process of immersion tin
- Build manufacturing control system of VDA 6.3
- Develop process of copper thickness 3 oz
- Application of robot arms in production
- 2. 2015 Business Plan Outline
 - (1) Business Policy
 - A. Concentration on the traditional multi-layers rigid PCB from 4~12 layers.
 - B. Increase major customer's allocation to APEX, increase market share.
 - C. Continue to develop new customer and its product.
 - D. Reduce quality defective parts (DPPM) and ensure total customer satisfaction
 - E. Avoid price erosion by locking in price by half yearly instead of quarterly from price cuts by customers
 - F. Flexible and immediate reaction to market movements
 - (2) Projected Sales and Basis of Projection

Global economy was put in a tight spot of deflation therefore APEX must face more difficult challenge in 2016. APEX will continuously carry on proactive strategy to balance annual production and sales then to maintain annually high capacity utilization percentage and stable gross margin rate.

Production cost in mainland China still keeps rising. By accompanying announcement of policy of thirteenth five-year plan, Chinese manufacturers will undertake heavy pressure caused by downsizing capacity, absorbing inventories and deleveraging. It may force our potential customers turn to south-east Asia for searching suppliers.

In the meantime, Apex has worked with key customers to make strategic plans for the production capacity of the new plants. Using equipment with more advanced processing capability, Apex will introduce new products of higher added value, this will be the main drive to propel revenue growth in 2016. Hence the management team is optimistic about the business performance of Apex in 2016.

(3) Production and Marketing Policy

After the new plants started production, Apex's capacity maintained at level of 330 thousand square meters each month.

Our production policy is as follows:

- A. Maintain production at full capacity to help reducing fixed overhead and maximize profit
- B. Setting the standard usage to control high unit price materials
- C. Continue improving production capability including reduction of down time and increase output
- D. Production plan according to customers' order or firm plan
- E. Setting standard period to control work in process outstanding in each process not over 1 day

F. Continue investigate and analysis defect mode then provide corrective action in order reduce scrap ratio

G. Disciplined, safety and 5S management over the long process of manufacturing

H. Shorten sample lead time to support customer new product development lead time

I. Set up real time key condition / quality yield rate / output monitoring system. In order to solve out process issue quickly

J. Enhance PQC real time feedback system with defect trigger alarm signal for monitor process quality and stable process condition.

3. Future Company Development Strategy

In the future, Apex will continue to focus on the following key areas:

- (1) Diversify the high-end product application on the Apex 2 due to the upgraded machineries being invested
- (2) Speed up the learning curve on Apex-2-1 so as to generate the revenues to reduce the burden of high depreciation
- (3) Expand the strategic Korean business from the Home-Appliance Division in addition to what Apex has on the LCD-TV/STB today
- (4) Set up the in-house laboratory for future enhancement and assurance on the Apex PCB reliability
- (5) Keep factory with the constantly high loading rate of 90-95% on both Apex 1 and Apex-2-1/2-2 for best use of the layout capacity
- (6) Establish Product traceability system in order to provide better quality improvement information and risk management
- (7) Develop automatic process to provide consistence quality and reduce handling issued
- 4. Impacts from the External Competitive Environment, Legal Environment and Overall Management Environment
 - (1) External Competitive Environment

Competition in the electronic industry has remained fierce and challenges from Chinese suppliers are especially tough. However, due to Apex' objective advantage of being located in Southeast Asia and China's increasingly disadvantageous policies for low-end PCB businesses, Apex's completive edges will grow more obvious as time passes. Besides the objective advantage from the geographic location, strict cost and quality control has also created subjective advantages and enabled Apex to meet the demand and expectations of customers.

By keeping a close watch on market developments and competition situations, Apex is able to make various strategic plans in advance, continue to exhibit its strong execution capacity, make precise estimates of customers' orders, and implement its procurement tactics and production-marketing plans in the most efficient way. Looking at 2016, Apex is confident that it will be able to continue to provide customers with high quality service, punctual deliveries and best quotations.

(2) The legal Environment

Every country continues to adopt new regulations. Apex is aware of its social responsibility and will make every necessary effort to comply with such new regulations.

The regulations on the governance of listed companies set by the competent authority in Taiwan are

growing more and more comprehensive. Apex will adhere to the spirit of corporate governance, manage its business with integrity, strengthen the capacity of the board of directors, perfect the channels for communication with stakeholders, make company information transparent, keep shareholder equity in balance, and fulfill its corporate social responsibility.

(3) Overall Management Environment

Despite revenue and profit growth, Apex still encountered certain challenges in 2016. By facing the brand new next year, it is full of storm and danger that we need be cautious. Developed countries' economy are trapped and stuck. Therefore APEX will continuously discover new orders among developing countries.

Apex's plants in Thailand continued to receive stable orders from customers seeking suppliers outside China. Certainly, fierce competition from Chinese suppliers resorting to price undercutting formed tough challenges. Nevertheless, it only made Apex invest more efforts to pursue higher management efficiency to provide the finest service to customers. Compared to Chinese conventional PCB suppliers who had to cope with repeated production cost increase in recent years, Apex was able to see a 35% proportion of sales to China and Hong Kong in 2015.

Looking back on 2015, Apex devoted a major part of its endeavor to make sure the new plants can maintain stable mass production and quality. In 2016, the prior target will be to discover new orders in booming countries and mainland China.

Competition and challenges will not stop in the future, but Apex is fully prepared. Under situation of global deflation, we believe that APEX still can keep growing in such tough environment by her competitive ability and new orders.

Chairman: Wang, Shu Mu

Chief Executive Officer: Chou, Jui Hsiang

Accounting Managerial Personnel: Hsu,Shou Hua

How Shouthan

II. Company Profile

1. Company founded on: Oct. 28, 2009

2. Group History

Year		Important Group and Company Events		
	\succ	The subsidiary in Thailand increased its capital to 408 million bahts to expand its		
2004		production capacity.		
	\succ	Passing QS-9000 certification.		
	\checkmark	Passing ISO-14001 certification.		
	\succ	The subsidiary in Thailand increased its capital to 508 million bahts to purchase		
2005		production equipment.		
	\succ	Plant B was constructed to increase the monthly production capacity to 100		
		thousand square meters.		
	\succ	The capital was increased to 604 million bahts to finance the construction of Plant B.		
	\succ	A new management team was brought in for production and clientele expansion.		
2006	\succ	The Board of Investment of Thailand granted Plant B tax exemption for five years.		
	\succ	Passing ISO/TS-16949 certification.		
	\succ	Passing the Green Partner certification by Sony.		
	\checkmark	Plant B started full production.		
2007	\succ	Apex joined the Institute for Supply Management to set a foot in Western markets.		
	\succ	Apex invested in Auto-Drilling Technology Co., Ltd. to supply its own drill presses.		
	\succ	Plant C-1 was inaugurated in October.		
2008	\triangleright	The production capacity was raised to 145 thousand square meters in November.		
	\succ	New customers: Western Digital, Thompson, Samsung and Cannon.		
	\succ	Plant C-2 was inaugurated in December.		
	\succ	Apex signed a sales and marketing agreement with KFE Japan Co., Ltd. to seek		
2009		Japanese customers.		
2005	\triangleright	Apex International Co., Ltd. was established as a financial holding group and plans		
		were made for the company to become listed in Taiwan.		
	\triangleright	New customer: Hitachi HDD.		
	\succ	The investment in Auto-Drilling Technology Co., Ltd. was increased to boost drill		
		press production capacity.		
	\triangleright	The capital was increased to NT \$842 million to expand production capacity.		
2010	\succ	The monthly production capacity was expanded from 145 thousand square meters to		
2010		165 thousand square meters in February and again increased to 180 thousand squar		
		meters in August after completion of Plant C-3.		
	\succ	The Taiwan office was established.		
	\succ	New customers: Panasonic, Pace		
	\succ	The production capacity expansion plan was completed in March/April and the		
		monthly production capacity was increased from 180 thousand square meters to 210		
		thousand square meters.		
	\succ	The inner layer production capacity was raised by a large margin to meet the demand		
		for multi-layer boards.		
2011	\succ	Apex made an investment to set up Approach Excellence Trading Ltd., a subsidiary, to		
		be in charge of procurement in Taiwan for the group.		
	\succ	Apex was listed in Taiwan on October 18.		
	\succ	The Board of Investment of Thailand gave the approval for the five-year tax		
		exemption for Plant B to extend to eight years.		
	\succ	New customer: Toshiba HDD		

Year	Important Group and Company Events		
	The production capacity expansion plan was completed in January and the monthly production capacity increased from 210 the user discussion materia to 250 the user discussion.		
	production capacity increased from 210 thousand square meters to 250 thousand square meters.		
2012	The construction of the new plant APEX-II in Sinsakhon Industrial Estate officially have a in Marshy the total investment was activated to be NT CF hilling.		
	 began in March; the total investment was estimated to be NT \$5 billion. To increase profit. Apex purchased drill presses and edge trimmers from Auto-Drilling 		
	To increase profit, Apex purchased drill presses and edge trimmers from Auto-Drilling Technology to reduce outsourcing costs and also disposed of the Auto-Drilling		
	Technology shares.		
	 The Q3 revenue achieved NT \$1.67 billion, a record high. 		
	 APEX-II launched the trial first phase production in Q4 and was scheduled to begin 		
2013	production in Q1, 2014.		
	Apex acquired new Japanese and Korean customers.		
	APEX-II officially began the first phase production in Q1.		
2014	The annual revenue reached another new high.		
	Production of 8-layer boards started.		
	APEX-II officially began the second phase production in Q2		
2015	The revenue reached a new high in the second quarter.		
	APEX has been listed in TWSE on September 8.		

3. Company and Group Profiles

(1.) Company Establishment Date and Profile

Apex was founded on Oct. 28, 2009 and registered in the Cayman Islands.

Presently, the company's main business operations are production and sales of double-sided and multi-layer printed circuit boards (PCB) used in LCD TVs, set-top boxes (STBs), hard disks, printers, satellite communications equipment and multimedia equipment for automobiles. Apex's management goal is to have a firm grasp of market demand and provide products of stable quality. To achieve this, Apex enforces high-standard production management and adopts forward-looking business strategies. On top of these, the company's corporate culture stresses the importance of efficiency and harmony in order to provide consumers in the end market with electronic products of diversified range of application. After making unsparing efforts in market expansion, Apex has become an international supplier for electronics manufacturers but the endeavor to extend the range and scale of product applications is never stopped. At the same time, operation management and cost control are enhanced and appropriate pricing strategies are adopted to maintain the company's profitability. In the future, besides investment in development of new products and technologies, Apex will continuously work on the conventional rigid PCB market and meet the needs of customers.

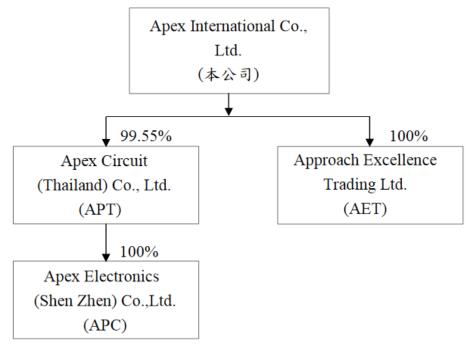
- (2.) Addresses and telephone numbers of the headquarters, branches offices and plants:
 - A. Headquarters: Apex International Co., Ltd. (hereinafter referred to as Apex) Address: The Grand Pavilion Commercial Centre, Oleander Way, 802 West Bay Road, P.O. Box 32052, Grand Cayman KY1-1208. Tel.: +886-2-2717-0032 Taiwan branch office: Address: (105) Room 503, 5F, No. 205, Dunhua North Road, Songshan District, Taipei City Tel.: +886-2-2717-0032
 - B. Operating headquarters and plants in Thailand: Apex Circuit (Thailand) Co., Ltd.

(hereinafter referred to as APT) Address: 39/234-236 Moo 2, Rama 2 Road, Tambol Bangkrachao, Amphur Muang, Samutsakhon 74000, Thailand Tel.: +66-34-490537

- C. Subsidiary: Approach Excellence Trading Ltd. (hereinafter referred to as AET) Address: Palm Grove House, P.O. Box 438, Road Town,Tortola, British Virgin Islands. Tel.: +886-2-2717-0032 Taiwan branch: Address: (330) 1F, No. 1492-2, Chunri Road, Taoyuan City Tel.: +886-3-316-9896
- D. Subsidiary: Apex Electronics (Shen Zhen) Co., Ltd. (hereinafter referred to as APC) Address: Room 201, Building A, No. 1, First Qianwan Road, Qianhai Shenzhen-Hong Kong Cooperation Zone, Shenzhen City (Shenzhen Qianhai Commercial Secretary Co., Ltd Tel.: +86-755-23502841

4. Group Structure

The investment structure of the group is shown in the chart below and the main business operations of each subsidiary are described as follows:



- (1) Apex is mainly a holding company and conducts no actual business activities
- (2) APT is 99.55% owned by Apex. It was founded in Sep. 2001 to be the production and operating center of the group. The PCBs APT produces are mostly exported to Japan, Korea and China to be used principally in consumer electronic products and office equipment and then in STBs, communications equipment, computer equipment and auto parts.
- (3) APC is 99.55% owned by Apex. It was founded in Nov. 2015 to be in charge of import and export of PCBs in mainland China.
- (4) AET is a wholly-owned subsidiary of Apex. A Taiwan branch was set up to be in charge of procurement of machine equipment and raw materials and shipment in the Taiwan area.

- 5. Risks
 - 1. Risk factors

Risks associated with the overall economy, changes in the political and economical environments, related regulations, exchange control and recognition of ROC court decisions in the country of registration of foreign issuers and description of adopted countermeasures

Apex is registered in the Cayman Islands but does not engage in actual business activities locally. The group operates mainly in Thailand and produces rigid PCBs. The overall economy, changes in the political and economic environments, related regulations, foreign exchange policies, tax regulations and risk factors in the Cayman Islands and Thailand are described as follows:

- A. The Cayman Islands
 - a. Overall economy and changes in the political and economic environments The Cayman Islands is located in the Carribean Sea, 268 miles to the northwest of Jamaica and 640 miles south of Miami. They are composed of three islands. George Town is the capital city. Financial services are a main source of revenue and make the Cayman Islands the fifth largest financial center in the world.

Politically, the Cayman Islands have always been stable. English is the official language. The companies registered there can be divided into five types: ordinary companies, ordinary non-resident companies, exempted companies, exempted limited duration companies, and foreign companies. Among them, exempted companies are not allowed to operate locally but they are given preferential treatment in taxation and administration; therefore a lot of businesses in different countries have taken such treatment into account when making financial arrangements.

In recent years, the government of the Cayman Islands has made efforts to improve its reputation for extraterritorial financial operation. In 1990, it signed with the US and the UK the Mutual Legal Assistance Treaty to prevent international crime organizations from using the financial system of the Cayman Islands to make illegal deals.

The parent company of the Apex Group is a holding company registered in the Cayman Islands as an exempted company but does not engage in any business activities locally. Meanwhile, as the Cayman Islands is politically stable and also the fifth largest financial center in the world, its overall economy and changes in the political and economic environments have no significant impact on the management of Apex.

b. Exchange control, regulations and tax risk

There is no foreign exchange restriction in the Cayman Islands. Besides the annual license fee, exempted companies need no pay income tax or value-added tax. Apex does not have to pay capital gains tax, income tax, earnings tax or value-added tax for its shares, bonds or other liabilities or withhold any amounts specified in tax regulations. The main regulations on exempted companies in the Cayman Islands are as follows:

- (A) An exempted company may operate in the Cayman Islands unless such operations can promote the company's extraterritorial business.
- (B) Without the permission of the Finance Services of the Cayman Islands, an exempted company can neither offer its shares or bonds for the locals to purchase nor come in possession of land in the Cayman Islands.
- (C) There is no regulation in the Cayman Islands' Companies Law requiring exempted companies to hold shareholders' meetings. Such companies should convene

shareholders' meetings and board of directors meetings according to their company charters and the meetings do not have to be held in the Cayman Islands.

- (D) Issuance of new shares requires the approval of the board of directors or shareholders' meeting.
- (E) An exempted company need not provide detailed shareholder information to the registry of the Cayman Islands.
- (F) An exempted company need not open its shareholder list to public access.
- (G) An exempted company can apply to the Cayman Islands government for a letter of agreement specifying that no tax will be imposed on the company. This document is valid for 20 years and an exempted company can apply for renewal before it expires.
- (H) An exempted company can apply to have its registration revoked and transfer the registration to another country.
- An exempted company can register as a limited duration company; a limited duration company must have at least two shareholders and the maximum duration is 30 years.
- (J) Unless specially approved, a company's name may not contain terms such as bank, trust, mutual fund, insurance, royal, imperial, empire, assurance, building society or reinsurance and the registration documents must be in English.

Since the Cayman Islands adopts an open policy toward foreign exchange and imposes no regulatory restrictions, there is no significant influence on Apex's capital utilization. The Cayman Islands government grants exempted companies' preferential tax treatment. Besides the abovementioned restrictions on business operations in the Cayman Islands, issuance of shares or bonds for the locals to purchase, acquisition of land and company

names, there is no significant limitation on the operation of an exempted company.

As Apex has acquired the preferential tax treatment agreement from the Cayman Islands, according to the Tax Concession Law (amended in 1999), all regulations regarding imposition of taxes on profits, income, gains or appreciation do not apply to Apex for 20 years after registration. At the same time, Apex need not pay capital gains tax, income tax, earnings tax or value-added tax for its shares, bonds or other liabilities or withhold any amounts specified in tax regulations.

As stated above, Apex is registered in the Cayman Islands as an exempted company and does not engage in business activities locally; therefore, the tax regulations and other regulations have no significant impact on the company's overall management. However, the regulations in the Cayman Islands on the protection of rights and interests of minority shareholders are not entirely similar to those in Taiwan and regions under other jurisdiction. Therefore, Apex has acted according to Securities and Exchange Act and Company Act of Taiwan as well as the requests of the competent authority and revised the company charter within the range permissible in the regulations of the Cayman Islands in order to protect the shareholder rights and interests of Taiwan investors. For details, see Section 4 Description of Significant Differences from Domestic Shareholder Equity Protection Regulations in Chapter VIII Additional Information.

- c. Recognition of ROC court decisions on civil cases
 - (A) Risk in filing lawsuits and claims

Although Apex is registered in the Cayman Islands and has never applied for the recognition of the Ministry of Economic Affairs in accordance with the Company Act of the ROC, it is set forth in the company charter that the provisions in the charter may not applied to bar any shareholder from filing litigation with a court of jurisdiction to seek remedies for decisions achieved in shareholders' meetings through inappropriate procedures and Taipei District Court will be the first instance court for disputes resulted from the aforesaid causes. Apex will appoint litigation and non-litigation agents according to the regulation of Taipei Exchange. However, when an investor files a lawsuit against a house of issue or its person in charge, the court can still act according to the nature and context of the case, whether it has the jurisdiction and the manner of service and request the investor to explain the foreign regulations involved. In other words, there is no guarantee that the courts of the ROC will achieve decisions on all such cases.

(B) Risk in recognition and execution of court decisions

There is no regulation in the laws of the Cayman Islands that the court decisions on civil cases made in the ROC (hereinafter referred to as ROC court decisions) may be enforced in the Cayman Islands. However, according to the Common Law, if ROC court decisions comply with the following requirements, courts in the Cayman Islands will review them to determine whether they recognize such decisions: (1) the foreign court making the decision has the jurisdiction; (2) the obligation of the debtor to pay the liquidated sum specified in the decision is clearly stated; (3) the decision is final; (4) the decision involves no tax payments or fines; and (5) the achievement of the decision is not contradictory to the principle of justice or public policy of the Cayman Islands and recognize the ROC court decisions, such decisions will never be enforced even if investors are able to obtain them. Investors should be aware of the legal risk in purchasing securities issued by a foreign issuer.

(C) Law application risk derived from differences between the regulations of the Cayman Islands and the ROC

Apex was established according to the law of the Cayman Islands. To be listed at Taipei Exchange, the company revised its charter in accordance with related regulations in the ROC to protect the rights and interests of shareholders. With matters that the charter fails to cover, Apex will handle them according to the regulations of the Cayman Islands as well as ROC regulations that are applicable to foreign issuers.

However, the regulation and stock exchange system differences between the Cayman Islands and the ROC may still lead to conflicts in or interpretation of application of law. Solution of such problems will depend on court decisions. If investors wish to request a court in the Cayman Islands to execute ROC court decisions or file lawsuits or claims with a court in the Cayman Islands, the court in the Cayman Islands will not necessarily recognize ROC regulations and transaction practices (including but not limited to share transfer approaches and shareholder records). This can create risk in filing claims against foreign companies.

B. Thailand

a. Overall economy and changes in the political and economic environments Formerly known as Siam, Thailand became independent in 1370. After the revolution in 1932, constitutional monarchy was adopted and the king of Thailand remained the head of state. In 1939, Kingdom of Thailand was decided to be the name of the country but later it was changed to Thailand in 1949. Thailand is located in the heartland of the Indochinese Peninsula between China and India. It borders with Myanmar in the northwest, Laos in the northeast, Cambodia in the east, and Malaysia in the south. The people in the entire country are Buddhists. For centuries, the country has been a melting pot of religions, cultures and ethnic groups in Southeast Asia. Totaling 513,120 square kilometers in area, the country is long and narrow, about 1,620 kilometers from north to south and 775 kilometers east to west. The population is around 68 million (2014), males accounting for 49.1% and females 50.9%. The majority of the people are Thai; other ethnic groups include Chinese and Indians. Thai is the official language; other languages include Chinese, English and Malay. Bangkok is the capital and the largest city with a population around 9 million.

Originally an agricultural country, Thailand started to adopt more liberal policies to attract foreign capital in the late 1980s. In the following ten odd years, large amounts of foreign investment went in and helped accelerate the economic growth. Unfortunately, excessive investment and poor financial management led to production-marketing imbalance and a financial crisis broke out in 1997, forcing both Thai and foreign enterprises to reduce or suspend investment in the country. After reform for a few years, the Thai economy gradually recovered. Industrial production and exportation started to pick up slowly and the exchange rate also grew more and more stable. By the middle of 2003, Thailand was finally able to pay back the loans borrowed from the International Monetary Fund during the financial crisis and the government began to look at the country's mid- and long-term development in the future with cautious optimism. However, starting in 2007, it was affected by the world recession, domestic political instability, international oil price hikes and appreciation of baht exchange rates, and the strong economic progress rates in 2003 (7.1%) and 2004 (6.3%) could no longer continue and in 2008 the growth was merely 2.6%. In the same year, large-scale political protest events took place, including the Yellow Shirts occupying the Bangkok Airport and the Red Shirts breaking into the venue of the ASEAN Summit Meeting. Under such political instability and the global financial storm, Thailand's GDP fell 2.3% in 2009, the first negative growth since the Asian Financial Crisis in 1997.

By the time Abhisit took office as the prime minister, the political standoff had alleviated. On top of this, the government launched a plan to invest 1.43 trillion bahts to revitalize the economy. The projects included repairing and building mass transit systems, 3G communications facilities and infrastructure such as water supply systems and roads. Besides upgrading the hardware environment needed for economic development, these projects also created jobs. Meanwhile, to stimulate consumption and domestic demand, the plan also included tax preference for new homebuyers and it was expected to boost domestic consumption and investors' confidence. As the global economy started to bounce back and external demand also grew stronger, Thailand's economic growth achieved 8.1% in 2010. It indicated that the country had a solid economic foundation and the future was looking good.

In Jul. 2011, the Pheu Thai Party won more than half of the congress seats under the leadership of Yinglak who then became the prime minister. However, in October and November of the same year, torrential rains flooded the country. Three quarters of land was inundated. It was the worst flooding in six decades and created around 350 billion bahts of damages to Thai industries and agriculture. In 2012, the country was able to pull out of the crisis due to the government's effective policies to stimulate economic progress, including increasing the minimum wage to upgrade consumers' earnings, promote domestic demand, reducing business tax and providing car purchase subsidies, etc. These measures successfully pushed up consumption and industrial development and in turn enabled the economic growth to reach 6.5 % that year. In 2013, however, since the base period was higher earlier, plus the political unrest in October, the economic growth was only 1.7%. After the military took over the government in 2014, the political environment gradually became stable but exportation remained slack and the economic growth was estimated to be less than 1%. In 2015, the government began to come up with policies to promote investment and attract foreign investors to bring in higher technologies to help stabilize economic development. It is estimated that the economic growth in 2015 will be around 4%. As for the forecast of the economic progress in 2016, from the viewpoint of the Fiscal Policy Office (FPO) of Thailand's Ministry of Finance, since the global economy is estimated to reach a 3.6% growth, and an amount of 1.78 trillion bahts is expected to be invested in the infrastructure and tourism within the country, a 3.8% progress in Thailand's economy as well as a 2.5% increase in exportation are therefore in prospect; however, factors brought forward by the external environment, such as China's economy slowdown and the discrepancies between the currency policies adopted by different countries, are still variables for Thailand's future economy growth.

b. Exchange control, regulations and tax risk

Exchange control

The foreign exchange regulations in Thailand are mainly based on the Exchange Control Law enacted in 1942 and other regulations announced by administrative agencies. The Bank of Thailand is the central bank of Thailand and it has adopted an open attitude and liberal policies toward foreign exchange over the years.

On Mar. 3, 2008, Thailand removed the foreign exchange control measures that had been implemented for over a year. The regulation requiring detainment of 30% of incoming foreign capital to be the reserve was cancelled and the reserves formerly retained were returned.

Currently, Thailand imposes very few restrictions on foreign capital investment. Non-residents are free to borrow foreign currencies from or lend them to locals. Capital and loans can be transferred into Thailand without any restriction. As for transferring capital out of the country, whether it is to pay for purchases or services, interest expense, or issuance of bonuses or dividends, there is no control. <u>Taxes</u>

• Corporate income tax: For companies established in accordance with the Thailand Limited Company Law Code, the following tax rates apply to their incomes from in and outside Thailand:

Tax Payer	Tax Rate
a. Regular companies	20% (Note 2)
b. Small companies (registered capital < THB 5 million	
THB 300 thousand < net income < THB 3 million	15%
THB 1 million < net income	20% (Note 2)

Notes:

1. Sources: Board of Investment (BOI) of Thailand, the Revenue Department of Thailand

- According to the Tax Reduction and Exemption Bill No. 530 (passed in the cabinet meeting on Oct. 14, 2011) announced by the Revenue Department on Dec. 14, 2011, the corporate income tax rate would be reduced to 23% in the fiscal year starting on Jan. 1, 2012 and then to 20% in 2013.
- Value-added business tax: The rate is 7% for all products and services and imported goods.
- Import duty: The import duty is imposed according to product value or a specific tax rate.
- Stamp duty: The stamp duty rate is between 0.05% and 0.1%, imposed according to the Stamp Duty Schedule of Thailand.
- Dividend tax: The rate is 10%.
- Bank interest tax: The rate for companies is 1%.
- Commodity tax: Thailand imposes commodity tax on au mobiles, gasoline, electrical appliances, beverages, batteries, motorcycles, perfume, wool blankets, cigarettes, cigars, playing cards, etc.

To attract foreign investors, the Thai government has established investment encouragement regulations and also created the Board of Investment to handle related matters. Companies acquiring an investment preference and encouragement certificate will be able to enjoy tax incentives and preferential treatment to set up operations in the investment promotion zone as well as preferential treatment in exportation.

Related regulations

Thailand's Hazardous Product Liability Law took effect in the beginning of 2009. The law was enacted to provide appropriate remedies to consumers encountering damages from purchasing hazardous products. Apex does not manufacture consumer products but the law applies to manufactures and suppliers of all products, including Apex. According to this law, if consumers file lawsuits over product safety against Apex for products manufactured, sold or imported by Apex and are able to prove they have suffered damages when using or storing such products normally, Apex will bear the corresponding civil liability. At the same time, the court can decide not to accept the responsibility exemption agreement stipulated in the contract signed between Apex or Apex's distributor and the consumer. Therefore, Apex faces potential risk that exists after this law was enacted and took effect.

- c. Recognition of ROC court decision on civil cases
 - Recognition and execution of ROC court decisions is not specified in the Civil Procedure Code of Thailand or the 1938 Private International Law and so far Thailand has not signed any international treaties or agreements with regard to recognition and execution of the court decisions of the ROC or any other country. However, since 1918, Thailand has adopted No. 585/2461 decision of its Supreme Court to serve as the basis of assessment. It is specified in the decision that if a court decision of a foreign country is made by a court with jurisdiction and it is the final decision on the issue in concern, Thai courts will recognize the decision. However, as Thailand practices civil law, the plaintiff has the right to file litigation over the same claim against the defendant. The 585/2461 decision does not have the effect of case law. It can only serve as an important reference for Thai courts in determining whether they will recognize and execute foreign court decisions.

C. China

a. Overall economy and changes in the political and economic environments China is the one of the most rapidly growing economy in the world, of which the economic development hinges upon her domestic labor, her fast expansion of capital and resources, and her technological and institutional progress that further contributes to enhance efficiency in production activities in the country. To date, the Chinese government has been eagerly promoting universal education among its people as well as pursuing urbanization, bettering infrastructure, and upgrading the level of domestic consumption. Internationally, the government is also actively engaged in worldwide campaigns and organizations, gaining wider access to international resources by continually extending its global influence. As a result to the Chinese government's proactive moves, it is expected that the economy of China will remain in a state of fast growth in the future.

In 2015, China's GDP fell from the annual growth rate of 7.3% (2014) to 6.9%, which is not only lower than the 7% growth target set for the year by the Chinese government, but also the slowest growth rate for the country in the past quarter of century. In the past 30 years, China's economic miracle has alleviated a great number of the country's population from poverty, generating trillions of fortune as well as giving rise to a consumer class of a scale the world had never seen before. As China's growth slows down, the country's government is calling for transformation from an economy concentrated on investments and manufacturing into a service-industry oriented one. Nevertheless, such change does not come easily; it also takes time. Over the past 25 years, China has been developing at such a remarkable speed that her enormous economic progress has been driving both the economies of Asia and the world. The country, as the factory to the world and the gigantic engine that powers the global economic growth, has benefited consumers across the world with her low-priced products. However, it is wrong for the world economy to overly relying on China, a country whose economic growth is highly dependent on exportation; in addition, Asian counties also depend heavily on China for economic progress. While the Chinese economy is still growing, such growth, nevertheless, is not as rapid as it used to be. At this moment, it is still difficult to tell which country is capable of replacing China to

become the powerhouse of the global economy; for the governments of the Asian economies overly relying on China, searching for new solutions to maintain economic progress is an urgent task that needs to be carried out.

To give an outlook on the future: in September and October 2013, China's top leader, Xi Jinping, unveiled respectively the economic cooperation concepts, "One Belt, One Road," namely, the operation frameworks of the "Silk Road Economic Belt" and the "21st Century Maritime Silk Road." Furthermore, in March 2015, the State Council authorized the National Development and Reform Commission, the Ministry of Foreign Affairs, and the Ministry of Commerce to jointly issue documents of visions and actions for the "One Belt, One road" initiative, which is expected to expand the Chinese economic territory as well as stimulating China's economic growth. In sight of the favorable factors mentioned above, the company is actively strengthening business development, targeting China as the future base of operation; moreover, exploring and developing markets in various countries across the world will be our constant goal with an aim to spread the risk of operation caused by the overall economic changes in China.

b. Exchange control, regulations and tax risk

Exchange control

Before the Chinese economic reform, the country's Foreign Exchange Management System, as part of the planned economy, was under highly centralized management that controlled the all the foreign exchanges. It was not until the economic reform and open-up policy took place in 1978 that such management gradually became market-oriented. Since the Chinese government adopted the floating exchange rate policy in July 21, 2005, the exchange rate of RMB has been officially unpegged to that of USD; a basket of foreign currencies are used instead as reference for rate adjustments, which enables RMB to float at a rate closer to the supply and demands of the market. The changes in RMB/USD exchange rate may, to some degree, have uncertain influence on the future cash flow, profitability, appropriation of net income, and financial status of the company; advance planning is thus required in response to how measures taken by the government to regulate foreign exchanges would affect our overall capital management. As a result of the many regulating rules, statues, and notices concerning foreign exchanges established by the Chinese government, RMB exchanges have to be conducted accordingly while foreign enterprises have to exchange RMB into foreign currencies for dealings through designated foreign exchange banks.

China's State Administration of Foreign Exchange has always had strict rules on the foreign exchange of the capital account. Our subsidiary in China was established through legitimate registration process, through which the capital invested was approved and documented by relevant authorities.

<u>Taxes</u>

In 2007, the Enterprise Income Tax Law of the People's Republic of China (hereinafter referred to as the "New Enterprise Income Tax Law") and the Regulation on the Implementation of the Enterprise Income Tax Law of the People's Republic of China (hereinafter referred to as the "New Enterprise Income Tax Law and Its Implementation Clauses") were respectively passed on March 16 and December 6; as a result, a uniform

income tax at a rate of 25% is levied on both Chinese and Foreign enterprises. Based on the "New Enterprise Income Tax Law and Its Implementation Clauses", the tax system is unified as an effort to eliminate incentives to fake foreign investments besides balancing domestic and foreign enterprises; moreover, cutting tax preferences also allows the tax system to become more transparent and thus reduces possible adjustments in taxation. Owing to the standard 25% enterprise income tax rate, the tax preferences for both foreign and domestic funded enterprises no longer exist. In addition, regarding value-added tax, according to the "Provisional Regulations of the People's Republic of China on Value-Added Tax", units and individuals that conduct the sale of goods, repairing services, or the importation of merchandise shall be regarded as VAT taxpayers; the tax rate is between 0% and 17% while export duty is zero rated. In conclusion, the company makes all the tax payments according to relevant regulations promulgated by the government of the People's Republic of China; therefore, the influence of tax risk shall have limited influence on our business. Related regulations

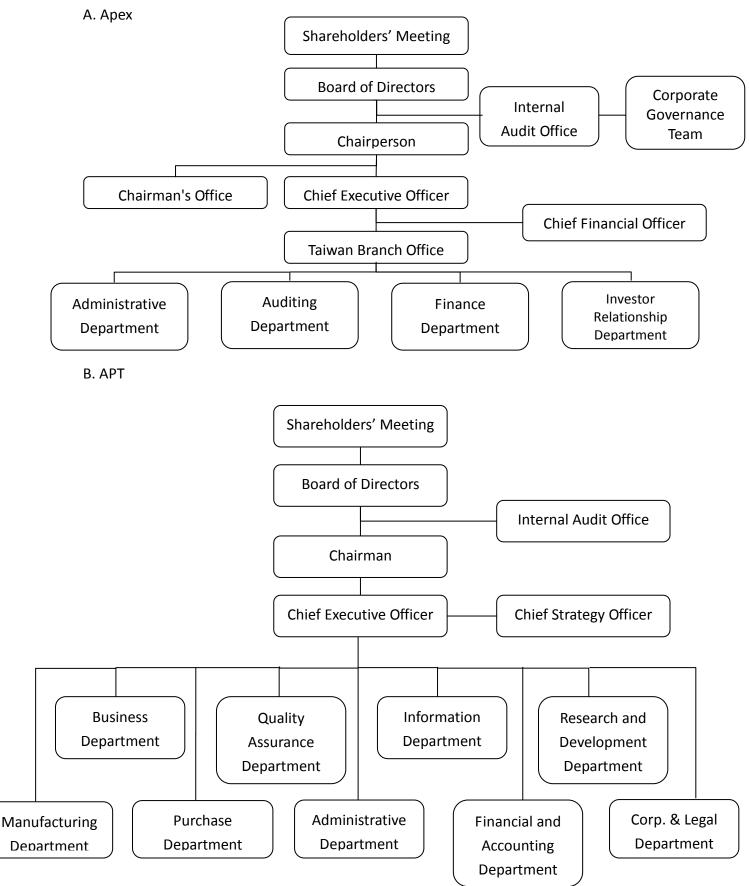
Since January 1, 2008, China has adopted the Labor Contract Law, based on which enterprises are required to sign a written labor contract within a month once the employment, probation periods included, begins. In the case that the employer fails to conclude a written labor contract with the employee after the lapse of more than one month but less than one year as of the day on which the employment is established, it shall pay to the employee his monthly wages at double amount. Moreover, once the employment is expired and terminated under certain circumstances specified in the Labor Contract Law, the employer is required to give economic compensations; however, if the employer proposes the renewal of the contract with terms equivalent to or better than the present ones and yet is rejected by the employee, such economic compensations may be thus exempted. The economic compensations shall be calculated according to the employee's seniority with exception of certain periods specified by the local governments before 2008. In general, the compensations shall be given to an employee based on the number of years he has worked for the employer and at the rate of one month's wage for each full year he worked; any period of no less than six months but less than one year shall be counted as one year; the economic compensations payable to an employee for any period of less than six months shall be one-half of his monthly wages. In the case where a written employment contract is absent, yet a period of employment for a month or more is validated by an arbitration award or judgment of the court, the employer is hence required to pay the employee his monthly wages at double amount, accompanied by compensations calculated through the abovementioned method as the employment expires and terminates with no exemptions.

In summary, the implementation of the Labor Contract Law may increase the cost of labor for the company as well as bring forth uncertain influence on our financial status; however, a more harmonious labor relation is expected due to the clear definitions and regulations of the employment relationship provided by the law.

- c. Recognition of ROC court decision on civil cases
 - According to the "Provisions of the Supreme People's Court on the People's Courts' Recognition of Civil Judgments of the Relevant Courts of the Taiwan Region" and the "Supplementary Provisions of the Supreme People's Court on the People's Courts' Recognition of Civil Judgments of the Relevant Courts of the Taiwan Region" promulgated by the Supreme People's Court of China, in the case that the residence, habitual residence, or the venue of property execution of the party receiving the judgment issued in Taiwan is located in other provinces, autonomous regions, or special municipalities in the mainland, the other party receiving the judgement may apply for judgment recognition or property preservation to the courts in China, provided that such applications are submitted within two years after the judgment is rendered final and binding. The civil judgments made by the courts in Taiwan and recognized in China shall be equally effective as judgments issued by the courts in the Chinese mainland; therefore, the courts in China are obligated to accept such applications for execution. To sum up, the civil judgments issued in Taiwan are still not recognized unconditionally by the courts in China; moreover, there is uncertainty concerning the time as well as effectiveness of the delivery of litigation documents, the process of applying for recognitions, and the requests for execution; therefore, with regard to the effectiveness of the final and binding civil judgements made by the courts in Taiwan, the risk of not being able to acquire recognition or to be granted execution still remains.

III. Corporate Governance Report

- 1. Organizational Structure
- (1) Organizational structure chart



(2) Department Functions

Name of Department	Functions
Internal Audit Office	Assessment of the comprehensiveness and reasonableness of the company's internal control system and the effectiveness of task execution by each department. Execution of internal audits, compilation of audit reports and provision of suggestions and improvement measures. Promotion of corporate social responsibility and the ethical management policy.
Corporate Governance Team	Planning, Implement and report the progress/performance to BOD meeting comply with the "Principle of Corporate Governance", "Principle of Corporate Social Responsibility", "Ethical Corporate Management Best Practice Principles"
Chief Executive Office	Establishment of the company's mid- and long-term plans, execution of special projects and consolidation of unit reports for the board of directors
Chief Strategy Officer	Assistance to the chief executive officer in establishment of the company's mid- and long-term strategies and execution of special projects
Manufacturing Department	Production, sustenance of quality, and control of production capacity and use of raw materials Production and public equipment maintenance
Business Department	Establishment of market strategies, establishment and execution of marketing plans, customer and supplier contact and problem solution, delivery tracking, and customer service
Purchase Department	Procurement and management of raw materials and machine equipment Importation/exportation, transportation and warehousing operations
Quality Control Department	Quality inspection, establishment of quality policies, regulations and criteria, confirmation of quality compliance with customers' standards, and customer complaint handling
Administrative Department	Establishment of personnel regulations, human resource recruitment and training, establishment of pay scales, performance evaluation, and reward and punishment administration
Information Department	Establishment of plans, installation, development and management of the company's information systems and equipment Establishment and execution of information security policies
Finance and Accounting Department	Design and revision of the accounting system and bookkeeping Calculation and analysis of production costs and management of tax affairs Bank correspondence and capital distribution, budget setup, and financial risk control
Research and Development Department	Improvement of quality and production capacity, development of new technologies and collection of new technology information.
Corp. & Legal Department	Provision of legal advice on business operations for the management to ensure company operations comply with regulations, and review of contracts and participation in contract negotiations.

Name of Department	Functions
Taiwan Branch Office	riangle Management Department:
	 Management of procurement, general affairs, business affairs and company property
	 Management of personnel, payroll and training
	riangle Finance Department:
	 Bank credit extension and correspondence
	 Analysis of interest and exchange rates and establishment of hedging plans Long-term fund raising and short-term financing
	 Provision of support in financial analysis of special projects and assessment of financial risk
	 New shareholder account opening, change of shareholder information, issuance of dividends and other stock affairs
	 Convention of shareholders' meetings and board of directors meetings and related affairs
	 Posting of shareholder services information on the Market Observation Post System
	\triangle Accounting Department:
	 Establishment and improvement of the accounting system
	 Accounting department checkout
	• Posting of Accounting information on the Market Observation Post System
	riangle Investor Relationship Department:
	 Promote sound corporate governance systems
	 Maintaining relationships with the Group's shareholders and the broader investment community

2. Information on directors (including independent directors), general managers, vice general managers, assistant general managers, and heads of departments and branch offices

(1.1) Information on directors (including independent directors)

1				I.	
	vithin the olding the or Director	Relation	Brother	None	
	Spouse or Relatives within the First Two Degrees Holding the Position of Supervisor or Director	Name	Wang Tsung Hsian	None	
share; %		Title	APT Consultant	None	
Apr. 4, 2015; unit: share; %	Positions Currently Held in Apex and Other Companies		egy	API Chief Executive Officer APT Chief Executive Officer APT Director	
F .	Experience and Education		Department of Business APT Chairman Mathematics, Soochow APT Chief Strategy University Officer AET Chairman	Department of International Trade, Aletheia University General Manager of Procurement in Taiwan, API Chi Hong Kong Kayue Group Officer Vice Chairperson of Thailand Plants, Hong Kong Kayue Group Vice General Manager of R&D and Marketing, Kaohsiung Caen Technology Co,, Ltd.	
	Shares Held under Names of Others	Shareholding Ratio	%0	%0	
		Number of Shares	0	0	
	Shares Currently Held by Spouse and Minor Children	Shareholding Ratio	%0	8	
	Shares C by Spou Cl	Number of Shares	0	0	
	Shares Currently Held	Number Shareholding of Shares Ratio	0.82%	0.37%	
		Number of Shares	1,000,000	458,216	
	Shares Held at the Time of Appointment	Shareholding Ratio	1.05%	0.43%	
	Shares Held of Appo	Number of Shares	1,000,000	411,000	
			2009.10.28 1,000,000	2009. 12.17	
	Term of Office		m	m	
	Date of Term Date of First Appointment Office		2013. 06.26	2013. 06.26	
	Name		Wang, Shu Mu	Chou, Jui Hsiang	
	Nationality		Taiwan, R.O.C.	Taiwan, R.O.C.	
	e Titl		Director	Director	
				22	

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within th olding th or Direc	Relation		edoN					None		
Relatives v Degrees Hu upervisor	Name							None		
Spouse or Relatives within the First Two Degrees Holding the Position of Supervisor or Director	Title		anoN					None		
Positions Currently Held in Apex and	Other Companies		APT Executive Vice President	APT Director			A DT Chinf Calor and			
Experience and	EUUCATO	Department of Electronics, Cheng Shiu University	Vice General Manager, Thinking Electronic Industrial Co., Ltd.	Vice General Manager, Cheng Uei Precision Industry Co., Ltd.	Vice General Manager of Manufacturing, Caen Group	Department of Electronic Engineering, National Kaohsiung University of Applied Sciences	Vice General Manager of Business, Caen Group	Assistant General Manager of Procurement and Manager of R&D Department, Caen Group	Specialist, R&D Department, Digital Equipment Corporation	
Shares Held under Names of Others	r Shareholding Ratio		%C					%0		
Share Nam	Number of Shares		C)				0		
Shares Currently Held by Spouse and Minor Children	Shareholding Ratio		%0					%0		
Shares C by Spou	Number of Shares	o						0		
Shares Currently Held	Shareholding Ratio	0.18%				0.27%				
Shares Cu	Number of Shares	222,976				334,464				
Shares Held at the Time of Appointment	Shareholding Ratio		0 21%					0.31%		
Shares Hel of App	Number of Shares					000'000				
Term Date of First			71 C1 6000			2009.12.17				
Term of	Office		'n)		m				
Date of		2013. 06.26				2013. 06.26				
Name			Lan, Chai	Chen			Chong Vive	Vuan Yuan		
Nationality			Taiwan,	R.O.C.			T	R.O.C.		
Titl	υ		Direc	ctor		Director				

<u> </u>											
vithin the olding the or Directo	Relation		None						None		
Relatives v Degrees Ho upervisor	Name		None						anoM		
Spouse or Relatives within the First Two Degrees Holding the Position of Supervisor or Director	Title		None				None				
Positions Currently Held in Apex and	Other Companies		API Chief Financial Officer			APT Vice President	of Marketing		and N		
Experience and Education		Department of Accounting, Tammasat University, Thailand	Assistant General Manager, Finance Department, B. Grimm J.V. Holding Ltd	Manager, Finance Department, Caen Group (Thailand)	Auditor, Ernst & Young Office Ltd.	Hiroshima Shudo University Humanities Faculty English Literature Department	Shibaura Electronics Co., Ltd.	Volex Cable Assembly (Shenzhen) Co., Ltd.	Department of mathematics, Fu Jen Catholic University	Chairperson, Yong Han Forestry Products Co., Ltd.	
Shares Held under Names of Others	Number of Ratio Shares		%0			ò	20		700		
Shares Name	Number of Shares		o o					c	>		
Shares Currently Held by Spouse and Minor Children	Number of Ratio Shares	%0 0				è	20 U				
Shares Cu by Spous Ch	Number of Shares		0			c	D		12,000		
Shares Currently Held	Shareholding Ratio	0.20%				ò	°0		, 22%	0.11	
Shares Cu	Number of Shares	248,544			c	D		000 570	000/014		
Shares Held at the Time of Appointment	Shareholding Ratio		0.29%			è	°``		0 56%		
Shares He of App	Number of Shares		278,544			c	5		535.000		
Term Date of First of Appointment Office			2010. 06.11			20.20 000	7700.7102		2013 OF 26		
Term of Office			ε	C	6	n					
Date of Appointment			2013. 06.26			96 90 6 100	07.00.5102		96 90 5 106		
Name			Maliwan Chinvorakijkul			Shohara	Masashi		Tcai hii Huna	9	
Nationality			Thailand			555	Ilaban		Taiwan,	R.O.C.	
Titl	ע		⊢ Director				Director				

vithin the olding the or Director	Relation	augy			a O N			
Relatives v egrees Hc upervisor	Name	en on			None			
Spouse or Relatives within the First Two Degrees Holding the Position of Supervisor or Director	Title	anon			N			
Positions Currently Held in Apex and	Other Companies	General Manager, Taiwan Life Insurance Co., Ltd.	Independent Director, Ampire Co., Ltd.		Supervisor, Auto Server Co., Ltd. Independent Director, Copartner Tech Corp. Chairman, STL Technology Co., Ltd Supervisor, Wen Ding Venture Capital Co., Ltd.			
Experience and	Education	Division of Business Administration, EMBA, National Chengchi University General Manager and General Manager of Asset Management System, Taiwan Life	Insurance Co., Ltd. Vice General Manager, Department of Investment, Long Bon International Co., Ltd.	Chief Account, Tah Tong Textile Group affiliate	MA, Institute of Business Administration, National Chengchi University Senior Assistant General Manager, China Development Industrial Bank Vice General Manager, Top Taiwan Venture Capital			
Shares Held under Names of Others	Shareholding Ratio	%0			%0			
Shares Name	Number of Shares	c		0				
Shares Currently Held by Spouse and Minor Children	Shareholding Ratio	%0		80				
Shares C by Spour	Number of Shares	c		0				
Shares Currently Held	Shareholding Ratio	%0 0		%0				
Shares Cu	Number of Shares	c			o			
Shares Held at the Time of Appointment	Shareholding Ratio	°C			%0			
Shares Hel of App	Number of Shares	c			O			
	Appointment	2010, 10.15		2013.06.26				
Term of					m			
	Appointment	2013. 06.26		2013. 06.26				
Name		Lin, Chin	Miao		Chang, Chung Chiu			
Nationality		Taiwan,	R.0.C		Taiwan, R.O.C.			
					Independent Director			

vithin the Iding the or Director	Relation	None					
kelatives w egrees Ho upervisor (Name	Sone					
Distitions Currently Held in Apex and Other Companies Other Companies Director, Sansiri Public Company Limited Independent Director, APT							
Positions Currently Held in Apex and	Director, Sansiri Public Company Limited Independent Director, APT						
Experience and	Education	MBA New York University, US MA in Engineering Management, US Chief Investment Officer and Senior Executive General Manager, MFC Asset Manager, MFC Asset Manager, MFC Asset Manager, MFC Asset Manager, MFC Asset Manager, MFC Asset Manager, MFC Special Project Consultant, Small and Medium Enterprise Financing Strategy, Asian Development Bank Vice General Manager, Thai Fuji Finance and Securities Co., Ltd.					
Shares Held under Names of Others	Shareholding Ratio	% 0					
Shares Name	Number of Shares	0					
Shares Currently Held by Spouse and Minor Children	Number of Ratio Shares	8					
Shares C by Spou Cl	Number of Shares	0					
Shareholding Sartio 0%							
Shares Currently	Number of Shares	O					
Shares Held at the Time of Appointment	Shareholding Ratio	%0					
Shares Hel of App	Number of Shares	o					
	Office Appointment	2010. 06.11					
Term	office	m					
Date of	Date of Appointment 2013. 06.26						
Name		Jesadavat Priebjrivat					
Nationality		Thailand					
Titl	Ð	Independent Director					

Note 1: Resigning on Oct. 2, 2015. and the shares currently held were those held as of that day.

Main shareholders of juristic shareholders: none (no directors or independent directors represent juristic persons) ÷.

Main shareholders of juristic shareholders being the main shareholders of the juristic persons: none 'n

(1.2) Professional backgr	ound and inde	pendence of	directors (inc	luc	ling	g in	de	per	lde	nt	dir	ect	ors,	
		years of work exp owing qualificatio			Lev	el of	fInd	lepe	nde	nce	(No	te 1)	
Requirements Name	Having held the position of instructor or business, law, finance, accounting or a discipline the company needs in a public or private university	Having passed a national examination and obtained the certificate to be a court judge, prosecutor, lawyer or accountant or a specialist the company needs	Having experience in business, legal affairs, financial affairs, accounting or a field the company needs	1	2	3	4	5	6	7	8	9	10	Number of other listed companies where independent directorships are concurrently held
Wang, Shu Mu			V			v				v	v	v	V	None
Chou, Jui Hsinag			V			v	v	v	v	v	v	v	V	None
Lan, Chai Chen			V			v	v	v	v	v	v	v	V	None
Cheng, Yung Yuan			V			v	v	v	v	v	v	v	V	None
Maliwan Chinvorakijkul			V			v	v	v	v	v	v	v	V	None
Shohara Masashi			V			v	v	v	v	v	v	v	V	None
Tsai, Jui Hung(Note 2)			V	v		v	v	v	v	v	v	v	V	None
Lin, Chin Miao			V	v	v	v	v	v	v	v	v	v	V	1
Chang, Chung Chiu			V	v	v	v	v	v	v	v	V	v	V	2
Jesadavat Priebjrivat			V	v	v	v	v	v	v	v	v	v	V	None

(1.2) Professional background and independence of directors (including independent directors)

Note 1: The meanings of the codes for the requirements for each director or supervisor in the two years prior to the appointment and during the office term:

- $({\tt 1})\,\,{\rm Now}$ an employee of the company or its affiliate
- (2) Not a director or supervisor of the company or its affiliate (independent directors of the company or its parent company, or a subsidiary with over 50% voting shares directly or indirectly held by the company are excluded)
- (3) A natural person shareholder not holding over 1% of the company's total issued shares in his or her own name, in the name of his or her spouse or minor children or in the names of others or not ranking among the top ten shareholders
- (4) Not a spouse, or a relative within the first two degrees or a direct relative of the first three degrees of any of the persons listed in the three preceding subparagraphs
- (5) Not a director, supervisor or employee of a juristic shareholder indirectly holding over 5% of the company's total issued shares or a director, supervisor or employee of a juristic shareholder ranking among the top five juristic shareholders
- (6) Not a director, supervisor or manager or holding over 5% of the shares of a specific company or organization having financial or business relations with the company
- (7) Not a specialist, sole owner, business partner, director, supervisor, manager of a spouse of any of the aforementioned of a business providing the company or its affiliate with business, legal, financial or accounting service or counseling; Remuneration Committee members exercising their duties in accordance with Article 7 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Stock Exchange or Traded Over the Counter are excluded
- $({\bf 8})$ Not a spouse or a relative within the first two degrees of any other director
- (9) None of the situations specified in the subparagraphs of Article 30 of the Company Act exists.
- (10) Not appointed as a representative for the government or a juristic person in accordance with Article 27 of the Company Act

Note 2: Resigning on Oct. 2, 2015.

(2) General managers, vice general managers, assistant general managers, and heads of departments and branch offices of Apex and main operating office

6 106 26

T		-	_ >									
		Acquisition of Employee	Stock Option Certificates by Managerial Personnel	None			None			None		
	Mithin the Holding Itions Relation Brother None None				None			None				
hare; %	elatives	st Two Degrees Holdii Managerial Positions	Name	Wang Tsung Hsian			None			None		
Apr. 27, 2014; unit: share; %	Spouse or Relatives within the	First Two Degrees Holding Managerial Positions	Title	APT Consultant			None			None		
Apr. 27, 2			Positions Concurrently Held in Other Companies	API Chairman APT Chairman APT Chief Strategy Officer Object Map Ltd. Chairman AET Chairman		API Director	APT Director			API Director		
			Experience and Education	Department of Business Mathematics, Soochow University	Department of International Trade, Aletheia University	General Manager of Procurement in Taiwan, Hong Kong Kayue Group	V ice Chairperson of Thailand Plants, Hong Kong Kayue Group	Vice General Manager of R&D and Marketing, Kaohsiung Caen Technology Co., Ltd.	Department of Accounting, Tammasat University, Thailand	Financial Controller, Finance Department, B. Grimm J.V. Holding Ltd	Finance Director, Captronic International (Thailand) PCL.	Auditor, Ernst & Young Office Ltd.
	s Held	under Names of Others	Shareholding Ratio	%0			%0			%0		
	Shares Held	under Name of Others	Number of Shares	0			0			0		
	leld by	se of hildren	Shareholding Ratio	%0	%0 %0			%0				
	Shares Held by	Spouse of Minor Children	Number of Shares	o			0			o		
		Held	Shareholding Ratio	0.82%			0.37%			0.20%		
	Partic Ratio 80 H Size 000 Size Number of 000 Shares 000 1				458,216			248,544				
	Date of Appointment (Inauguration)		Date of Appointment (Inauguration)	2006.05.02			2006.05.02			2006.05.02		
	Name Wang, Shu Mu			Wang, Shu Mu			Hsiang			Maliwan		
			Nationality	Taiwan, R.O.C.			Taiwan, R.O.C.			Thailand		
	-		Title	Chief Strategy Officer	(Chief Exec	utive Off	icer	Chi	ef Financi	al Officer	
4					2	8						

				Shares Held	Held	Shares Held by Spouse of Minor Children	leld by e of vildren	Shares Held under Names of Others	s Held Vames hers			Spouse or Relatives within the First Two Degrees Holding Managerial Positions	ise or Relatives within st Two Degrees Holdi Managerial Positions	within the Holding tions	Acquisition of Employee
Title	Nationality	Name	Date of Appointment (Inauguration)	Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Number of Shares	Shareholding Ratio	Experience and Education	Positions Concurrently Held in Other Companies	Title	Name	Relation	Stock Option Certificates by Managerial Personnel
Chief										Department of Electronic Engineering, National Kaohsiung University of Applied Sciences					
Sales and		Cheng, Yung				c	ò	c		Vice General Manager of Business, Caen Group	APT Chief Sales and Materials Officer				2
l Materials C	Ialwall, K.O.C.		TZ.CU./UUZ	334,404	0.71%	5	% D	D	%0	Assistant General Manager of Procurement and Manager of R&D Department, Caen Group	API Director				
Officer										Specialist, R&D Department, Digital Equipment Corporation					
F										Department of Electronics, Cheng Shiu University					
vecutive \				940 666	0000	c	à	c	Ì	Vice General Manager, Thinking Electronic Industrial Co., Ltd.	API Director				
/ice Presi	lalwan, ĸ.O.c.	. Chen	87.10.6002	0/6,222	%\$T.U	5	% 0	D	%0	Vice General Manager of Manufacturing, Cheng Uei Precision Industry Co., Ltd.	APT Director		NOILE	NONE	None
dent										Vice General Manager of Manufacturing, Caen Group					

-				
Acquisition of Employee	Stock Option Certificates by Managerial Personnel	None	None	None
within the Holding tions	Relation	None	None	None
ise or Relatives within st Two Degrees Holdi Managerial Positions	Name	None	None	None
Spouse or Relatives within the First Two Degrees Holding Managerial Positions	Title	None	None	None
Positions Concurrently Held in Other Companies		None	None	None
	Experience and Education	Electrical Engineering, Department of Industrial Education, National Changhua University of Education General Manager, E-Sun Technology Co., Ltd. General Manager, Yichia Technology Co., Ltd. Director or Research and Development Department, Fox link Image Technology Co., Ltd. Vice General Manager, Chungtao Electronics Co., Ltd. Assistant General Manager of Research and Development, Kaohsiung Caen Technology Co., Ltd. Senior Research and Development Engineer, Top ward Electronics Co., Ltd.	Bachelor of Engineering (Mechanical Engineering) Technician, Samutsakhon Hospital Engineering Director, Siam Unit Seoul Co.Ltd	Department of Administration, National Chengchi University Manager of Sales Department, Unimicron Co.Ltd Assistant Manager of Sales Department, Arima Photovoltaic & Optical Corp.
Shares Held under Names of Others	Shareholding Ratio	% 0	%0	%0
Share under of O	Number of Shares	0	0	o
Shares Held by Spouse of Minor Children	Shareholding Ratio	%0	%0	%0
Shares Held by Spouse of Minor Children	Number of Shares	0	0	0
Held	Shareholding Ratio	%0	%0	%0
Ratio Ratio Shares		0	0	o
Date of Appointment (Inauguration)		2012.04.01	2012.08.01	2011.11.15
Name		Chen, Du Chuan	Somkeit Krachangjang	Lee, Shun Chung
	Nationality	Taiwan, R.O.C.	Thailand	Taiwan, R.O.C.
	Title	Chief Technology Officer	Vice President	Vice President

Acquisition of Emplovee	Stock Option Certificates by Managerial Personnel	None	None	None
vithin the Holding tions	Relation	None	None	None
ise or Relatives withir st Two Degrees Holdi Managerial Positions	Name	None	None	None
Spouse or Relatives within the First Two Degrees Holding Managerial Positions	Title	None	None	None
	Positions Concurrently Held in Other Companies	API Director	None	None
	Experience and Education	Hiroshima Shudo University Humanities Faculty English Literature Department Shibaura Electronics Co.,Ltd. Volex Cable Assembly(Shenzhen)Co.,Ltd.	Department of Accounting, Chulalongkorn University, Thailand Assistant Manager, Ernst & Young Official Limited Vice President, Globlex Securities Co., Ltd. Vice President, Finance Department, Globlex Holding Management PLC.	National ChengChi University Department of Money and Banking
Shares Held under Names of Others	Shareholding Ratio	%0	%0	%0
Share under of Oi	Number of Shares	0	0	0
Shares Held by Spouse of Minor Children	Shareholding Ratio	%0	%0	%0
Shares Held by Spouse of Minor Children	Number of Shares	0	0	0
Held	Shareholding Ratio	%0	%0	%0
Shares Held	Number of Shares	0	0	0
	Date of Appointment (Inauguration)	2013.06.26	2014.09.01	2015.10.02
	Name	Shohara Masashi	Narumol Prapaitrakul	Taiwan, R.O.C. Wu, Sen Tian
	Nationality	Japan	Thailand	Taiwan, R.O.C.
	Title	Vice President	Vice President	Chief Strategy Officer (Note 1)

Acquisition of Employee	Stock Option Certificates by Managerial Personnel	None	None
vithin the Holding tions	Relation	None	None
ise or Relatives within st Two Degrees Holdii Managerial Positions	Name	None	None
Spouse or Relatives within the First Two Degrees Holding Managerial Positions	Title	None	None
	Positions Concurrently Held in Other Companies	None	None
	Experience and Education	Department of Land Economics, National Chengchi University Revenue Officer, National Taxation Bureau of Taipei, Ministry of Finance	Department of Public Finance, National Chengchi University Graduate Institute of Public Finance, National Chengchi University Assistant Manager, Deloitte Taiwan
Shares Held under Names of Others	Shareholding Ratio	%0	%0
Shares Held under Name of Others	Number of Shares	0	0
Held by se of hildren	Shareholding Ratio	%0	%0
Shares Held by Spouse of Minor Children	Number of Shares	0	0
Held	Shareholding Ratio	%0	%0
Shares Held	Number of Shares	0	o
	Date of Appointment (Inauguration)	2015.03.16	2015.03.16
	Name	Yang, Hsin Wang	Hsu, Shou Hua
	Nationality	Taiwan, R.O.C.	Taiwan, R.O.C.
	Title	ے۔ Internal Audit Managerial Personnel	Accounting Managerial Personnel

Note 1: Taking Office on Oct. 2, 2015.

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I	Remuneration fror up thr	n Non-subsidiary ough Reinvestme						None					
	Ratio of A+B+C+D+E+F+ G to Net After-tax Profit	consolidat	nies listed in the ed financial ement					3.28					
	Ra A+B+C G 1 After-	Aj	oex					0.57					
	New Restricted Employee Shares Acquired (I)	consolidat	nies listed in the ed financial ement					0					
-	En En Acc	Aj	bex					0					
Positions	Shares Purchased According to the Employee Stock Warrant (H)	consolidat	nies listed in the ed financial ement					0					
rrent	Ac the V		bex					0					
Remuneration for Employees Holding Concurrent Positions	Employee Bonus (G)	All the companies listed in the consolidated financial	Bonus in shares					0					
yees l	ууее	Statement	Bonus in cash					0					
mplo	Emplo	Арех	Bonus in shares					0					
for Ei		•	Bonus in cash			_	_	0	_				
nuneration	Retirement Pension (F)	consolidat	nies listed in the ed financial ement					0					
Ren			bex					0					
	Salary, Rewards and Special Allowance (E)	consolidat	nies listed in the ed financial ement					14,085					
	Salar an Allo	Aj	pex					241					
	Ratio of A+B+C+D to Net After-tax Profit	consolidat	nies listed in the ed financial ement					0.63					
	Ra A+B+C After-	Aj	pex					0.53					
	Operation Execution Expenses (D)	consolidat	nies listed in the ed financial ement					0					
	Ope Exe Expe		pex					0					
tor	Profit Distributed (C)	consolidat	nies listed in the ed financial ement					960					
r Direo	PI	Aj	pex					960					
Remuneration for Director	Retirement Pension (B)	consolidat	nies listed in the ed financial ement					0					
Ren	Pel	Aj	oex					0					
-	Remuneration (A)	consolidat	nies listed in the ed financial ement					2,392					
	Remune	Aj	bex					1,834		1			1
		Name		Wang, Shu Mu	Chou, Jui Hsiang	Lan, Chai Chen	Cheng, Yung Yuan	Maliwan Chinvorakijkul	Shohara Masashi	Tsai, Jui Hung(Note 1)	Lin, Chin Miao	Chang, Chung Chiu	Jesadavat Priebjrivat
		Title		Director	Director	Director		Director	Director	Director	Independent Director	Independent Director	Independent Director
				33						1	I	1	L

Remuneration Table				
		Names of Directors	Directors	
Remuneration for Directors of Apex and All the		Total of A+B+C+D	Total of A+E	Total of A+B+C+D+E+F+G
	Apex	All the companies listed in the consolidated financial Statement	Apex	All the companies listed in the consolidated financial Statement
Less than NT\$ 2,000,000	Lin Chin Miao Chang Chung Chiu Tsai Jui Hung(Note1) Jesadavat Priebjrivat	Lin Chin Miao Chang Chung Chiu Tsai Jui Hung(Note1) Jesadavat Priebjrivat	Chou, Jui Hsiang Lin Chin Miao Chang Chung Chiu Tsai Jui Hung (Note 1) Jesadavat Priebjrivat	Wang, Shu Mu Maliwan Chinvorakijkul Lin Chin Miao Chang Chung Chiu Tsai Jui Hung (Note1) Jesadavat Priebjrivat
NT\$ 2,000,000 (including) ~ NT\$ 5,000,000 (not including)				Chou, Jui Hsiang Lan, Chai Chen Cheng, Yung Yuan Shohara Masashi
NT\$ 5,000,000 (including) ~ NT\$ 10,000,000 (not including)				
NT\$ 10,000,000 (including) ~ NT\$ 15,000,000 (not including)				
NT\$ 15,000,000 (including) ~ NT\$ 30,000,000 (not including)				
NT\$ 30,000,000 (including) ~ NT\$ 50,000,000 (not including)				
NT\$ 50,000,000 (including) ~ NT\$ 100,000,000 (not including)				
Over NT\$ 100,000,00				
Total	4	4	5	10
Moto 1. Decization on Dec 1 2011				

Note 1: Resigning on Dec. 1, 2015.

Remuneration for supervisors in recent years: Apex does not have supervisors.

New Restricted Employee Shares Acquired	Remuneration from Non-subsidiary Businesses Set up	through Reinvestment					None						
New Restricted Employee Shares Acquired	lis consoli	e companies ited in the dated financial tatement					0						
Nev F Sha		Apex					0						
Shares Purchased According to the Employee Stock Warrant	lis consoli	e companies ited in the dated financial tatement					0						
Sha Acc Err		Apex					0						
Ratio of Total of A+B+C+D to Net After-tax Profit (96)	lis consoli	e companies ted in the dated financial tatement					4.42						
Rat A+E Aft		Apex					0.18						
	ed in ncial	Bonus in shares					0						
Employee Bonus(D)	All the companies listed in the consolidated financial Statement	Bonus in cash					0						
En	×	Bonus in shares					0						
	Apex	Bonus in cash					0						
Rewards, Special Allowances, and etc. (C)	lis consoli	e companies ted in the dated financial tatement					7,919						
Rew Allo		Apex					0						
Retirement Pension (B)	lis consoli	e companies ited in the dated financial tatement					0						
Å Å		Apex					0						
Salary (A)	lis consoli	e companies ted in the dated financial tatement					15,595						
ŭ		Apex					931						
	Name		Wang, Shu Mu	Chou, Jui Hsiang	Maliwan Chinvorakijkul	Cheng, Yung Yuan	Blue Lan	Chen, Du-chuan	Somkiat Krachanjang	Lee, Shun Chung	Shohara Masashi	Narumol Prapaitrakul	Wu, Sen Tian(Note1)
	Title		Chief Strategy Officer	Chief Executive Officer	Chief Financial Officer	Chief Sales and Materials Officer	Executive Vice President	Chief Technology Officer	Vice President	Vice President	Vice President	Vice President	Vice President

(2) Remuneratin for general managers and vice general managers

.

Remuneration for General Managers and Vice General		Names of General Managers and Vice General managers
Managers of Apex and All the Companies Listed in the		All the Companies Listed in the
Consolidated Financial Statement	Apex	Consolidated Financial Statement
	Chou, Jui Hsiang	Wang, Shu Mu
	Lee, Shun Chung	Lee, Shun Chung
Less than NT\$ 2,000,000	Wu, Sen Tian (Note1)	Maliwan Chinvorakijkul
		Somkiat Krachangjang
		Wu, Sen Tian (Note1)
		Chou, Jui Hsiang
		Lan, Chai Chen
NT\$ 2,000,000 (including) \sim		Cheng, Yung Yuan
NT\$ 5,000,000 (not including)		Chen, Du Chuan
		Shohara Masashi
		Narumol Prapaitrakul
NT\$ 5,000,000 (including) \sim		
NT\$ 10,000,000 (not including)		
NT\$ 10,000,000 (including) \sim		
NT\$ 15,000,000 (not including)		
NT\$ 15,000,000 (including) \sim		
NT\$ 30,000,000 (not including)		
NT\$ 30,000,00 (including) \sim		
NT\$ 50,000,000 (not including)		
NT\$ 50,000,000 (including) \sim		
NT\$ 100,000,000(not including)		
Over NT\$ 100,000,000		
Total	3	11
Note 1: Talving Office on Oct 3 2016 and to calculate the amount	mount since that day	

Remuneration Table

Note 1: Taking Office on Oct. 2, 2015 and to calculate the amount since that day.

- (3) Names of managers receiving employee bonuses and amounts: This does not happen in Apex.
- (4) Analysis of ratios of the total remuneration for directors, supervisors, general managers and vice general managers of Apex and all the companies listed in the consolidated financial statement to the net after-tax profit in the last two years:

		ll Remuneration IT \$thousand)	Ratio to Ne	t After-tax Profit (%)
Year	Apex	Other Companies in the Consolidated	Apex	Other Companies in the Consolidated
		Financial Statement		Financial Statement
103	2,887	28,279	0.67	6.58
104	2,765	25,348	0.52	4.77

(5) Correlations of remuneration payment procedures with management performance and future risk:

The remuneration for directors (including independent directors) is specified in Article 34 of Apex's company charter and the shareholders' meeting has given approval and authorized the board of directors to establish the criteria according to the directors' participation in company operations and contributions as well as the standards adopted in similar businesses. The general managers and vice general managers run company operations according to the instructions of the board of directors; their appointment, dismissal and remuneration are conducted in accordance with the company charter. As for the reward system, it is implemented according to the business development of Apex and its affiliates with the approval of the shareholders' meeting.

Apex's operating performance, future business fluctuations and likely operation, transaction and financial risks in the future are also taken into account when the remuneration for directors (including independent directors), general managers and vice general managers in Apex is determined.

4. Corporate Governance Status

(1) Board of Directors

<u>8 times of board of directors meetings were convened in 2015 and the attendance is as shown in the chart below:</u>

Title	Name	No. of Times of Actual Attendance	No. of Times of Attendance by Proxy	Actual Attendance Rate % Note 1	Remark
Chairman	Wang, Shu Mu	6	2	75%	
Director	Chou, Jui Hsiang	8	0	100%	
Director	Cheng, Yung Yuan	8	0	100%	
Director	Lan, Chai Chen	6	2	75%	
Director	Maliwan Chinvorakijkul	6	2	75%	
Director	Shohara Masashi	6	2	75%	
Director	Tsai, Jui Hung	4	2	66.7%	Taking office on Jun. 26, 2013 Relieved from office on Oct. 2, 2015
Independent Director	Lin, Chin Miao	6	2	75%	
Independent Director	Jesadavat Priebjrivat	7	1	87.5%	
Independent Director	Chang, Chung Chiu	8	0	100%	

Other information to be recorded:

1. Items listed in Article 14-3 of the Securities and Exchange Act and matters that independent directors oppose to or have reservations about or board of directors decisions in writing: None

2. Recusal of directors due to conflicts of interest: Directors abstained participate in discussions and vote on its remuneration.

3. Assessment of the objectives and execution of board of director function enhancement in the current year and recent years: The members of the Second Audit Committee and Remuneration Committee were elected during the second board of directors meeting of the Third Board of Directors on Jul. 5, 2013. See (2) Audit Committee and (3) Remuneration Committee for names of members and the operation of these committees.

Note 1: The actual attendance rate is calculated according to the number of times of attendance of each director during the office term.

(2) Audit Committee's operation or supervisors' participation in board of director operationA. Audit Committee

The responsibility of the Audit Committee is to assist the board of directors in supervision of company operations as well as execution of the duties specified in the Company Act, Securities and Exchange Act and other related regulations. The functions of the committee include examining the company's financial statements, auditing company operations and accounting policies and procedures, reviewing the company's internal control system, and evaluating transactions of important assets or derivative products, fund raising or securities issuance, appointment, dismissal of accountants and their remuneration, and appointment and dismissal of financial, accounting or internal audit directors. The Audit Committee has the right to perform justifiable audits and investigations within its responsibility. It is given the authority to make direct contact with the company's internal auditors, CPAs and employees. The committee is formed by the three independent directors.

<u>8</u> times of Audit Committee meetings were convened in 2015 (A). The attendance of the independent directors is as shown in the chart below:

Title	Name	No. of Times of Actual Attendance (B)	No. of Times of Attendance by Proxy	Acutal Attendance Rate (%)(B/A) Note 1	Remark
Chairman Independe nt Director	Lin, Chin Miao	6	2	75%	
Independe nt Director	Jesadavat Priebjrivat	7	1	87.5%	
Independe nt Director	Chang, Chung Chiu	8	0	100%	

Other information to be recorded:

 Items listed in Article 14-5 of the Secrities and Exchange Act and other decisions achieved by the consent of more than two thirds of the directors but disapproved by the Audit Committee and dates of such board of directors meetings, sessions, contents of propositions, the decisions of the Audit Committee and the company's responses to the Audit Committee's opinions are to be provided: None

2. Recusal of independent directors due to conflicts of interests and names of such indpendent directors, contents of propositions, causes of recusal and voting results are to be recorded: None

3.: Exchanges between independent directors and the internal audit director and accountants:

- (1) In addition to providing audit reports (or tracking reports) to be reviewed by Audit Committee members in the month following completion of items to be audited (or to be tracked) and attending board of directors meetings to report results of audit operations, the internal audit director is also required to report to Audit Committee members on the results of annual audit operations and self-inspections of the internal control system to make sure the Audit Committee members have no objection.
- (2) If necessary, Audit Committee members will exchange ideas with accountants on the company's financial status.

Note 1: The actual attendance rate is calculated according to the number of times of attendance of each director during the office term.

B. Participation of supervisors in board of directors operation: Apex does not have supervisors.

(3) Remuneration Committee

The purpose of the Remuneration Committee is to assist the board of directors to execute and evaluate the overall remuneration and welfare policies and remuneration for the managerial personnel. The Remuneration Committee is composed of three members, two independent directors and a financial and accounting specialist recruited.

	Requi	5 Years of Work Ex	perience and the Following Qualifications	Professional	Le	eve		lnc (Nc	•		den	ce	Number of Other	
Status	Requirements Name	Having held the position of instructor or higher of business, law, finance, accounting or a discipline the company needs in a public or private university	Having passed a national examination and obtained the certificate to be a court judge, prosecutor, lawyer or account or a specialist the company needs	Having experience in business, legal affairs, financial affairs, accounting or a field the company needs	1	2	3	4	5	6	7	8	Listed Companies where Remuneration Committee Memberships Are Concurrently Held	
Independent Director	Lin, Chin Miao			V	v	v	v	v	v	v	v	v	None	-
Independent Director	Jesadavat Priebjrivat			V	v	v	v	v	v	v	v	v	None	-
Specialist	Tsai, Yang Tsung	V	V	V	v	v	v	v	v	v	v	v	5	-

A. Members of the Remuneration Committee

Note 1: The meanings of the codes for the requirements for each member in the two years prior to the appointment and during the office term:

- (1) Not an employee of Apex or its affiliate
- (2) Not a director or supervisor of Apex or its affiliate (independent directors of Apex or its parent company, or a subsidiary with over 50% voting shares directly or indirectly held by Apex are excluded)
- (3) A natural person shareholder not holding over 1% of the company's total issued shares in his or her own name, in the name of his or her spouse or minor children or in the names of others or not ranking among the top ten shareholders
- (4) Not a spouse or a relative within the first two degrees or a direct relative within the first three degrees of any of the persons listed in the three preceding subparagraphs
- (5) Not a director, supervisor or employee of a juristic shareholder indirectly holding over 5% of Apex's total issued shares or a director, supervisor or employee of a juristic shareholder ranking among the top five juristic shareholders
- (6) Not a director, supervisor or manager or holding over 5% of the shares of a specific company or organization having financial or business relations with Apex
- (7) Not a specialist, sole owner, business partner, director, supervisor, manager or a spouse of any of the aforementioned of a business providing Apex or its affiliate with business, legal, financial or accounting service or counseling
- (8) None of the situations specified in the subparagraphs of Article 30 of the Company Act exists.

B. The office term of the current committee members is from Jul. 5, 2013 to Jul. 4, 2016.

3 times of Remuneration Committee meetings were convened in 2015 (A) and the attendance of the committee members is as shown in the chart below.

Title	Name	No. of Times of Actual Attendance (B)	No. of Times of Attendance by Proxy	Acutal Attendance Rate (%) (B/A) Note 1	Remark
Chairman Independent Director	Lin, Chin Miao	2	1	66.67%	
Independent Director	Jesadavat Priebjrivat	2	1	66.67%	
Member	Tsai, Yang Tsung	3	0	100%	

Other information to be recorded:

1. If the board of directors rejects or modifies the suggestions of the Remuneration Committee, the dates of such board of directors meetings, sessions, contents of propositions, the decisions of the board of directors and Apex's responses to the suggestions of the Remuneration Committee are to be provided: None

2. If any of the members opposes to or has reservations about any decision of the Remuneration Committee and it is recorded or there is a written statement, the date of the Remuneration Committee meeting, session, content of proposition, the opinions of all the members and the responses to the members' opinions are to be provided: None

Note 1: The actual attendance rate is calculated according to the nuumber of times of actual attendance of each Remuneration Committee member during the officer term.

TWSE/GTSM Listed Companies and reasons				
			Current Status	Differences from the Practices
				Specified in the Corporate
Evaluation Item	Yec	QN	Brief Exulanation	Governance Best Practice
	3	2		Principles for TWSE/GTSM
				Listed Companies and Reasons
1. Has Apex established its corporate governance	Λ		Apex has established its corporate governance best	No particular difference
best practice principles in accordance with the			practice principles. After approval of the board of	
Corporate Governance Best Practice Principles for			directors, they have been posted on the corporate	
TWSE/GTSM Listed Companies?			governance web page on the company website.	
2. Company stock right structure and				
shareholders' rights and interests				
(1) Has the company established the internal	\wedge		(1) Apex has established regulations on shareholder	No particular difference
operating procedure for processing shareholders'			services operations to serve as the guidelines in the	
suggestions, questions, disputes and lawsuits and			internal control system for processing shareholder	
conducted such matters according to the			inquiries and matters in relations to shareholders'	
procedure?			rights and interests; at the same time, there is a	
			spokesperson to provide prompt replies to different	
			questions from shareholders.	
(2) Does the company have the lists of the	Λ		(2) Apex has the monitored lists and also files the	No particular difference
principal shareholders of the company and the			shareholding status of the principal shareholders	
final controllers of the principal shareholders?			each month as regulated.	
(3) Has the company established and executed	Λ		(3) The division of management authority, contact	No particular difference
control of risks and a firewall mechanism in			and transactions between Apex and its subsidiaries	
association with affiliated enterprises?			and affiliates are all conducted according to the	
			regulations of the internal control system and related	
			operating procedures.	
(4) Has the company established internal	Λ		(4) Apex has established regulations on prevention of No particular difference	No particular difference
regulations to prohibit its personnel from taking			insider trading and also regularly reminds company	
advantage of undisclosed information to trade			personnel such conduct is prohibited.	

			Current Status	Differences from the Practices
Evaluation Item	Yes	No	Brief Explanation	Specified in the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and Reasons
securities?				
 Board of directors composition and duties Has the board of directors established diversified policies according to its member 	Λ		(1) The composition of the board of directors is determined with professional background, gender,	No particular difference
composition and enforced such policies?			age and education taken into consideration and also diversified for the purpose of complementation to increase the overall capacity of the board.	
(2) Besides creating the Remuneration Committee and the Audit Committee, will the company voluntarily set up committees of other functions?	\mathbf{b}		(2) In addition to the Remuneration Committee and the Audit Committee, committees of other functions will be created in accordance with the company's	No particular difference
(3) Has the company established regulations for evaluating the performance of the board of directors and defined the approaches of	\mathbf{b}			No particular difference
evaluation and conducted such performance evaluation annually?			evaluation will be conducted accordingly. Please refer to the company's official website for the evaluation results.	
(4) Does the company evaluate the independence of CPAs on a regular basis?	\geq		(4) For each year, before BOD meeting approving the commissioning accountants to certify the financial statement, Apex evaluates the independence of the accountants, including that the CPA do not provides management consulting or other non-attestation	No particular difference
			services, the families of CPA do not obey the relevant requirement which may affect his or her	

			Current Status	Differences from the Practices
Evaluation Item	:			Specified in the Corporate Governance Best Practice
	Yes	No	Brief Explanation	Principles for TWSE/GTSM
				Listed Companies and Reasons
			independence. The result of year 2015 CPA evaluation	
			shows that CPA conditions complied with all	
			independence requirements, and the CPA	
			commission proposal was approved by BOD meeting.	
4. Has the company established channels for	Λ		(1) Apex is in process of setting up a stakeholder	No particular difference
communicating with stakeholders, set up a			section on our corporate website in 2015.	
designated web page for stakeholders on the			(2) Apex has set up a customer service office and	
company website, and properly respond to			designated a spokesperson to communicate with	
important corporate social responsibility issues			stakeholders and the contact information is also	
with which stakeholders are concerned?			posted on the company website for stakeholders.	
5. Has the company commissioned professional	Λ		Apex has commissioned a professional shareholder	No particular difference
shareholder services agents to handle the			services agent to handle the affairs of the	
shareholders' meeting's affairs?			shareholders' meeting.	
6. Freedom of information				
(1) Has the company set up a website to disclose	Λ		(1) Apex has set up a company website to disclose	No particular difference
its financial operation and corporate governance			information about various financial operations and	
information?			corporate governance.	
(2) Has the company adopted other approaches	$\boldsymbol{\nabla}$		(2) Questions in relation to Apex are replied by the	No particular difference
to disclose information (such as setting up an			spokesperson or the deputy spokesperson and	
English website, appointing designated personnel			related departments and the spokesperson or deputy	
to be in charge of collection and disclosure of			spokesperson are in charge of collecting and	
company information, enforcing the			disclosing company information. For instance,	
spokesperson system, posting the proceedings of			information on investor conferences is posted on the	
investor conferences on the company website,			company website and the Market Observation Post	
etc.)?			System.	
7. Can the company provide other important	Λ		(1) Employee Rights and interests and employee care: No particular difference	No particular difference

Evaluation Item Tyes No information that will help facilitate the public to understand its corporate governance practices fincluding but not limited to employee rights and		
	Brief Explanation	Specified in the Corporate Governance Best Practice
		Principles for TWSE/GTSM Listed Companies and Reasons
	A. Employment equality: Job seekers and	
	employees are treated equally, regardless of their	
	gender, ethnic background, religion, political	
interests, employee care, relations with investors, af	affiliation or marital status and employment of	
	child labor is forbidden. Pregnant employees are	
continuing education pursued by directors and gi	given provisions and longer breaks.	
supervisors, implementation of risk management B.	B. Besides conducting physical checkups for	
policy and risk assessment criteria, execution of	employees regularly, the company values the	
the customer policy, enrollment of liability he	health and safety conditions in the work	
insurance for directors and supervisors, etc.) er	environment for employees and has passed the	
Ő	Occupational Health & Safety Adversary Services	
Ct	certification OHSAS 18001 and the External Audit	
Ŭ	Certification of the Environment Management	
S S	System ISO 14001.	
	C. The Employee Welfare Committee organizes at	
	least one employee outing each year and also a	
>	welcoming party for new employees each quarter.	
	The head of each department is invited to	
Dč	participate and interactive games are played to	
1n	upgrade employees' sense of belonging and	
er	engagement.	
D	D. Recruiting blind people come to factory to	
	provide massage service for Apex employee each	
E	month. It can provide job to blind people and relax	
th	the working pressure of Apex employee as well.	
(2) F	(2) Relations with investors: Apex supported	No particular difference

			Current Status	Differences from the Practices
Evaluation Item	Yes	No	Brief Explanation	Specified in the Corporate Governance Best Practice Principles for TWSE/GTSM
				Listed Companies and Reasons
			management team to implement corporate	
			governance in order to strengthen our constitution,	
			protect rights of shareholders and improve monitor	
			system; attend public investor conference to improve	
			our transparency; answer original or potential	
			investors' inquiries; feedback the opinions from	
			capital market and shareholders to management	
			team in order to strengthen our corporate	
			governance; instantly provide information which may	
			affect investors' decision on Apex website and	
			disclose on public website designated by	
			governmental authority; collect information of	
			financial performance of competitors for	
			management team after quarterly financial	
			statements released; collect daily news and industrial	
			report for management team; hold annual general	
			meeting by following laws and regulations; collect	
			updated information or knowledge of management,	
			taxation, international finance and market quotation	
			etc.	
			(3) Relations with suppliers: The main operating office No particular difference	No particular difference
			of Apex has built up close relationships with suppliers	
			and both sides reciprocate based on mutual trust to	
			bring the win-win policy to realization.	
			(4) Rights of stakeholders: Apex maintains smooth	
			communication channels with correspondent banks,	No particular difference

			Current Status	Differences from the Practices
				Specified in the Corporate
Evaluation Item	ХРС	QN	Brief Exulanation	Governance Best Practice
	3			Principles for TWSE/GTSM
				Listed Companies and Reasons
			employees, customers and suppliers and also	
			respects and sustains their rights and interests.	
			(5) Continuing education pursued by directors and	
			managerial personnel: Please see Section 5	No particular difference
			Continuing Education for Directors and Managerial	
			Personnel in Chapter VIII Supplementary Information	
			for details.	
			(6) Implementation of risk management policy and	
			risk assessment criteria: Please see Section 6 Risk in	No particular difference
			Chapter VII Review and Analysis of Financial Status	
			and Performance and Risks for details.	
			(7) Execution of customer policy: Apex has set up a	
			customer service department and a permanent	No particular difference
			customer service window to process customer	
			complaints and communicate and understand the	
			needs of customers in order to make improvements.	
			Also, customer satisfaction surveys are administered	
			through regular visits and irregular contact.	
			Adjustments are then made according to the survey	
			results so that the company can continue to provide	
			the best service to customers.	
			(8) Enrollment of liability insurance for directors:	
			Since 2012, Apex has taken directors' and officers'	No particular difference
			liability insurance. The insured amount in 2015 was	
			US \$3 million.	
			(9) Acquisition of required certificates by personnel	

			Current Status	Differences from the Practices
Evaluation Item	207		Deiof	Specified in the Corporate Governance Best Practice
	Les l	0 N		Principles for TWSE/GTSM Listed Companies and Reasons
			associated with financial information transparency: Two certified public accountant in Thailand	No particular difference
8. Does the company evaluate its corporate governance or commission professional institutions to conduct such evaluation and are such reports available? (If yes, please describe the opinions of the board of directors, the results of self-assessment or outsourced evaluation, the principal shortcomings or suggestions, and improvements made.)	\wedge		According to the categories and requirements of the Corporate Governance Evaluation held by TWSE each year since 2014, Apex proceeds self-assessment and report the performance to BOD meeting. In year 2015, Apex perform 86.18 score of the evaluation, means Apex was ranked within 6%~20% of all companies listed in TWSE.	No particular difference

(5) Social responsibility fulfillment				
			Current Status	Differences from the Practices
Evaluation Item	Yes	No	Brief Explanation	Specified in the Corporate Social Responsibility Best Practice
				Companies and Reasons
1. Corporate governance perfection	Λ		(1) Anav has astablishad its corrate social	No narticular difference
responsibility policy or system and review the results of	>		responsibility best practice principles; they have	
implementation"			been approved by the board of directors and the	
			results of implementation are reviewed by BOD	
			meeting regularly.	
(2) Does the company conduct social responsibility	Λ		(2) The Human Resource Department has included	No particular difference
training on a regular basis?			workers' rights and interests, workplace safety	
			requirements, environmental protection and other	
			social responsibility issues as regular courses in new	
			employee training programs.	
(3) Does the company have full-time (part-time)	Λ		(3) Apex has set up the Social Responsibility	No particular difference
personnel in charge of promotion of corporate social			Management Committee to plan and execute	
responsibility and they are responsible to high-ranking			workplace safety, environmental protection and care	
executives who are authorized by the board of directors		-	for the underprivileged programs to achieve	
and report the promotion results to the board of			respective annual targets and also review the	
directors?			execution regularly and report to the board of	
			directors.	
(4) Does the company have a reasonable salary and	Λ		(4) Apex has established a reasonable salary and	No particular difference
remuneration policy and also integrate the employee			remuneration policy and performance evaluation	
performance evaluation system with the corporate			systems; achievement of corporate social	
social responsibility policy and a well-defined and			responsibility work targets is included in	
effective reward and punishment system?			performance evaluation.	

 Development of sustainable environment Does the company make efforts to promote the utilization rates of different resources and use recycled materials with smaller impacts on the environment? 	\rightarrow	 (1) (A) Waste Chemical : Collect copper from waste chemical total 131 kg in 2015, and 100% recycle Spent AL Etching chemical, total 510 kg. (B) Water recycle : RO waste treatment, investment new recycle equipment with 6.8 million baht. can 	No particular difference
(2) Has the company established an appropriate environmental management system in accordance with	$^{>}$		No particular difference
its industrial characteristics? (3) Does the company keep track of the impact of climate change on business activities as well as execute	\wedge	<u>د</u> ۲	No particular difference
greenhouse gas inventories and establish energy-saving, carbon reduction and greenhouse gas emission reduction strategies accordingly?		subvention 520 k baht, estimate saving 933 k kwh per year, equal to 3.3 million baht. (B) Apex 1 air-con re-allocation, this project invest 2 million, estimate saving 820 k kwh per year, equal to 2.9 million baht. (C) Above two project in 2015 are estimated to save 1% of Apex 1 electricity consumption, which	

		 could reduce 922 metric ton of CO₂ emission, equal to 2.4 times of CO₂ absorbing ability of Da An forest park in Taipei. (D) Survey of other energy-saving project, and plan to do Apex greenhouse gas issuance investigation. 	
 Public welfare maintenance Has the company established management policies and procedures in accordance with related regulations and international human rights instruments? 	>		No particular difference
(2) Does the company have a mechanism and channels for employees to file their complaints and also process such complaints properly?	\succ	nt, ning, ut CEO	No particular difference
(3) Does the company provide a safe and healthy work environment for employees and also educate employees on safety and health regularly?	>	 (3)(a) The Company obtained the certificate o ISO (3)(a) The Company obtained the certificate o ISO (b) Safety consultant directly report to CEO. (c) Invite Allianz Risk Consultant to estimate the risk of factory, and set up improvement plan. (d) Have its owned clinic and ambulance. (e) Anti-drug : K9 team monthly factory inspection. 	No particular difference

(4) Does the company have a mechanism for regular communication with employees and also inform employees through reasonable approaches of management changes likely to have significant impacts	>	 (f) Hosting regular training sessions to build a better working environment. (4) The executives use the intranet and various regular and irregular business meetings and gatherings to communicate with employees at different levels on important work targets and 	No particular difference
on them? (5) Has the company established effective job ability enhancement training programs for employees?	2	execution progress to make employees understand the company's business operation status. (5) The Human Resource Department assists the head of each department to set up annual training programs in accordance with each department's work targets and function requirements; it has also established the promotion evaluation standard for	No particular difference
(6) Has the company established a consumer rights protection policy and complaint filing procedures in accordance with its R&D, procurement, production, operatng and service procedures?	Λ	each level to ensure the company can achieve the goal of cultivating talents, retaining talents and using talents. (6) To ensure customers are satisfied, Apex has set up a service window to handle all kinds of customer complaints at the earliest time and also provide customers with complete product information.	No particular difference
(7) Does the company follow related regulations and international standards in its product and service marketing and labeling?	Λ	(7) Apex's product labeling is conducted in accordance with related regulations and international standards.	No particular difference
(8) Does the company evaluate whether its suppliers have any records of causing impacts on the environment and society before doing business with them?	>	(8) Apex's procurement department conducts supplier evaluation and audits regularly and insists that all products must comply with the EICC or ISO 14001 standards so that both sides can jointly fulfill the social responsibility of achieving quality and environmental protection at the same time.	No particular difference

(9) Do the contracts the company sign with suppliers include stipulations specifying that the contract may be terminated or cancelled at any time if the supplier is found in violation of the company's corporate social responsibility policy and the result has a significant impact on the environment and society?	Λ	(9) Top 10 of Apex's suppliers already sign the Commitment Letter to comply with the company's social responsibility policy, to agree that the contract may be terminated or cancelled at any time if the supplier is found in violation of the company's corporate social responsibility policy and the result has a significant impact on the environment and society.	ifference
 4. Information disclosure enhancement 4. Does the company disclose important and reliable V information related to corporate social responsibility on its website and the Market Observation Post System? 	>	Apex has set up web pages on corporate social responsibility to disclose the company's activities in relation to labor rights and interests, environmental protection and care for the underprivileged and the results.	ifference
5. If the company has established its own corporate social resp Best Practice Principles for TWSE / GTSM Listed Companies, pleas 6. Other important information able to help the public understand	l resp , plea: erctar	 If the company has established its own corporate social responsibility best practice principles in accordance with the Corporate Social Responsibility Best Practice Principles for TWSE / GTSM Listed Companies, please describe the differences in between: No particular difference Other important information able to be the public understand the practice applied to fulfill corporate social responsibility. 	cial Responsibility
 Other important important interior able to help the public understand the practices applied (1) Care for the underprivileged: A. Company and employee to donate the 230 K baht for helping recovery of Nepal earth B. Holding charity hazaar for Siriral foundation in Thailand, the evence about 80 k Baht 	lping +he ex	ru une practices applieu to runni corporate social responsionity. recovery of Nepal earthquake disaster.	
 D. TOURING CHAINEY DAZARI TO SHILLS FOUNDATION IN THANALIS, U C. Set up scholarships and held open ceremonies to award so with outstanding academic performance. 	schola	e. rouning chairly bazage for shiring roundation in Finanany, the expense about ou N bailt. C. Set up scholarships and held open ceremonies to award scholarships and certificates of merit to children of lower-income employees of the company with outstanding academic performance.	of the company
D. Providing job of massage service to blind people in factory serving Apex employee, the expense was about 700 k Baht. (2) Community activities	ry ser	ving Apex employee, the expense was about 700 k Baht.	
A. Held monk blessing and food donation activities during th identification to regional people.	he So	A. Held monk blessing and food donation activities during the Songkarn Festival in Thailand, maintained local traditional culture and promote Apex identification to regional people.	note Apex
 B. Collaborating with local hospitals (Blood donation for Siriraj Hospital in Bangkok) for employees to dona C. Funded nearby elementary schools to purchase extracurricular books and held Children's Day activities. D. Donate light tube and drinking water to the temple nearby Apex Thailand factory. (3) Environmental protection 	iraj Ho riculai by Ap	 B. Collaborating with local hospitals (Blood donation for Siriraj Hospital in Bangkok) for employees to donate blood each quarter. C. Funded nearby elementary schools to purchase extracurricular books and held Children's Day activities. D. Donate light tube and drinking water to the temple nearby Apex Thailand factory. (3) Environmental protection 	

B. Holding the bazaar by all sections in factory and competition award with the subject of energy saving concept and slogan propagation.
C. Donating materials for prostheses: collection of beverage can taps to donate to prosthesis makers
7. If the company's corporate social responsibility reports have passed certification by related institutions, provide the description:
Apex has passed the following certifications:
(1) Those related product quality: QS-9000 ISO-9001 ISO/TS-16949
(2) Those related to the work environment: ISO-14001
(3) Those related to corporate social responsibility: TLS 8001
(4) Those related to occupational health and safety management systems: OHSAS 18001
(5) Environmentally sound practices certification: RoHS 、 UL

ll management and measures taken
xecution of ethical
(6) Exe

Apex conducts its management according to law as well as the regulations of related competent authorities; decisions are made with the interests of shareholders and the company as the top priority and they also comply with the company's regulations.

snarenoiders and the company as the top priority and they also comply with the company's regulations.		npiy '	with the company stegurations.	
			Current Status	Differences from the
Evaluation Itam				Practices Specified in the Ethical Corporate
	Yes	No	Brief Explanation	Principles for TWSE/GTSM
				Listed Companies and Reasons
1. Ethical management policies and directions	17			
(L) Are ethical management policies, their implementation and the commitment of the board of directors and the	>		 (1) Apex has established its ethical management best practice principles as well as the 	No particular difference
management indicated in the company charter and			corresponding operating procedures and conduct	
external documents?			guidelines and they have been enforced after	
			approval by the board of directors. The members of	
		.	the board of directors and the management all	
			carry out their duties without reservation and fulfill	
		-	their obligations as good managers. They also	
		-	follow the code of ethical conduct for directors and	
		_	managers and exercise strict self-discipline and	
			cautions when executing their duties.	
(2) Has the company established regulations to prevent	Λ		(2) Apex has clearly specified in the company	No particular difference
unethical conduct and also specified the operating			ethical management best practice principles, the	
procedures, conduct guidelines, penalties for violations			corresponding operating procedures and the	
and appealing systems in such regulations and enforced			conduct guidelines .The procedures for informing	
the regulations?			on violations against the principles and	
			administration of penalties. In addition, service	
			ethics are also incorporated in the code of practice	
			and included in employee performance evaluation.	

			Current Status	Differences from the
				Practices Specified in the Ethical Corporate
Evaluation Item	Yes	No	Brief Explanation	Management Best Practice Principles for TWSE/GTSM
				Listed Companies and Reasons
(3) Has the company established preventive measures against business acitivies more likely to involve unethical conduct as described in the subnaragraphs of Article 2 of	\wedge		(3) Compliance with the company's ethical management policies is specified in contracts signed with others and there are provisions	No particular difference
for TWSE/GTSM Listed Companies or likely to happen in			stipulating that Apex may terminate or cancel the contract at any time when a trading counterpart is	
2. Assurance of ethical management				
(1) Does the company assess the ethical practice records of	$\boldsymbol{\Sigma}$		(1) Apex conducts its business activities with	No particular difference
its business associates and include provisions on ethical			integrity and practicality. The ethical practice	
conduct in contracts signed with trading counterparts?			records of trading counterparts are assessed and	
			their compliance with the company's ethical	
			management policies is taken into consideration	
			when contracts are established.	
(2) Is there a designated (concurrently responsible) unit	\geq		(2) Apex set up "Corporate Governance Team" to	No particular difference
placed under the board of directors to promote ethical			be responsible to relevant issue of Ethics Policy, and	
management and report its execution to the board of			report the implement status to the board of directore It is in charge of investigating whether	
			there are ethical management policy violations in	
			the company. The directors and managers all follow	
			the code of conduct for directors and managers and	
			answer to the shareholders' meeting or board of	
			directors for their conduct considered to be within	
		<u>.</u>	the scope of ethical management.	

			Current Status	Differences from the
				Practices Specified in the Ethical Cornorate
Evaluation Item	Yes	No	Brief Explanation	Management Best Practice Principles for TWSE/GTSM
				Listed Companies and Reasons
(3) Has the company established a policy on prevention of	Λ			No particular difference
through which related statements may be presented and is			practice principles. The independent directors	
the policy actually enforced?			regularly review the audit reports and inquire the	
			audit director about occurrences of conflicts of	
			interest in the company. Channels for	
(4) Has the company established effective accounting and	$^{>}$		(4) Apex's Audit Office is directly responsible to the	No particular difference
internal control systems to facilitate enforcement of ethical			board of directors. It performs regular and irregular	
management? Does the internal audit unit perform audits			audits on results of company operations, inspects	
regularly or is audit work commissioned to CPAs?			and evaluates organizational activities, and	
			establishes corresponding reports that are	
			presented to the independent directors on a	
			regular basis. So far, no corruption or illegal acts	
			have taken place in Apex.	
(5) Does the company conduct regular internal and	Λ		(5) Apex irregularly sends staff members to attend	No particular difference
external training courses on ethical management?			external courses or seminars on corporate	
			governance and ethical management in order to	
			enhance the awareness of employees and	
			promotion of ethical management concepts.	
3. Operation of the violation-reporting system in the				
company				
(1) Has the company established concrete	Λ		(1) Apex has specified the procedures for violation	No particular difference
violation-reporting and incentive systems as well as set up			reporting and administration of penalties in the	

			Current Status	Differences from the
Evaluation Item	Yes	°N N	Brief Explanation	Practices Specified in the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and Reasons
convenient channels for violation reporting? Are there designated personnel to handle matters related to reported offenders?			ethical management best practice principles and also designated the internal audit director and the independent directors to process violations reported.	
(2) Does the company have a standard operating procedure for acceptance of violation reporting? Is there a mechanism to ensure confidentiality?	\geq		(2) Apex has specified in the ethical management best practice principles that the identity of informers and contents of complaints are to be kept confidential throughout the investigation process.	No particular difference
(3) Does the company take measures to protect informers from receiving inappropriate treatment?	\mathbf{N}		(3) Within one month after completion of investigation and disposal, the processing unit is required to understand privately the working condition of the informer to see if there is any inappropriate treatment as a result of violation reporting.	No particular difference
 4. Enhancement of information disclosure (1) Does the company disclose the contents of its ethical management best practice principles and promotion results on its website as well as the Market Observation Post System? 	Ν		Apex has disclosed the contents of its ethical management best practice principles and the corresponding operating procedure and the conduct guidelines on the company website and also on the Market Observation Post System as required.	No particular difference
5. If the company has established its own ethical management best practice principles in accordance with the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies, please describe the differences in between: No particular difference.	ment e descr	best p ibe th	oractice principles in accordance with the Ethical C e differences in between: No particular difference.	orporate Management Best

			Current Status	Differences from the
Evaluation Item	Yes	No	Brief Explanation	Practices Specified in the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and Reasons
6. Other important information able to help the public understand the practices applied to fulfill corporate social responsibility (such as the company	rstand	the p	ractices applied to fulfill corporate social responsibilit	ty (such as the company
reviewing and amending its ethical management best practice		principles):	:(
Apex adheres to the principle of "righteousness" to conduct al	t all bu	Isines	I business activities. If a trading counterpart is found to have engaged in any unlawful act,	engaged in any unlawful act,
the company may terminate or cancel the contract at any time. Meanwhile, the investment of shareholders is managed with the strictest discipline to	time. I	Meanv	while, the investment of shareholders is managed wi	th the strictest discipline to
ensure shareholders can receive steady feedback. Apex also adopts people-oriented principles to care for employees, ensures the work environment is	o adop	ts pec	ople-oriented principles to care for employees, ensur	es the work environment is
good for the health and safety of employees, listens to the needs of employees and communicates thoroughly to find reasonable solutions, and forbids	needs	of en	ployees and communicates thoroughly to find reaso	nable solutions, and forbids
activities that are illegal or in violation of the code of practice to create sustainable job opportunities. Apex values the rights and interests of each stakeholder and manages the company with integrity to create win-win situations.	ate win	to crea	ate sustainable job opportunities. Apex values the r situations.	rights and interests of each
	-	-		
(<i>/</i>) If the company has established its corporate governance pest practice principles and related regulations, the access to such information should be disclosed: Such information is available on Apex's company website at <u>http://www.apex-intl.com.tw</u> .	compo	practi any we	ce principles and related regulations, the access to su ebsite at <u>http://www.apex-intl.com.tw</u> .	ich information should
(8) Other important information able to help the public understand the company's corporate governance practices should also be disclosed: None	dersta	nd the	e company's corporate governance practices should a	lso be disclosed: None

(9) Execution of the Internal Control:

1. Statement on Internal Control

泰鼎國際股份有限公司 內部控制制度聲明書

日期:105年03月10日

本公司民國 104 年 01 月 01 日至 104 年 12 月 31 日之內部控制制度,依據自行評估的結果, 謹聲明如下:

- 一、本公司確知建立、實施和維護內部控制制度係本公司董事會及經理人之責任,本公司 業已建立此一制度。其目的係在對營運之效果及效率(含獲利、績效及保障資產安全 等)、報導具可靠性、及時性、透明性及符合相關規範暨相關法令規章之遵循等目標 的達成,提供合理的確保。
- 二、內部控制制度有其先天限制,不論設計如何完善,有效之內部控制制度亦僅能對上述 三項目標之達成提供合理的確保;而且,由於環境、情況之改變,內部控制制度之有 效性可能隨之改變。惟本公司之內部控制制度設有自我監督之機制,缺失一經辨認, 本公司即採取更正之行動。
- 三、本公司係依據「公開發行公司建立內部控制制度處理準則」(以下簡稱「處理準則」) 規定之內部控制制度有效性之判斷項目,判斷內部控制制度之設計及執行是否有效。 該「處理準則」所採用之內部控制制度判斷項目,係為依管理控制之過程,將內部控 制制度劃分為五個組成要素;1.控制環境,2.風險評估,3.控制作業,4.資訊與溝通, 及5.監督作業。每個組成要素又包括若干項目。前述項目請參見「處理準則」之規定。
- 四、公司業已採用上述內部控制制度判斷項目,評估內部控制制度之設計及執行的有效 性。.
- 五、本公司基於前項評估結果,認為本公司於民國104年12月31日之內部控制制度(含對 子公司之監督與管理),包括瞭解營運之效果及效率目標達成之程度、報導係屬可靠、 及時、透明及符合相關規範暨相關法令規章之遵循有關的內部控制制度等之設計及執 行係屬有效,其能合理確保上述目標之達成。
- 六、本公司依據「臺灣證券交易所股份有限公司外國發行人第一上市後管理作業辦法」第四條之規定,委託會計師專案審查上開期間與財務報導之可靠及與保障 資產安全(使資產不致在未經授權之情況下取得、使用或處分)有關的內部控制 制度,如前項所述,其設計及執行係屬有效,並無影響財務資訊之記錄、處理、 彙總及報告可靠性之重大缺失,亦無影響保障資產安全,使資產在未經授權之 情況下逕行取得、使用或處分之重大缺失。
- 七、本聲明書將成為本公司年報及公開說明書之主要內容,並對外公開。上述公開之內容如有虛 偽、隱匿等不法情事,將涉及證券交易法第二十條、第三十二條、第一百七十一條及第一百 七十四條等之法律責任。
- 八、本聲明書業經本公司民國105年03月10日董事會通過,出席董事8人中,有0人持反 對意見,餘均同意本聲明書之內容,併此聲明。

泰鼎國際股份有限公司

2. If CPAs are commissioned to audit the internal control system, the audit reports must be disclosed:

安候建業解合會計師重務的 VDMC

1/1 1/1								
台北市	5110491	言義路	5段7號68	3樓(台北	101大	樓)	Telephone	電話
68F,	TAIPEI	101	TOWER,	No. 7,	Sec.	5,	Fax	傳真
Xinvi	Road,	Taipe	i, 11049,	Taiwan,	R.O.	C.	Internet	網址

lephone 電話 + 886 (2) 8101 6666 x 傳真 + 886 (2) 8101 6667 ternet 網址 kpmg.com/tw

內部控制制度審查報告

後附泰鼎國際股份有限公司民國一〇五年三月十日謂經評估認為其與外部財務報導及保障 資產安全有關之內部控制制度,於民國一〇四年十二月三十一日係有效設計及執行之聲明書, 業經本會計師審查竣事。維持有效之內部控制制度及評估其有效性係公司管理階層之責任,本 會計師之責任則為根據審查結果對公司內部控制制度之有效性及上開公司之內部控制制度聲明 書表示意見。

本會計師係依照「公開發行公司建立內部控制制度處理準則」及一般公認審計準則規劃 並執行審查工作,以合理確信公司上述內部控制制度是否在所有重大方面維持有效性。此項審 查工作包括瞭解公司內部控制制度、評估管理階層評估整體內部控制制度有效性之過程、測試 及評估內部控制制度設計及執行之有效性,以及本會計師認為必要之其他審查程序。本會計師 相信此項審查工作可對所表示之意見提供合理之依據。

任何內部控制制度均有其先天上之限制,故泰鼎國際股份有限公司上述內部控制制度仍可 能未能預防或偵測出業已發生之錯誤或舞弊。此外,未來之環境可能變遷,遵循內部控制制度 之程度亦可能降低,故在本期有效之內部控制制度,並不表示在未來亦必有效。

依本會計師意見,依照「公開發行公司建立內部控制制度處理準則」之內部控制有效性 判斷項目判斷,泰鼎國際股份有限公司與外部財務報導及保障資產安全有關之內部控制制度, 於民國一〇四年十二月三十一日之設計及執行,在所有重大方面可維持有效性;泰鼎國際股份 有限公司於民國一〇五年三月十日所出具謂經評估認為其上述與外部財務報導及保障資產安全 有關之內部控制制度係有效設計及執行之聲明書,在所有重大方面則屬允當。

KPMG

泰鼎國際股份有限公司業已依照「公開發行公司取得或處分資產處理準則」、「公開發行 公司資金貸與及背書保證處理準則」、「公開發行公司建立內部控制制度處理準則」及有關法 令規定,針對取得或處分資產、從事衍生性商品交易、資金貸與他人之管理、為他人背書或提 供保證之管理、關係人交易之管理、財務報表編製流程之管理及對子公司之監督與管理訂定相 關作業程序。

安侯建業聯合會計師事務所



泰鼎國際股份有限公司

內部控制制度聲明書

日期:105年03月10日

本公司民國 104 年 01 月 01 日至 104 年 12 月 31 日之內部控制制度,依據自行評估的結果, 謹聲明如下:

- 一、本公司確知建立、實施和維護內部控制制度係本公司董事會及經理人之責任,本公司 業已建立此一制度。其目的係在對營運之效果及效率(含獲利、績效及保障資產安全 等)、報導具可靠性、及時性、透明性及符合相關規範暨相關法令規章之遵循等目標 的達成,提供合理的確保。
- 二、內部控制制度有其先天限制,不論設計如何完善,有效之內部控制制度亦僅能對上述 三項目標之達成提供合理的確保;而且,由於環境、情況之改變,內部控制制度之有 效性可能隨之改變。惟本公司之內部控制制度設有自我監督之機制,缺失一經辨認, 本公司即採取更正之行動。
- 三、本公司係依據「公開發行公司建立內部控制制度處理準則」(以下簡稱「處理準則」) 規定之內部控制制度有效性之判斷項目,判斷內部控制制度之設計及執行是否有效。 該「處理準則」所採用之內部控制制度判斷項目,係為依管理控制之過程,將內部控 制制度劃分為五個組成要素:1.控制環境,2.風險評估,3.控制作業,4.資訊與溝通, 及5.監督作業。每個組成要素又包括若干項目。前述項目請參見「處理準則」之規定。
- 四、公司業已採用上述內部控制制度判斷項目,評估內部控制制度之設計及執行的有效 性。
- 五、本公司基於前項評估結果,認為本公司於民國104年12月31日之內部控制制度(含對 子公司之監督與管理),包括瞭解營運之效果及效率目標達成之程度、報導係屬可靠、 及時、透明及符合相關規範暨相關法令規章之遵循有關的內部控制制度等之設計及執 行係屬有效,其能合理確保上述目標之達成。
- 六、本公司依據「臺灣證券交易所股份有限公司外國發行人第一上市後管理作業辦法」第四條之規定,委託會計師專案審查上開期間與財務報導之可靠及與保障資產安全(使資產不致在未經授權之情況下取得、使用或處分)有關的內部控制制度,如前項所述,其設計及執行係屬有效,並無影響財務資訊之記錄、處理、 彙總及報告可靠性之重大缺失,亦無影響保障資產安全,使資產在未經授權之 情況下逕行取得、使用或處分之重大缺失。
- 七、本聲明書將成為本公司年報及公開說明書之主要內容,並對外公開。上述公開之內容如有虛 偽、隱匿等不法情事,將涉及證券交易法第二十條、第三十二條、第一百七十一條及第一百 七十四條等之法律責任。
- 八、本聲明書業經本公司民國105年03月10日董事會通過,出席董事8人中,有0人持反對意見,餘均同意本聲明書之內容,併此聲明。

泰鼎國際股份有限化

董事長: 王桂林

- (10) Court sanctions imposed on the company or employees or sanctions imposed by the company on employees for violation of internal control regulations in the most recent year and prior to the date of printing of the annual report, main offenses and improvements: No significant violations of internal control regulations have occurred in Apex.
- (11) Important decisions of the shareholders' meeting and the board of directors in the most recent year and prior to the date of printing of the annual report:

Year	Date	Proposal	Resolved	Implementation situation
2015 Annual General Meeting	2 June 2015	To approve 2014 final accounting books and financial statements. (Proposed by the Board)	Voting Results: Approval votes: 72,562,048 votes, 90.60% of the total represented share present; Abstention votes/no votes: 7,532,729 votes, the proposal was accepted as submitted.	According to Annual General Meeting resolution and announcement.
		To approve the proposal for distribution of 2014 profits. (Proposed by the Board)	Voting Results: Approval votes: 72,562,048 votes, 90.60% of the total represented share present; Abstention votes/no votes: 7,532,729 votes, the proposal was approved as proposed.	According to Annual General Meeting resolution completed distribution of cash dividend of NT\$ 2.49838383 per share and issued on 11 September 2015.
		To amend "Memorandum and Articles of Association" of the Company. (Proposed by the Board)	Voting Results: Approval votes: 72,562,048 votes, 90.60% of the total represented share present; Abstention votes/no votes: 7,532,729 votes, the proposal was approved as proposed.	Implemented according to the revised provisions of Annual General Meeting resolution.
		To amend "Rules and Procedures of Shareholders' Meeting" of the Company. (Proposed by the Board)	Voting Results: Approval votes: 72,562,048 votes, 90.60% of the total represented share present; Abstention votes/no votes: 7,532,729 votes, the proposal was approved as proposed.	Implemented according to the revised provisions of Annual General Meeting resolution.
		To amend "Rules for Election of Directors" of the Company. (Proposed by the Board)	Voting Results: Approval votes: 72,562,048 votes, 90.60% of the total represented share present; Abstention votes/no votes: 7,532,729 votes, the proposal was approved as proposed.	Implemented according to the revised provisions of Annual General Meeting resolution.
		To amend "Procedures for Lending Funds to Other Parties" of the Company. (Proposed by the Board)	Voting Results: Approval votes: 72,562,048 votes, 90.60% of the total represented share present; Abstention votes/no votes: 7,532,729 votes, the proposal was approved as proposed.	Implemented according to the revised provisions of Annual General Meeting resolution.
		To amend "Procedures of Acquisition and Disposal of Assets" of the Company. (Proposed by the Board)	Voting Results: Approval votes: 72,562,048 votes, 90.60% of the total represented share present; Abstention votes/no votes: 7,532,729 votes, the proposal was approved as proposed.	Implemented according to the revised provisions of Annual General Meeting resolution.

i. The resolutions and implementation situation of the 2015 shareholders' annual general meeting:

ii. The key items discussed in Board of Directors Meeting in 2015 and prior to the publication of 2015 's Annual Report:

Number	Decision	Date of Meeting	Decision Made by
Number 1	 The proposal to discuss 2015 CPA-audited and certified financial report and audit fee process by KPMG. The proposal to approve 2014 annual operation report and consolidated financial statement. The proposal to issue 2014 annual internet control system statement. The proposal to issue 2014 annual internet control system statement. The proposal of subsidiary Apex Circuit (Thailand) Co., Ltd. (hereby refer to as APT) grants dividend bonus to Directors. The proposal to discuss the 2015 compensation of Director of subsidiary Approach Excellence Trading Ltd. (hereby refer to as AET) The proposal to approve the amendment "Memorandum and Articles of Association" of Company. The proposal to approve the amendment "Rules and Procedures of Shareholders' Meeting" of Company. The proposal to approve the amendment "Rules for Election of Directors" of Company. The proposal to approve the alternation of spokesman of Company. The proposal to approve the alternation of company's internal audit officer. The proposal to approve the alternation of company's accounting officer. The proposal to resolve the alternation of company saccounting officer. The proposal to resolve the alternation of company saccounting officer. The proposal to resolve the alternation of company saccounting officer. The proposal to resolve the alternation of company saccounting officer. The proposal to resolve the alternation of company saccounting officer. The proposal to resolve the alternation of company agents for litigious and non-litigious in Taiwan. The proposal to resolve the alternation managerial officer of 100% shareholding subsidiary Approach Excellence Trading Ltd. Taiwan 	Date of Meeting 2015.03.16	Decision Made by Board of Directors
	shareholding subsidiary Approach Excellence Trading Ltd. Taiwan Branch. (15) The proposal to discuss 2014 annual distribution of earning of Company.		
2	 (16) The proposal to discuss the date, place and resolutions to convene 2015 Annual General Meeting. (1) The proposal to approve the "Ethical Compared Management Part 	2015 04 00	Decided Directory
2	 (1) The proposal to approve the "Ethical Corporate Management Best Practice Principles" of Company. (2) The proposal to approve the "Procedures for Ethical Management and Guidelines for Conduct" of Company. (3) The proposal to approve the "Principle of Corporate Social Responsibility" of Company. (4) The proposal to approve the amendment "Rules and Procedures of Board of Directors Meetings" of Company. (5) The proposal to approve the amendment "Procedures for Lending Funds to Other Parties" of Company. (6) The proposal to approve the amendment "Procedures for the Acquisition or Disposal of Assets" of Company. (7) The proposal to approve the "Rules for Board of Director Performance Evaluation " of Company. (8) The proposal to approve the revised "Management of Computer and Information System " of the Company. (10) A proposal to approve that the Company endorses and guarantees for subsidiary APT. 	2015.04.09	Board of Directors

Number	Decision	Date of Meeting	Decision Made by
3	(1) The proposal to approve The Company intends to apply for Taiwan Stock Exchange Corporation (hereby refer to as 「TWSE」) primary listed company.	2015.05.12	Board of Directors
	(2) The proposal to approve Financial Forecast Information of 2015 2Q & 3Q of the Company.		
	(3) The proposal to admit the CPA special audit report on the company internal control system of the period from 1-Apr-2014 to 31-Mar-2015.		
	 (4) The proposal to issue company internal control system declaration with the audit period from 1-Apr-2014 to 31-Mar-2015. (5) The proposal to approve adjustment to solary of independent. 		
	(5) The proposal to approve adjustment to salary of independent directors and functional committee.		
4	(1) The proposal to dissolve to set ex-dividend date and the dividend rate, conversion of bonds price adjustments authority related matters.	2015.06.02	Board of Directors
	(2) A proposal to amend the "Internal Control System" of API.		
	(3) The proposal to approve the amendment "Procedures for the		
	Acquisition or Disposal of Assets" of Company. (4) The proposal to approve the application of credit line with Ta Chong Bank.		
5	(1) A proposal to approve that the Company endorses and guarantees for subsidiary APT.	2015.08.11	Board of Directors
	(2) The proposal to approve the application of credit line with Yuanta Bank.		
	(3) The proposal to approve the application of credit line with Bank Sino Pac.		
	(4) A proposal to amend the "Internal Control System" of API.(5) The proposal to approve the amendment "Procedures for Related Party Transactions" of Company.		
	(6) A proposal to resolve the revision of 2015 annual operating plan and budget of the Company.		
6	(1) A proposal to approve that the subsidiary APT planning to set up a subsidiary in mainland China.	2015.10.02	Board of Directors
	(2) The proposal to approve that subsidiary APT guarantees for Elecross Co., Ltd.		
	(3) A proposal to discuss the appointment of Mr. Wu, Sen-tien as Strategy Officer.		
7	(1) A proposal to resolve the 2016 annual operating plan and budget of the Company.	2015.12.25	Board of Directors
	(2) A proposal to discuss the 2016 annual audit plan of the Company.(3) Proposal to discuss the result of managerial officers' performance		
	evaluation in 2015 as well as the annual bonus plan. (4) Proposal to review the remuneration of Group directors in year 2016.		
	(5) The proposal to approve the "Procedures for halt and resumption applications "of Company.		
	(6) The proposal to approve the application of credit line and open account with KGI Bank.		
	(7) The proposal to approve the application of credit line and open account with E.SUN Bank.		
	(8) The proposal to approve "Plan of Improving Ability of Self Compiling Financial Statement."		
8	(1) The proposal to discuss 2016 CPA-audited and certified financial report and audit fee process by KPMG.	2016.03.10	Board of Directors
	(2) The proposal to approve 2015 annual operation report and		

Number	Decision	Date of Meeting	Decision Made by
	consolidated financial statement.		
	(3) The proposal to issue 2015 annual internet control system statement.		
	(4) The proposal to admit the CPA special audit report on the company		
	internal control system of year 2015.		
	(5) The proposal to discuss the 2016 compensation of Director of		
	subsidiary Approach Excellence Trading Ltd. (hereby refer to as AET)		
	(6) The proposal to discuss adjustment of compensation of managerial		
	personnel of subsidiary Apex Circuit (Thailand) Co., Ltd. (hereby		
	refer to as APT)		
	(7) The proposal of subsidiary APT granting dividend bonus to		
	independent Directors.		
	(8) Comprehensive re-election of fourth session directors.		
	(9) The proposal to discuss the dissolution of prohibition of business strife limitation to Directors.		
	(10) The proposal to discuss the date, place and resolutions to convene		
	2016 Annual General Meeting.		
9	(1) The proposal to review the contents of shareholders' proposal, submit for deliberation.	2016.05.04	Board of Directors
	(2) The proposal to discuss 2015 annual distribution of earning of		
	Company.		
	(3) The proposal to approve the amendment "Procedures for Ethical		
	Management and Guidelines for Conduct" of Company.		
	(4) The proposal to review the list of director (including independent		
	director) candidates nominated.		
	(5) To set up the "Corporate Government Team" of the Company.		
	(6) The proposal to issue "New Restricted Employee Shares" of the Company.		
	(7) The proposal to discuss amendment of the resolutions to convene 2016 Annual General Meeting.		

- (12) The main contents of objections of directors or independent directors against important decisions approved by the board of directors in the most recent year and prior to the date of printing of the annual report and such records or written statements: None
- (13) Resignation or dismissal of company chairpersons, general managers, accounting directors, financial directors, internal audit directors or R&D directors in the most recent year and prior to the date of printing of the annual report:

				10 May, 2016
Title	Name	Date of assumption	Date of discharge	Reason of discharge or resignation
Accounting Managerial Personnel	Maliwan Chinvorakijkul	28 Oct., 2009	16 Mar., 2015	Apex internal arrangement
Internal Audit Managerial Personnel	Hsu, Shou Hua	27 Mar., 2013	16 Mar., 2015	Transfer to accounting department

5. CPA Fees

(1) CPA Fee Table

Unit: NT\$ thousand

Name of Accounting Firm	Name of CPA	Audited Period	Remark
KDMC Accounting Firm	Kuan, Chun Hsiou	2015.01.01~2015.12.31	
KPMG Accounting Firm	Lyu, Li Li	2015.01.01~2015.12.51	

Unit: NT\$ thousand

Am	Fee Item	Audit Fees	Non-audit Fees	Total
1	Less than 2,000			
2	2,000 (including) \sim 4,000			
3	4,000 (including) \sim 6,000	V	V	
4	6,000 (including) \sim 8,000			
5	8,000 (including) $\sim 10,000$			V
6	More than 10,000 (including)			

The non-audit fees paid to CPAs, their accounting firm and its affiliates totaling more than one quarter of the audit fees.

Unit: NT\$ thousand

			Non-audit Fee							
Name of Accounting Firm	Name of CPA	Audit Fee	System Design	Business Registration	Human resources	Others	Sum	Audited Period	Remark	
KPMG Accounting Firm	Kuan,Chun Hsiou						2015/01/01 include those pa	Other non-audit fees include those paid		
	Lyu,Li Li	4,624	0	0	0	4,922	9,546	for i <i>?</i> 1PO 2015/12/31 over	or internal control, PO listing fee and overseas registration nnual fees.	

(2) If the accounting firm was replaced and the audit fees were less than the amount paid the year before, the old and new audit fees and reasons for replacement should be disclosed: Not applicable

- (3) If the new audit fees totaled over 15% less than the amount paid the year before, the amount reduced, its ratio and reasons should be disclosed: Not applicable
- 6. CPA changes: No CPA changes have happened to Apex and the companies listed in the consolidated financial statement.
- 7. Company chairpersons, general managers, or financial or accounting managers serving in the accounting firm of the CPAs or its affiliates: None

8. Share transfers or changes of stock pledges by directors, supervisors, managers or shareholders in possession of over 10% of total shares in the most recent year and prior to the date of printing of the annual report

(1) Stock right changes happening to directors, supervisors, managers or shareholders in possession of over 10% of total shares

		20	15	As of Apr. 17, 2016			
Title	Name	Increase (Decrease) of Shares Held	Increase (Decrease) of Shares Pledged	Increase (Decrease) of Shares Held	Increase (Decrease) of Shares Pledged		
Chairman	Wang, Shu Mu	0	0	0	0		
Director and Chief Executive Officer	Chou, Jui Hsiang	0	0	0	0		
Director and Executive Vice President	Lan, Chai Chen	0	0	0	0		
Director and Chief Sales and Materials Officer	Cheng, Yung Yuan	0	0	0	0		
Director, Chief Financial Officer	Maliwan Chinvorakijkul	0	0	0	0		
Director and Vice President	Shohara Masashi	0	0	0	0		
Director(note 1)	Tsai, Jui Hung	(262,000)	(535,000)	0	0		
Independent Director	Jesadavat Priebjrivat	0	0	0	0		
Independent Director	Lin, Chin Miao	0	0	0	0		
Independent Director	Chang, Chung Chiu	0	0	0	0		
Chief Technology Officer	Chen, Du Chuan	0	0	0	0		
Vice President	Somkeit Krachangjang	0	0	0	0		
Vice President	Lee, Shun Chung	0	0	0	0		
Vice President	Narumol Prapaitrakul	0	0	0	0		
Strategy officer (note 2)	Wu, Sen Tian	0	0	0	0		
Internal Audit Managerial Personnel	Yang, Shin Wang	0	0	0	0		
Accounting managerial Personnel (note 3)	Hsu, Shou Hua	0	0	0	0		

		20	15	As of Apr.	17, 2016
		Increase	Increase	Increase	Increase
Title	Name	(Decrease)	(Decrease)	(Decrease)	(Decrease)
		of Shares	of Shares	of Shares	of Shares
		Held	Pledged	Held	Pledged
Accounting managerial Personnel (note 4)	Maliwan Chinvorakijkul	0	0	0	0
Shareholders with over 10% of total shares (note 5)	British Virgin Islands-based Object Map Limited (registered in the shareholder list as "Map Co., Ltd. Investment Account entrusted under the custody of China Trust Commercial Bank") Representative: Wang, Shu Mu	(7,313,000)	0	0	0

Note 1: Resigning on 2 Oct., 2015 and data updated till that date.

Note 2: Taking office on 2 Oct., 2015.

Note 3: Taking office on 16 Mar., 2015.

Note 4: Resigning on 16 Mar., 2015 and data up till that date are disclosed.

Note 5: Resigning on 24 Apr., 2015 and data up till that date are disclosed.

(2) Share transfer information: None

(3) Secured parties of share pledges being related parties: None

9. The top ten shareholders being related parties or spouses or relatives within the first two degrees as stated in Statement of Financial Accounting Standards No. 6

Apr. 17, 2016

Name	Shares Held by the Shareholder		Shares Held by Spouse, Minor Children		Shares Held under Names of Others		Names of Top Ten Shareholders who Were Related Parties, Spouses or Relatives within the First Two Degrees as Stated in Statement of Financial Accounting Standards No. 6 and Their Relation		Remark
	No. of Shares	Share holding Ratio	No. of Shares	Share holding Ratio	No. of Shares	Shareh olding Ratio	Name	Relation	
British Virgin Islands-based Object Map Limited (registered in the shareholder list as "Map Co., Ltd. Investment Account entrusted under the custody of China Trust Commercial Bank")	11,283,000	9.20%	0	0%	0	0%	None	None	None
Representative: Wang, Tsung Hsian	0	0%	0	0%	0	0%	None	None	None
Mei Yi Investment Co., Ltd.	10,070,000	8.21%	0	0%	0	0%	None	None	None
Representative: Yang, Si Han	0	0%	0	0%	0	0%	None	None	None
Cathay Life Insurance Co., Ltd.	8,428,088	6.87%	0	0%	0	0%	None	None	None
Representative: Tsai, Hong Tu	0	0%	0	0%	0	0%	None	None	None
Nan Shan Life Insurance Company, Ltd.	6,757,000	5.51%	0	0%	0	0%	None	None	None
Representative: Du, Ying Zong	0	0%	0	0%	0	0%	None	None	None
I Jan Shin Co., Ltd.	3,657,931	2.98%	0	0%	0	0%	Murakami Tahara Co., Ltd.	Same Chairman	None
Representative: Cheng, Hon Sen	0	0%	0	0%	0	0%	None	None	None
Mercuries Life Insurance Co., Ltd.	2,681,751	2.19%	0	0%	0	0%	None	None	None
Representative: Chen, Xiang Jie	0	0%	0	0%	0	0%	None	None	None
Jin Da Ho Co., Ltd.	2,662,773	2.17%	0	0%	0	0	None	None	None
Representative: Huang, Shi Tang	144,000	0.12%	0	0%	0	0%	None	None	None

Name	Shares Held by the Shareholder		Shares Held by Spouse, Minor Children		Shares Held under Names of Others		Names of Top Ten Shareholders who Were Related Parties, Spouses or Relatives within the First Two Degrees as Stated in Statement of Financial Accounting Standards No. 6 and Their Relation		Remark
	No. of Shares	Share holding Ratio	No. of Shares	Share holding Ratio	No. of Shares	Shareh olding Ratio	Name	Relation	
Murakami Tahara Co., Ltd.	1,930,296	1.57%	0	0%	0	0%	I Jan Shin Co., Ltd.	Same Chairman	None
Representative: Cheng, Hon Sen	0	0%	0	0%	0	0%	None	None	None
AN BAO DEVELOPMENT LTD. (registered in the shareholder list as "am bao development Itd. Investment Account entrusted under the custody of China Trust Commercial Bank")	1,746,000	1.42%	0	0%	0	0%	None	None	None
Representative: Vanida Kunakunsawad	0	0%	0	0%	0	0%	None	None	None
GOLDEN GROUP CO., LTD. (registered in the shareholder list as "golden group co., ltd. Investment Account entrusted under the custody of China Trust Commercial Bank")	1,643,000	1.34%	0	0%	0	0%	None	None	None
Representative: Ratsamee Intathep	0	0%	0	0%	0	0%	None	None	None

10. Shares of the same company set up through reinvestment held by the company, directors, supervisors, managers of the company and enterprises directly or indirectly controlled by the company and the consolidated shareholding ratio

	Apr. 17, 2016; Unit: thousand shares; %									
				ts from Apex's						
	_			, Supervisors,						
Company Set up	Apex's Inv	vestment	0	and Enterprises	Consolidated	Investment				
through Reinvestment				or Indirectly						
through Kenwestment			Control	led by Apex						
	No. of Shares	Shareholding	INO. OF STIATES	Shareholding	No. of Shares	Shareholding				
		Ratio		Ratio	NO. OF SHALES	Ratio				
Apex Circuit (Thailand) Co., Ltd.	135,394	99.55%	- (11 shares)	0.00%	135,394	99.55%				
Approach Excellence Trading Ltd	1,000	100.00%	None	None	1,000	100.00%				

Note: Apex underwent organizational restructuring with APT through conversion of shares and became the holding company of APT.

IV. Fundraising Overview

1. Capital and Shares

(1) Sources of Share Capital

1. Capital Formation

May. 10, 2016; Unit: NT dollar; share

		Authorized	Share Capital	Paid-in	Capital		Remark	
Month/ Year	lssue Price	No. of Shares	Amount	No. of Shares	Amount	Sources of Capital	Property Other than Cash Used for Subscription	Others
10/2009	NT\$ 10	100,000,000	1,000,000,000	1,000	10,000	Startup capital	None	
12/2009	NT\$ 10	100,000,000	1,000,000,000	58,641,765	586,417,650	Transfer	None	Note1
1/2010	NT\$ 10	100,000,000	1,000,000,000	62,227,019	622,270,190	Transfer	None	Note2
1/2010	NT\$ 12.14~ 17.48	100,000,000	1,000,000,000	84,249,241	842,492,410	Cash capital increase	None	Note3
10/2011	NT\$ 28	100,000,000	1,000,000,000	92,949,241	929,492,410	Cash capital increase	None	
10/2011	NT\$ 10	200,000,000	2,000,000,000	92,949,241	929,492,410	None	None	
3/2013	NT\$ 10	200,000,000	2,000,000,000	93,616,741	936,167,410	Conversion of convertible Corporate bonds	None	
4⁄2013	NT\$ 10	200,000,000	2,000,000,000	95,389,241	953,892,410	Conversion of convertible Corporate bonds	None	
11/2013	NT\$ 10	200,000,000	2,000,000,000	97,051,414	970,514,140	Conversion of convertible Corporate bonds	None	
3⁄2014	NT\$ 10	200,000,000	2,000,000,000	97,091,822	970,918,220	Conversion of convertible Corporate bonds	None	
6/2014	NT\$ 10	200,000,000	2,000,000,000	97,916,172	979,161,720	Conversion of convertible Corporate bonds	None	
7/2014	NT\$ 10	200,000,000	2,000,000,000	97,926,946	979,269,460	Conversion of convertible Corporate bonds	None	
8/2014	NT\$ 42.9 ~45	200,000,000	2,000,000,000	110,426,946	1,104,269,460	Cash capital increase	None	Note4

		Authorized	Share Capital	Paid-in	Capital	Remark			
Month/ Year	lssue Price	No. of Shares	Amount	No. of Shares	Amount	Sources of Capital	Property Other than Cash Used for Subscription	Others	
8/2014	NT\$ 10	200,000,000	2,000,000,000	117,597,665	1,175,976,650	Conversion of convertible Corporate bonds	None		
9/2014	NT\$ 10	200,000,000	2,000,000,000	120,936,439	1,209,364,390	Conversion of convertible Corporate bonds	None		
10/2014	NT\$ 10	200,000,000	2,000,000,000	122,412,433	1,224,124,330	Conversion of convertible Corporate bonds	None		
11/2014	NT\$ 10	200,000,000	2,000,000,000	122,515,665	1,125,156,650	Conversion of convertible Corporate bonds	None		
6/2015	NT\$ 10	200,000,000	2,000,000,000	122,594,919	1,225,949,190	Conversion of convertible Corporate bonds	None		

Note 1: The share capital of THB 603,999 thousands was converted at the historical exchange rate of 0.9708 to NT\$ 586,407 thousands on Dec. 21, 2009.

Note 2: The share capital of THB 36,928 thousands was converted at the historical exchange rate of 0.9708 to NT\$ 35,852 thousands on Jan. 8, 2010.

Note 3: 4,800 thousand shares were issued at the premium price of NT\$ 12.14 per share and 17,222 thousand shares were issued at the premium price of NT\$ 17.48 per share. There were 22,022 thousand shares in total. Note 4: From 25 Aug., 2014, the conversion price was adjusted to 42.9 because of cash capital increase.

2. Types of Share Issued

May. 10, 2016; Unit: share

	Auth			
Type of Share	Outstanding Shares (Note)	Unissued Shares	Total	Remark
Common Shares	122,594,919	77,405,081	200,000,000	

Note: Shares issued as a listed company at TWSE.

Overall information on the declaration system: None

(2) Shareholder Structure

Apr. 17, 2016; Unit: person; share

Shareholder Structure Quantity		Financial Institution	Other Juristic Persons	Foreign Institutions and Individual	Individual	Total	
No. of People	0	9	49	54	8,201	8,313	
No. of Shares Held	0	18,968,292	26,041,386	23,219,797	54,365,444	122,594,919	
Holding ratio	0.00%	15.47%	21.24%	18.94%	44.35%	100.00%	
Holding ratio of capi	Holding ratio of capital from mainland China: 0%						

(3) Share Diversification

1. Diversification of common shares

			Apr. 17, 2016
Shareholding Scale	No. of Shareholders	No. of Shares Held	Shareholding Ratio
1 to 999	4,977	52,328	0.04%
1,000 to 5,000	2,109	4,493,512	3.67%
5,001 to 10,000	456	3,707,814	3.02%
10,001 to 15,000	168	2,171,955	1.77%
15,001 to 20,000	121	2,233,144	1.82%
20,001 to 30,000	111	2,839,270	2.32%
30,001 to 40,000	64	2,292,291	1.87%
40,001 to 50,000	41	1,881,394	1.53%
50,001 to 100,000	104	7,450,549	6.08%
100,001 to 200,000	69	9,823,765	8.01%
200,001 to 400,000	53	14,815,956	12.09%
400,001 to 600,000	14	6,763,186	5.52%
600,001 to 800,000	10	6,704,751	5.47%
800,001 to 1,000,000	2	1,920,000	1.57%
Over 1,000,001	14	55,445,004	45.22%
Total	8,313	122,594,919	100.00%

2. Diversification of preferred shares: Not applicable

(4) List of main shareholders

Names of shareholders in possession of more than 5% of total shares or ranking among the top ten shareholders, the amounts of shares held and shareholding ratios

	, Apr. 17, 2010	,
Shares Name of Main Shareholder	No. of Shares Held	Shareholding Ratio
British Virgin Islands-based Object Map Limited (registered in the shareholder list as "Map Co., Ltd. Investment Account entrusted under the custody of china Trust Commercial Bank")		9.20%
Mei Yi Investment Co., Ltd.	10,070,000	8.21%
Cathay Life Insurance Co., Ltd.	8,428,088	6.87%
Nan Shan Life Insurance Company, Ltd.	6,757,000	5.51%
I Jan Shin Co., Ltd.	3,657,931	2.98%
Mercuries Life Insurance Co., Ltd.	2,681,751	2.19%
Jin Da Ho Co., Ltd.	2,662,773	2.17%
Murakami Tahara Co., Ltd.	1,930,296	1.57%
AN BAO DEVELOPMENT LTD. (registered in the shareholder list as "am bao development ltd. Investment Account entrusted under the custody of china Trust Commercial Bank")		1.42%
GOLDEN GROUP CO., LTD. (registered in the shareholder list as "golden group co., ltd. Investment Account entrusted under the custody of china Trust Commercial Bank")		1.34%

Apr. 17, 2016; Unit: share

(5) The market price, net value, earnings and dividend per share in the two most recent years and related information

Item	Year		2014	2015	2016 as of May 10
Market	Maximum		55.50	50.70	40.05
Price per		Minimum	37.80	31.50	31.30
Share		Average	45.11	43.40	36.47
Net Value		Before allocation	33.39	33.32	34.14 (Mar. 31)
per Share	After allocation		30.89	(Note 1)	-
Earnings	Weighted average number of shares		105,145	122,555	-
per Share	Earnings per Share		4.06	4.34	0.82 (Mar. 31)
		Cash dividend	2.50	(Note 1)	-
Dividend	Stock	-	-	-	-
per Share	grant	-	-	-	-
	Accur	mulated unpaid dividend	-	-	-
Analysis of	Price-	to-earnings ratio (Note 2)	11.11	10.00	11.08 (Mar. 31)
Return on		to-dividend ratio(Note 3)	18.04	(Note 1)	-
Investment	Cash c	lividend yield (%)(Note 4)	5.54	(Note 1)	-

Note 1: The actual figures will be finalized after the shareholders' meeting makes the decision on Jun. 15 2016.

Note 2: Price-to-earnings ratio=average closing price per share of the year/earnings per share Note 3: Price-to-dividend ratio=average closing price per share of the year/cash dividend per share Note 4: Cash dividend yield=cash dividend per share/average closing price per share of the year

- (6) Company Dividend Policy and Execution
 - The dividend policy set forth in the company's Memorandum and Articles (M&A): Apex's dividend policy is specified in Article 56.1 of the current M&A. The content is as follows:
 - (1) Without violating this M&A, Apex may act according to the earnings allocation proposal put forward by the board of directors and request for approval at the annual meeting of shareholders by an ordinary resolution or a special (supermajority) resolution under circumstances described in Article 11.4 (d) of the charter. If there are earnings after completion of the final account each year, Apex is required to compensate losses in the past years before acting according to the request of the competent authority and regulations set forth in the management principles for listed companies and appropriating the amount for the special reserve. The remaining amount and unallocated earnings from the previous year will then constitute the allocable earnings to be allocated in accordance with the following ratios:
 - A. no more than 2% as employees' bonus.
 - B. no more than 2% as directors and supervisors' bonus.
 - C. no less than 10% as dividend to be paid to the Members in proportion to the number of shares held by them. In addition, the Board may make proposals for the distribution of the accumulated undistributed earnings from the previous years after taking into account the actual operations, future capital expenditures or other material matters related to the operations.

When employees' bonus is distributed by way of stock dividend, the recipients may include qualified employees of the Company's Subsidiaries. No unpaid dividend and bonus shall bear interest as against the Company.

(2) The board of directors understands that the business Apex manages belongs to a mature industry while Apex is still in the process of growing. Apex's dividend policy has been established according to its spending budgets and assessment of capital needs in the future. The amount of earnings to be retained and the amount allocable are thus decided. The board of directors may act according to the actual profit of the year and the capital condition to determine the amount of earnings to be retained and the amount to be allocated and then put forward an earnings allocation proposal for shareholders to decide at the annual meeting of shareholders. However, the cash dividends to be allocated may not be less than 70% of the total shareholder dividends.

2. Execution situation:

The Company issued cash dividend every year since 2010. Each cash dividends of recent 4 years (2011~2014) was more than 49% of correspondent year's EPS (49~62%).

3. Allocation of dividends proposed at the shareholders' meeting this time The 2015 earnings allocation proposal was drawn up during a board of director meeting on Mar. 4, 2016 as shown in the table below. After it is finalized at the annual meeting of shareholders on Jun. 15, 2016, it will be executed in accordance with related regulations.

	Unit NT dollar
Earnings Allocation Table 2015	
Unallocated earnings from the year before	868,041,225
After-tax net profit to be added	531,516,785
Other comprehensive income to be added	2,579,110
Special reserve to be deducted	27,077,542
Balance allocatable	1,375,059,578
Allocation items Shareholder bonus (cash dividend 2.50 and stock dividend 0 per share)	306,487,298
Unallocated earnings of the year	1,068,572,280

Note: Employee bonus 0; remuneration for directors and supervisors 720,000 If changes occur to the number of common shares of the company and the ratios of share allotment for shareholders need revision, the shareholders' meeting will be requested to authorize the board of directors to decide on earnings allocation.

(7) The impact of the shareholders' meeting's stock grant proposal this time on company performance and earnings per share:

Apex proposed to issue cash dividend but share dividend, therefore there is no impact on the company's overall performance in the future.

(8) Employee bonuses and remuneration for directors and supervisors

1. The percentages or limits of bonuses for employees and remuneration for directors and supervisors specified in the company M&A:

See (6) A. The dividend policy set forth in the company M&A in the preceding page.

2. The board of directors understands that the business Apex manages belongs to a mature industry while Apex is still in the process of growing. The basis of estimation of employee bonuses and remuneration for directors and supervisors this year, the basis of calculation of number of shares to be allocated as bonuses, and handling of differences between actual amounts allocated and estimates:

Such estimates are established in accordance with the dividend policy set forth in Apex's company M&A and listed as accounting items under appropriate business expense categories. If differences occur between the decision of the shareholders' meeting and the estimates in the financial report, they will be regarded accounting estimation changes and listed as current gains and losses.

3. Employee bonus allocation proposal approved by the board of directors:

(1) Amounts of employee bonuses and share dividends and remuneration for directors and supervisors to be allocated:

Employee bonus: NT \$0 Remuneration for director and supervisor: NT\$ 720,000

- (2) Ratio of proposed bonuses for employees to the total of current after-tax earnings and employee bonuses: This is not applicable since the allocation proposal approved by the board of directors this time did not include employee bonuses.
- (3) Earnings per share proposed after allocation of employee bonuses and remuneration for directors and supervisors: Apex's 2015 Financial Statement already includes the estimated remuneration for directors and supervisors; therefore, the proposed earnings per share are the same as indicated in the financial statement.

4. Employee bonuses and remuneration for directors and supervisors actually allocated in the previous year:

	Board of Directors Decision	Actual Amount
	(Mar. 16 <i>,</i> 2015)	Allocated
	Amount (NT dollar)	Amount (NT dollar)
Director remuneration	960,000	960,000
(cash)		
Employee cash bonus	0	0
Total	960,000	960,000

(9) Company shares bought back by Apex: None

2. Issuance of bonds

(1) Bonds is	sued domestically	May 10, 2016		
Types of Bond		Unsecured global convertible bonds issued domestically the second time		
Issue date		Jul. 21, 2014		
Par value		NT\$ 100,000, issued at par		
Place of issuance	e and transaction	ROC		
Issue price		100% issued at par		
Total amount		NT\$ 650,000,000		
Interest rate		Coupon rate 0%		
Duration		5 years, due on Jul. 21, 2019		
Guarantee instit	ution	None		
Trustee		china Trust Commercial Bank Corporate Trust		
Underwriting ag	ency	KGI Securities Co., Ltd.		
Certifying attorn	ney	Lee and Li Attorneys-at-Law		
Certifying CPA		KPMG Accounting Firm		
Repayment		Besides converting according to regulations, selling back or redeeming during the 5-year duration, when the duration expires, repayment will be made in cash in one lump sum according to the par value.		
Unpaid principa	l	NT\$ 616,600,000		
Clauses on Rede	emption or early repayment	See "Issuance and Conversion Regulations" or pp. 348~354 in Apex's 2014 Prospectus or Convertible Bonds.		
Restriction prov	isions	None		
Name of credit r and results of bo	rating agency, date of rating ond rating	Not applicable		
Other rights attached	Amounts of common shares, global depositary receipts and other securities converted (exchanged or subscribed) prior to the date of printing of the annual report	As of May 10, 2016, the common shares already converted amounted to NT\$ 33,400,000.		
	Issuance and conversion (exchange or subscription) Regulations	See "Issuance and Conversion Regulations" on pp. 348~354 in Apex's 2014 Prospectus on Convertible Bonds.		
The impact of issuance and conversion, exchange or subscription regulations and terms of issuance on likely stock dilution and current shareholders' rights and interests		See "Issuance and Conversion Regulations" on pp. 348~354 in Apex's 2014 Prospectus on Convertible Bonds.		
Name of entrust exchange object	ted custodian institution for	None		

(2) Bond conversion

Type of Bond		Unsecured global convertible bonds issued domestically the second time			
Year		2015	2016 as of April 27		
Convertible	Maximum	119.00	108.00		
bond market	Minimum	104.00	104.50		
price	Average	108.99	107.04		
Conversion price (Note 1)		40.60	40.60 (Note 2)		
Issue date and conversion price at the time of issue		103.7.21 45			
Conversion obligation fulfillment		See "Issuance and Conversion Regulations" on pp. 348~354 in Apex's 2014 Prospectus on Convertible Bonds.			

Note 1: Starting from Aug. 15, 2015, the conversion price has been adjusted to NT\$ 40.60 as a result of issuance of common shares for cash capital increase

Note 2: As on April 27, 2016, no conversion happened in 2016.

(3) Overseas bond: Not applicable

(4) Exchange of bonds: Not applicable

(5) Consolidated declaration of bond issuance: Not applicable

(6) Bonds with warrants attached: Not applicable

- 3. Issuance of preferred shares: None
- 4. Issuance of global depositary receipts: None
- 5. Issuance of employee stock warrants and new restricted employee shares: None
- 6. Issuance of new shares for share acquisition from or assignment to other companies: None
- 7. Company fund utilization plan execution:

(1) Content of plan

1. Content of plan

With the approval of the competent authority in July 2014, Apex issued second unsecured global convertible bonds in the country the second time. The content of the plan is as follows:

(1) Repayment of bank loans

According to the plan, NT\$ 280,000,000 from self-owned capital and cash capital increase plus NT\$ 400,000,000 raised from this issuance of unsecured convertible bonds would be used to repay NT\$ 680,000,000 of bank loans to reduce interest expenses to increase the ratio of self-owned capital and strengthen the financial structure. The effect on Apex's overall business development would be positive.

(2) Purchases of machine equipment

To sustain competitiveness and profitability, Apex has to continue to expand the production capacity for PCBs used in LCD TVs and STBs. For this reason, Apex intended spend NT\$ 658,350,000 to purchase machine equipment needed for inner-layer circuit dry film lamination, press fit, drilling, solder mask application and shape cutting during production processes. The machines included inner-layer dry film equipment; inner-layer press fit equipment, packing, moving and loading equipment, and cutting and drilling equipment. NT\$ 408,350,000 from self-owned capital and cash capital increase and NT\$ 250,000,000 from this issuance of unsecured convertible bonds would be used for the purchases.

- 2. Change of plan content: None
- 3. Sources and utilization of funds
 - (1) The funds needed to execute this plan totaled NT\$ 1,338,350,000.
 - (2) Sources of funds: The issuance of unsecured global convertible bonds in the country raised NT\$ 650,000,000 and the issuance of new shares for cash capital increases brought in NT\$ 531,250,000. The remaining NT\$ 157,000,000 would come from self-owned capital or bank loans.
 - (3) Fund utilization as specified in the plan: The funds raised this time would be
 - (4) Used to repay bank loans and purchase machine equipment. The schedule of

Estimated	Total amount		Estima	ted capital u	utilization p	rogress	
date of		2014			20	15	
completion	required	Q3	Q4	Q1	Q2	Q3	Q4
2014 Q3	680,000	400,000	280,000	-	-	-	-
2015 Q4	501,250	-	-	125,312	125,312	125,312	125,314
2015 Q4	157,100	-	131,670	6,358	6,358	6,358	6,356
-	1,338,350	400,000	411,670	131,670	131,670	131,670	131,670

(5) fund utilization is as follows:

- 4. Reasons for change of plan, effects before and after change of plan, and date of presentation of change of plan to the shareholders' meeting: Not applicable
- 5. Date to post data on the website as specified by the Financial Supervisory Commission: Oct. 8, 2014

(2) Plan execution:

1. Repayment of bank loans:

All bank loans were repaid in Q4, 2014. The repayment of bank loans was mainly to reduce cash outflows resulted from payment of interest expenses. It could also help strengthen repayment capacity and improve financial liquidity. Apex's liability ratio, long-term capital-to-fixed assets ratio, current ratio and quick ratio are respectively 69.79%, 74.34%, 70.01% and 48.35%. After fundraising was completed (Dec. 31, 2014), the above ratios became 58.14%, 98.78%, 96.76% and 72.91%. The ratio changes indicate that the effect on the financial structure and debt repayment capacity was significant.

2. Purchases of machine equipment:

Until the first quarter of 2016, plan of purchasing machinery and equipment is expected in the amount of NT \$ 658,350,000. The whole implementation progress is expected to complete 100%, but actual implementation progress only complete 82.31%. The main reason of postponed procurement of equipment was caused by weak economic environment. However APEX still did continually improve production efficiency, therefore the achievement of actual profit was still good.

(3) Financial item analysis

Unit: NT\$ thousan				
Item		2014	2015	Q1, 2016
Current assets		3,996,139	4,406,408	4,145,315
Current liability		4,129,807	5,179,842	5,043,020
Total liabilities		5,712,469	6,479,168	6,182,911
Interest expense	Interest expense			25,399
Operating revenu	Dperating revenue 7,366,819 8,628,752 1,83			1,836,878
Earnings per shar	arnings per share (NT dollar) 4.06 4.34		0.82	
Financial	Financial Liability-to-Assets ratio		61.20	59.50
structure (%)	Ratio of long-term assets to fixed assets/real estate, plants and equipment	98.78	88.18	86.54

- Current assets: at the end of Q1, 2016, the main item changed in current assets were decrease of bank deposits and account receivables and increase of inventories. Decrease of bank deposits was mainly because of expansion of new factory that Apex paid for machines and equipment. Decrease of account receivables was mainly because of cash received from the sale of goods in Q3 and Q4, 2015. Increase of inventories was mainly because that Apex added more materials for coming high seasons.
- 2. Current liabilities: current liabilities decreased in Q1, 2016 because of repayment of the account payable.
- 3. Total liabilities: total liabilities decreased mainly because of decrease of current liabilities and repayment of long-term loans. Reasons of current liabilities decreased are the same as aforementioned.
- 4. Interest expenses: the reason of increase of interest expense was mainly from loans and corporate bonds caused by factory expansion. The amount in Q1, 2016 was close to Q1, 2015 (22,553 thousands).
- 5. Operating revenue: There was a growth in Q1, 2016 and it was mainly because of APEX 2 step into mass production of 2nd stage and our growing business.
- 6. Earnings per share (EPS): increase of EPS in Q1, 2016 by comparing to Q1, 2015 (0.53) mainly because the revenue has grown as a result of the new production expansion.

V. Business Overview

1. Contents of Business

(1) Scope of business

1. Chief contents of business of Apex and its subsidiaries

The main business operations of Apex Group are production and sales of double-sided and multi-layer rigid printed circuit boards (PCBs). The products are sold locally in Thailand and also exported to 22 countries in different parts of the world, including China, Korea, Latin America (Brazil), South Africa, Europe and North America. Consumer electronics makers that are clients of the group include Samsung, Pace, Technicolor, Canon, Toshiba and Hitachi. The PCBs produced by the group are mainly applied in LCD TVs, STBs, hard disks, printers, wireless transmitters, TFT panels, and multimedia products for automobiles.

Unit: NTS thousand

			0	theasana
year	2014		20	15
product	amount	%	amount	%
double side	1,360,846	18.47%	1,532,888	17.76%
multi-layer	5,980,214	81.18%	7,079,850	82.05%
others	25,759	0.35%	16,014	0.19%
total	7,366,819	100.00%	8,628,752	100.00%

2. Current products and their sales percentages

3. New product and service items to be developed

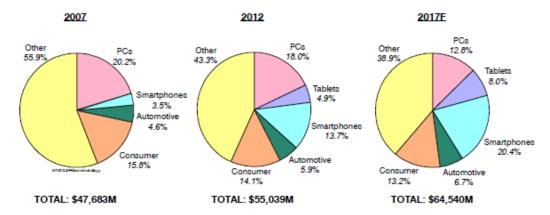
In 2015, the markets of certain consumer products, such as LCD TVs, printers, and home entertainment centers, faced even more severe challenges and price erosion than in 2014. Almost all major Japanese makers were losing part of their market shares. However, the principal clients of Apex Group succeeded in maintaining their market shares, placed bigger orders and continued to lead in LCD TV and printer markets. At the same time, Apex Group also started to develop new product lines, including server, mini-WI-FI, TFT panel, PCB transformer, automotive parts and notebook, to fill the increased production capacity of the new plants in the hope that expected result could been seen in 2016.

(2) Industry overview

1. Current status and development of the industry

The PCB is an indispensable key component in electronic products. It is used extensively in information equipment, communications equipment, consumer products, national defense and industry. The chief functions are to transmit power and signals and to serve as a device carrier. Other electronic components, such as ICs and passive components are integrated on the PCB to allow an electronic product to function. For this reason, it is referred to as the "mother of electronic products." Facing pressure from cost competition and new IC designs appearing one after another, production of PCBs obviously needs improvement. The number of layers is decreased instead of increased. It is compressed to maintain cost competitiveness, such as 8-layer boards being compressed to 6-layer boards and 6-layer boards to 4-layer boards. Under such circumstances, the Apex Group has to make use of the advantages it has developed from working on conventional boards to continue to improve the production process and capacity to obtain orders.

CHANGES IN PCB GROWTH DRIVERS 2007 - 2017



\$M	2007	2012	2017F	2007 - 2012 CAAGR	2012 - 2017 CAAGR
PCs	\$9,640	\$9,931	\$8,250	0.6%	-3.6%
Tablets	\$0	\$2,715	\$5,136	-	13.6%
Smartphones	\$1,680	\$7,538	\$13,197	35.0%	11.9%
Automotive	\$2,214	\$3,259	\$4,307	8.0%	5.7%
Consumer	\$7,514	\$7,738	\$8,520	0.6%	1.9%
Other	\$26,636	\$23,858	\$25,130	-2.2%	1.0%
Total	\$47,684	\$55,039	\$64,540	2.9%	3.2%

Source: Prismark report

The report from Prismark shows that, between 2012 and 2017, the compound annual growth rate of the PCB market is 3.2% (see the above table). Tablet computer and smartphone markets will continue to enjoy high growth rates. The PC market will slacken while auto and consumer electronic product markets will grow slightly.

Major Regio	2011	2012	2013(F)	2014(F)	2015(F)	2016(F)	2017(F)
Americas	3,376	3,156	3,218	3,283	3,328	3,415	3,484
Germany	1,248	1,075	1,090	1,121	1,148	1,159	1,182
Other Europe	1,913	1,840	1,868	1,896	1,943	1,972	2,002
China	25,464	25,530	26,551	27,878	29,133	30,153	30,486
Japan*	9,445	8,624	6,300	6,450	6,610	6,700	6,800
Taiwan	8,020	7,995	8,155	8,277	8,470	8,640	8,835
S. Korea	6,825	7,992	8,870	9,270	9,480	9,710	9,800
Thailand	1,357	1,298	1,356	1,417	1,478	1,522	1,556
Other Asia	2,275	2,287	2,400	2,510	2,570	2,670	2,782
World Total	59,923	59,797	59,808	62,102	64,160	65,941	66,927
China's Shar	42.5%	42.7%	44.4%	44.9%	45.4%	45.7%	45.6%

(N.T. Information Ltd)

China is still the principal PCB producer. However, the pressure from its growing production costs, increasingly strict environmental protection standard and higher taxes has made many PCB manufactures start to consider leaving China. This tendency will push bigger PCB makers to assess the feasibility of relocating to a South East Asian country where labor and product costs are lower in order to maintain their competitiveness. ASEAN will still be trying to consolidate; therefore, Thailand will still

have import/export advantages.

The chart below indicates that the total sales in South East Asia grew 13.6% between 2013 and 2014, mainly as a result of the 26.56% growth in Thailand. In that, Apex accounted for 20% after its active plant expansion and production capacity boost. The prosperity in Thailand and Vietnam will eventually propel continuous growth in South East Asia.

Country	SSB	DSB	MLB	HDI	Substrate	FPC	Total
Thailand	57	237	554	49	0	850	1,747
Vietnam	10	2	85	140	0	570	807
Malaysia	135	45	20	180	0	130	510
Philippines	20	20	55	0	300	65	460
Singapore	0	20	195	25	10	155	405
Indonesia	55	10	0	0	0	0	65
Total	277	334	909	394	310	1,770	3,994
						ALTIC	

South East Asia PCB Shipment in 2013 (US\$ Million)

(N.T. Information Ltd)

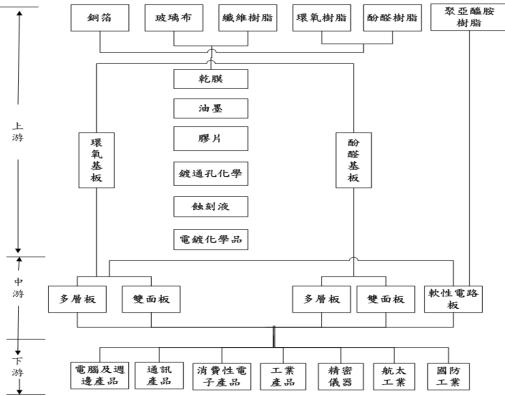
South East Asia PCB Shipment in 2014 (US\$ Million)

Country	2013	2014	2015	2016	2017
Thailand	1,747	2,211	2,572	2,830	2,970
Vietnam	807	893	1,008	1,100	1,220
Malaysia	510	518	580	650	700
Philippines	460	445	450	460	470
Singapore	405	400	410	415	420
Indonesia	65	70	70	75	80
Total	3,994	4,537	5,090	5,530	5,860
Japanese Share	57%	60%	58%	56%	54%

SEA PCB Shipment Forecast (US\$ Million)

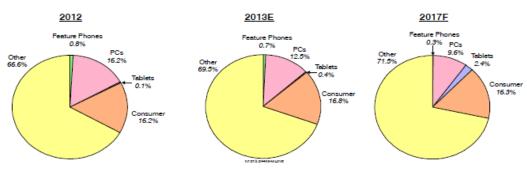
(N.T. Information Ltd)

2. Correlations between the upstream, midstream and downstream of the industry Apex focuses on production of double-sided and multi-layer PCBs and belongs to the midstream of the industry. The upstream is the suppliers of related components and materials, such as various substrates, copper foil and prepreg. At the downstream are information equipment, communications equipment, consumer electronic product, semiconductor product, industrial control equipment, automobile, medical equipment, Aerospatiale and national defense industries. There is no overconcentration at the upstream and the suppliers have worked with Apex for a long time. Sources of materials are stable and plentiful. The ranges of application are extensive in downstream businesses that are making solid progress.



Source: Material and Chemical Research Laboratories, Industrial Technology Research Institute

3. Product trends and industrial competition



	MU	LTILAYER	PCB	MARKET	APPLICATION
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TOTAL: \$28.0Br	TOTAL	: \$27.8Bn	TOTAL: \$30.5Bn		
\$M	2012	2013E	2017F	Change 12/13	CAAGR 2012-2017
Feature Phones	\$238	\$190	\$95	-20.1%	-16.7%
PCs	\$4,551	\$3,489	\$2,919	-23.3%	-8.5%
Tablets	\$29	\$116	\$727	304.5%	90.9%
Consumer	\$4,542	\$4,677	\$4,961	3.0%	1.8%
Other	\$18,661	\$19,345	\$21,801	3.7%	3.2%
Total	\$28,020	\$27,817	\$30,503	-0.7%	1.7%

Source: Prismark report

As mentioned earlier, the main growing markets are tablet computer and smartphone. The market of multi-layer boards that are Apex Group's chief products will show gradual growth and the compound annual growth rate between 2012 and 2017 is around 1.8%. Note that the consumer electronic product market is estimated to be close to US 5 billion in 2017 yet Apex Group's operating revenue in this market still accounts for only a rather small percentage of its total business sales. Therefore, if Apex can meet the market demand for related products and improve its production process and capacity, the room for growth will be quite large.

Apex's main competitors are still manufacturers based in China. The table below shows that the environment in China is becoming increasing harsh for these manufacturers and some of them have even suffered negative growths as a result of escalating cost pressure.

Makers	中国名	in NT\$	in US Dollar	13/12 Growth
Unimieron	欣興	59,934,614	2,032	-11.32%
ZD Tech	瑧鼎	64,248,268	2,179	15.78%
HannStar	瀚宇博徳	51,228,688	1,737	-8.43%
Tripod	健鼎	40,771,703	1,382	4.22%
Nanya PCB	南亜	32,351,577	1,097	12.32%
Compeq	華通	30,898,957	1,047	15.58%
Kinsus	景碩	23,103,508	783	30.88%
T.P.T.	志超	20,858,151	707	-2.12%
Chin Poon	敬鵬	19,338,037	655	36.77%
GCE	金像	17,790,163	603	17.85%
Unitech	燿華	13,267,476	540	12.29%
Career	嘉聯益	13,507,127	458	4.89%
Global Brands	精成	11,272,402	382	44.08%
DYnamic	定穎	10,083,786	342	-7.07%
Flexium	台郡	13,605,213	461	22.80%
APCB	競国	8,092,018	274	11.90%
Boardtek	先豊	7,733,454	262	4.96%
Yang An	統盟	6,039,106	232	-11.20%
APEX	泰鼎	6,336,928	215	10.37%
WUS	楠梓	6,133,270	203	43.01%
Subtron	旭軟	3,353,769	114	12.09%
Plotech	柏承	3,118,961	106	-9.09%
New Era	新復興	1,817,999	62	2.62%
Lin Horn	霖宏	1,538,261	52	-13.55%
Gia Tzoong	佳総	1,633,202	55	31.58%
First Hi-Tec	高技	1,593,198	54	-4.92%
ACCL	博智	1,404,357	48	-10.91%
Kintech	慶生	997,434	34	-3.64%
Yeuhwan	宇環	828,292	28	11.82%
Yufo	育富	757,517	26	-3.97%
Ei Tien	易鼎	646,518	22	4.49%
Cheer Time	晟鈦	696,899	24	-25.00%
Total		474,980,853	16,216	0.66%

(N.T. Information Ltd based on TPCA Data)

(3) Technology and R&D overview

1. Enhancement of technological capacity

Apex has made active efforts to build up its own technological development capacity since it was founded. Most innovative technologies have been developed by its own R&D team to assure technological independence. So far, the self-developed technologies include dynamic measurement of resin polymerization, double-core shaping, depth-control drilling, special board processing parameters, polar impedance computation, linear compensation design and special asymmetric boards and improvement of manufacturing technologies for fulfilling productivity efficiency promotion and reducing cost. Besides the technologies developed by the company's own R&D team, Apex also works with major suppliers in and outside the country to ensure stable sources of technologies and upgrade product quality.

2. Funds invested in R&D in the most recent year and prior to the date of printing of the annual report

Apex set up an engineering department as soon as it was founded and has continued to invest large amounts of resources in product development and production technology improvement. Therefore the Company continuously invested resources to improve production technologies for applying development of products and selected appropriate employees as project teams to research for keeping us competitive always.

Apex's R&D expenses include pay for R&D personnel and costs of raw materials needed of R&D tests (without including equipment upgrade). In 2015, the funds totaled 30,500 thousands and booked as manufacturing overhead. This expense was for strengthening R&D manpower continuously in order to speed up new factory's testing and mass production schedule. In light of the market trends and product diversity, Apex started to enhance the functions, features and characteristics of exiting products through repeated innovation in R&D. In the comping 2 years, Apex expects to invest around 400 million (including equipment upgrade) to develop or modify production processes to provide more services, boost product yield rates, and reduce scrap rates and costs.

3. Technologies and products developed

Year	Development Result
	Improvement of drilling precision
2010	Improvement of multi-layer board efficiency
2010	Adoption of physical characteristics to modify the copper plating glazing agent
	formula and increase of reliability of high heat treatment for products
	Development of a high-reliability copper-plating solution formula
	Optimization of desmear process parameters for halogen-free materials
	High-throwing power (vertical continuous) plating equipment
2011	Copper-plating solutions with high penetrating power and high reliability
	Technology for hole-plugging with ink on aluminum cover plates
	The rivet effect of non-electric through holes
	Addition of heat-absorbing pads in inner layers to increase product reliability
	Vertically spin-coated inner-layer photo resistance
2012	Development of circuit resolution test board design
	Development of new copper-plating fixtures
	Development of copper-plating anode fixtures
2013	Press fit cushion tests
2013	Research of coefficients of thermal expansion of board materials
	Research of improvement of shaping efficiency (by about 50%)
	Development of 8/10-layer board production processes
2014	Development of the production process for high-dimensional precision
2014	photovoltaic boards
	Development of the production process for 3mil high-density circuit boards
	Development of via hole on PAD process
	Development of resin plug process
2015	Automatic production line of text
	Automatic carbon ink printing production line
	Upgradation of PCB Image Transfer Technology from 2.5 mil to 1.5 mil.

Year	Development Result
	Focus on industrial and automotive board related manufacturing technology
	development and use robotic arm in the production process
	Development of HASL Lead free production processes.
2016	Development of Immersion Tin production processes
	Development of Heavy copper board 3 OZ PCB production processes
	Set up and import VDA6.3 automotive board process control
	Design and import robotic arm in PCB production process usage

4. Short- and long-term business development plans

(1) Short-term plan

Apex's short-term plan is to sustain the relations with current clients and extend the applications of its PCB products outside the existing range. The plan includes two aspects. One is to provide the same client with more diverse products, such as supplying multi-layer boards instead of only 2-layer boards, and the other is to win the opportunity to provide a variety of PCBs to clients who manufacture different end products.

(2) Long-term plan

Apex's long-term plan is to maintain stable product quality and competitive prices and continue to improve the production processes and efficiency to meet the needs of clients and respond to market changes. Another objective of the plan is to continue to increase the energy in business expansion and do the company's best to achieve the target of annual growth in number of clients to boost production efficiency and disperse the risk of clientele concentration. The Apex Group has begun to accept orders for products of higher complexity and specifications and take such opportunities to upgrade its production technologies. By using more advanced equipment and improve production processes in the new plants and learning from the production for the aforesaid orders to reduce problem occurrence rates, Apex Group will be able to provide better products with the same cost competitiveness.

2. Market, production and marketing overview

(1) Market analysis

1. Main regions to which Apex's products are sold

				Unit: N	NT\$ thousands
	Year	20	14	20	15
Location		Amount	%	Amount	%
	Asia	3,411,476	46.31%	3,539,336	41.02%
	Europe	848,593	11.52%	2,224,467	25.78%
Overseas	America	110,895	1.51%	228,367	2.65%
	Africa	118,750	1.61%	39,076	0.45%
	Subtotal	4,489,714	60.95%	6,031,246	69.90%
Local		2,877,105	39.05%	2,597,506	30.10%
Total		7,366,819	100.00%	8,628,752	100.00%

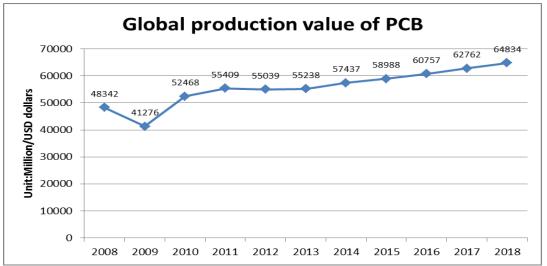
note: local means Thai area

2. Market shares

Apex's annual sales total around US \$270 million. The amount accounts for a relatively small percentage of the global 2-layer, 4-layer and 6-layer PCB market shares. In Thailand, Apex is ranking as number one Taiwanese manufacturer in Thailand in terms of capacity.

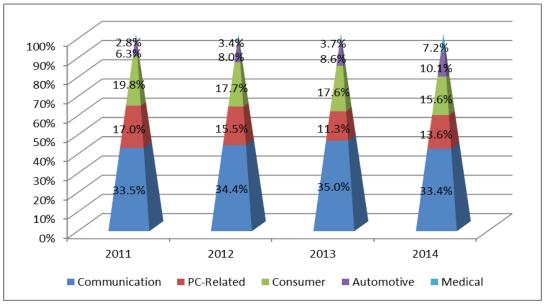
3. Supply-demand condition and market growth in the future

Base on the forecast of Prismark, global annual production value of PCB was 48 billion US dollars in 2008. This value had increased 22.2% to reach 59 billion US dollars in 2015. And further, Prismark forecasts global annual production value of PCB which will be increased 3.3% in 2016 and average annual growth rate of PCB will be three point three percent between 2016 and 2018.



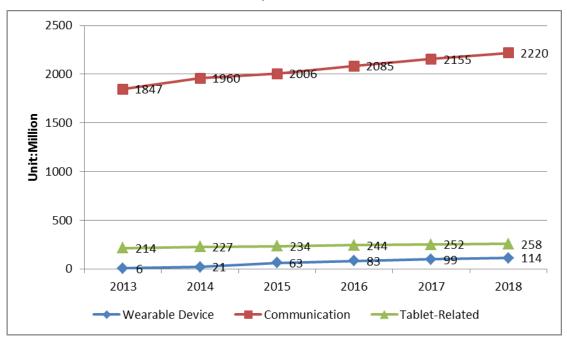
Source: Prismark

PCB was applied to the application of electronic products which it could be affected easily such as Marco-economy, condition of business, output of firms, consumptive power and so on. Due to the different scopes of application, the varieties of PCB have the different sensibilities of product price. For example, compared to other electronic products, the products of consumer and computer-related have shorter life cycle. Brands also have continued cost down to result in decreasing the price of them. Furthermore, their shares of global production value have decreased. But the medical and automotive of PCB have increased in which lower sensibilities of product price and increasing demands. And their shares of global production value have increased.



Source: WECC

Base on the forecast of IDC, PCB will be applied to wearable device which increase in the future. And further, IDC forecasts global annual production amount of wearable device which will be increased and average annual growth rate is 22.1% between 2016 and 2018. That amounts to 110 million pieces in 2018.



4. Competitive edges

A. Excellent corporate management

Apex's management is dedicated to the company, maintains business stability and growth, endeavors in sustenance of internal communication channels, and also adheres to five major management concepts: 1. finest quality, 2. best prices, 3. punctual deliveries, 4. excellent service and 5. fulfillment of promises.

B. Diversification of client sources and product applications Apex's client spread around Japan, Korea, Europe, North America and China and major international manufacturers are among the end-customers. Diversification of client sources reduces the influence of the economic situation of a single country or region on Apex. In the meantime, diversification of product applications, including electronic products, computer-related, communications and automotive, will enable Apex to stand out as a company capable of meeting the various needs of clients and its product development can also create complementary effects.

C. Cost control and product price

Complicated production processes and production according to orders are the characteristics in PCB's manufacturing. Hence precise and effective management are the foundation for maintenance of competitiveness and creation of profit. Whole production processes of PCB are in-house, so Apex can control the scrap rate of each work-station in which decrease producing cost. At the same time, Apex is centralized sale and procurement in which reduce time lag. Finally, good cost control has resulted in competitive product price.

- 5. Advantageous and disadvantageous factors in future development and countermeasures
 - A. Advantageous factors
 - (1) Geography and people of Thailand

Compared to other regions outside mainland China, Thailand has more competitive edges. Being an ASEAN member state, it has regional economic advantages that attract foreign investors. Thai people are friendly and loyal. This has made it possible for Apex to maintain the average job separation rate below 4%.

(2) Labor cost and labor consciousness

Despite the Thai government's announcement in 2012 to raise the minimum wage, Apex has been able to keep management costs at a lower level through cost control. Fully aware that the lower labor cost in Thailand is a major contribution to its gross profit, Apex has therefore continued to increase investment in automation to reduce its dependence on labor in the future. Thai people's gentle nature coincides with Apex's people-oriented management concept. Hence, there is no intervention from labor unions.

(3) Market share and demand

Apex understands very well that cost competitiveness, decent service and responsibilities are necessary abilities for the company to survive in the electronics industry, keep customers and develop new sources of clients. We have continued to expand our market share through current customers and seek new ones to fill the production capacity of the new plants. Besides continuous acquisition of machine equipment for the new plants, Apex also makes persistent efforts in development of new products and technologies to bring up production to meet market demand as well as win opportunities to serve more customers and increase business. Apex has price advantages to compete in the market and continues to maintain close relationships with customers and develop new sources of clients.

(4) Competitive edges of PCB manufacturers in Asia In recent years, production costs have kept rising in China as a consequence of growing labor costs which are subject to the policy of the Chinese government. Plus the increasingly strict environmental protection policy, PCB businesses along the eastern coast have begun to relocate to the inland. Although production costs in the Chinese inland are relatively lower, the hardware facilities and logistic services are not as progressive as those in the eastern region. This has created certain pressure on our competitors. Being based in Thailand gives Apex certain relative advantages.

(5) Logistic advantages in Thailand

Today, the land transportation systems in Thailand have been greatly improved. Moving goods from Thailand to anywhere in China takes only 7-10 days. Delivery time is shortened, costs are reduced, and competitiveness is boosted. For raw materials, there are four suppliers able to provide board materials. Apex also purchases services needed for production from Thailand suppliers to cut down on waiting time.

- B. Disadvantageous factors
 - (1) Awakening of environmental protection awareness

Apex has implemented a number of projects in recent years, including power and waste water treatment facilities, to reduce environmental impacts. We believe the rate of return on investment of these projects will be worthwhile. Overall, we have seen initial results. We will continue our effort to control costs to ensure that the funds spent on environmental protection will not affect the profitability of the company.

Countermeasures

Apex continues to improve production processes to reduce contamination, adopt environmental strategies and bring in contamination prevention equipment to meet environmental protection regulations, and also commission qualified environmental protection businesses to dispose of contaminated waste to reduce environmental contamination and environmental protection expenses.

(2) Fierce market competition

The PCB industry is the mother of the electronics industry. Price reduction pressure from customers never stops and this is the fate of this industry. Countermeasures

Apex continues to improve sales tactics to maintain plant utilization rates at over 90% and is therefore able to offer competitive prices and ensure reasonable profit. Increased customer demand for multi-layer boards will boost our average sales price and profitability. Production of 2-layer boards continues to decrease while that of multi-layer boards is on the rise. This enables us to cope with competition from other regions.

- (3) Impact on profitability from exchange rate fluctuations Exchange gains/losses will have an impact on the final profit of the company. by adopting natural hedging strategies and cautious operation of certain derivatives, Apex has reduced the likely impact from exchange rate fluctuations by a large margin.
- (4) International raw material price fluctuations Apex takes active measures to negotiate prices of important raw materials, such as CCL, Prepreg, copper foil, solutions and dry film, with suppliers.

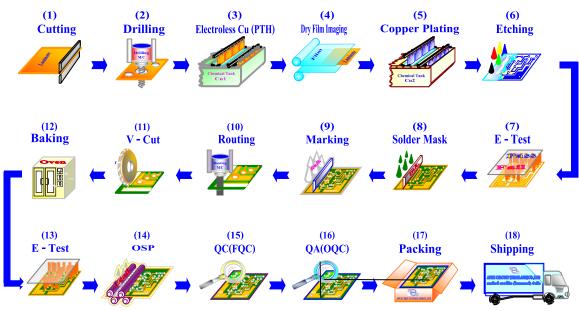
Countermeasures

Apex keeps a close watch on price change tendencies and purchases needed quantities in advance when prices are at low points in order to maintain low material costs. We also keep good relationships with suppliers to ensure all material costs achieve our expectations. Apex also conducts cost control through quarterly plans to comply with budget arrangements.

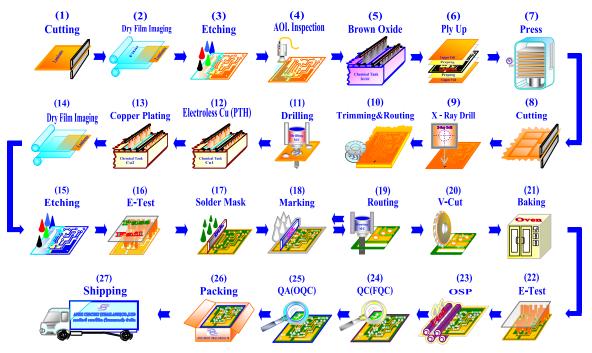
(2) Important uses and production processes of main products

	Applications in End Products						
Electronic Products	Computer Accessories	Communications Equipment	Auto Parts				
DVD, LCD TV, fax	DVD player, recorder,	phone,	car audio,				
machine, air	printer, power supply,	communication box,	control panel				
conditioner, digital	hard drive,	satellite TV receiver,	and other				
camera, projector,	motherboard,	switch box	accessories				
photocopier, TV	TFT panel, notebook						
tuner, voltage							
converter							

1. Double-sided boards



2. Multi-layer boards



(3) Supply of main raw materials

Apex is a PCB manufacturer. The main raw materials needed are substrates, copper foil and prepreg which are purchased from various suppliers in Asia, including Taiyo Ink, Nan Ya Plastics, Western, and King Board Chemical. These are all major suppliers with a good reputation and have kept a decent and stable supply-demand relationship with Apex. The prices they offer also can appropriately reflect the trends in the electronics market. We are foreseeing that relevant materials to PCB may be oversupplied in 2017; especially price of copper may go down a lot. However it still depends on China's new residential construction. (4) Names of clients accounting for over 10% of Apex's annual sales in the two most recent years, their purchase amounts and ratios, and reasons of changes of purchased quantities

1. Main Customers

Unit: NT\$ thousand

	Relation	with	Issuer	none	none	none		
				ou	ou	ou		
end of Q1	Ratio to	Net Annual	Sales (%)	18.78%	16.06%	10.32%	54.84%	100.00%
2016 as of the end of Q1		Amount		344,972	294,941	189,550	1,007,415	1,836,878
		Name		Customer U	Customer S	Customer K	Others	Total
	Relation	with	lssuer	none	none	none	ı	ı
2	Ratio to Net	Annual Sales	(%)	13.27%	13.02%	10.13%	63.58%	100.00%
2015		Amount		1,145,437	1,123,538	873,743	5,486,034	8,628,752
		Name		Customer C1	Customer U	Customer S	Others	Total
	Relation	with	lssuer	none	auou	auou	-	-
4	Ratio to Net	Annual Sales	(%)	17.17%	9:26%	9.54%	63.73%	100.00%
2014	_	Amount		1,264,609	704,514	702,770	4,694,926	7,366,819
		Name		Customer C1 1,264,609	Customer K	Customer C2	Others	Total
		.02		1	2	3		

Note: the first alphabet of customer is taken as code name of customer

Description of changes of main customers:

Change of the rank of each customer was mainly because of their own market changed. Customer U and S ranked up mainly by selling more of its own products, and also increase Apex's order. Customer C1 dropped out of the top 3 in 2016 Q1 as result of reduce consumer demand in the market, causing a decline in demand of APEX.

2. Main Suppliers

											Unit: NT\$	Unit: NT\$ thousand
		. 7	2014			20	2015			2016 as of t	2016 as of the end of Q1	
ltem	Name	Amount	Ratio to total Purchases %	Relation with Issuer	Name	Amount	Ratio to total Purchases %	Relation with Issuer	Name	Amount	Ratio to total Purchases %	Relation with Issuer
1	Vendor N1	771,628	18.76%	none	Vendor K	847,752	16.94%	none	Vendor N2	244,953	22.40%	none
2	Vendor K	580,289	14.11%	none	Vendor N1	779,806	15.58%	none	Vendor K	172,532	15.78%	none
ŝ	Vendor C	534,876	13.01%	none	Vendor C	572,721	11.45%	anon	Vendor N1	77,622	7.10%	none
4	Vendor W	384,785	9.36%	none	Vendor W	439,879	8.79%	anon	Vendor E	59,794	5.47%	none
	Others	1,840,752	44.76%	ı	Others	2,363,581	47.24%	I	Others	538,620	49.25%	ı
	Net Purchases 4,112,330	4,112,330	100.00%	ı	Net Purchases	Purchases 5,003,739	100.00%	ı	Net Purchases 1,093,521	1,093,521	100.00%	
Note	·· the first alphab	et of custom	Note: the first alphabet of customer is taken as code name of vendor	le name of ven	dor							

Note: the first alphabet of customer is taken as code name of vendor

Description of changes of main suppliers:

Apex got competitive price from vendor N. Therefore Apex increased purchase amount to vendor N which led to rank the top 3 in that order on the list from 2014 to Q1, 2016. Apex selected vendors by considering price competitively. In 2016 Q1, vendor N2 is the new list are ranked the highest. Vendor N2 and N1 are in the same group.

(5) Production values and sales in the two most recent years1. Production value in the two most recent years

				Unit	. square meter,	NT Ştilousallu
Year Production		2014		2015		
Value Main Product	Production Capacity	Production	Output Value	Production Capacity	Production	Output Value
Double-sided Board	900,000	752,027	1,076,667	950,000	886,022	1,228,629
Multi-layer Board	2,940,000	2,476,151	5,189,630	3,040,000	2,861,000	5,825,358
Total	3,840,000	3,228,178	6,266,297	3,990,000	3,747,022	7,053,987

Unit: square meter, NT \$thousand

2. Sales in the two most recent years

Unit: square meter, NT \$thousand

Year Sales		20	14		2015			
Value	Domest	ic Sales	Export	: Sales	Domestic Sales		Export	: Sales
Main Product	Quantity	Value	Quantity	Value	Quantity	Value	Quantity	Value
Double-sided Board	509,296	916,598	253,861	444,248	472,770	816,337	411,402	716,551
Multi-layer Board	815,722	1,944,306	1,635,524	4,035,908	732,216	1,797,525	2,047,508	5,282,325
Others	-	17,384	-	8,375	-	7,863	-	8,151
Total	1,325,018	2,878,288	1,889,385	4,488,531	1,204,986	2,621,725	2,458,910	6,007,027

Note 1: Others include processing services provided, including plating and trimming, and purchasing molds for new parts and consumables for customers.

3. Numbers of Employees in the two most recent years, their average length of service, average age and educational level

	Year	2014	2015	2016 as of Mar. 31
	Managers	68	75	74
No. of	Production departments	3,096	3,301	3,293
Employees	Common employees	1,455	1,679	1,701
	Total	4,619	5,055	5,068
	Average age	29.45	29.52	29.64
Avera	ge length of service	2.98	3.12	3.20
Education Level	Master's and above	0.22%	0.22%	0.24%
	University	18.60%	18.58%	18.35%
	Senior high school	40.72%	41.60%	42.19%
	Below senior high school	40.46%	39.60%	39.22%

4. Environmental protection expenses

Total amount of damages (including compensation) and fines resulted from environmental contamination in the most recent year and prior to the date of printing of the annual report: None.

5. Labor-management relations

(1) Employee welfare measures, continuing education, training, retirement system and their implementation, and labor-management agreements and protective measures for employees' rights and interests

- 1. Employees welfare system
 - (1) Multiple shuttle bus routes providing transportation for employees to go to work and go home
 - (2) Employee uniforms
 - (3) Employee cafeterias providing three meals a day
 - (4) Full attendance rewards
 - (5) Sickness and funeral subsidies
 - (6) Employee loans
 - (7) Annual employee athletic events and parties
 - (8) Senior employee citations and awards
 - (9) Special treatment to pregnant employees
- 2. Continuing education and training

Good employee continuing education programs can not only enhance employees' work capacity but also help the company attract talents. From the first day employees enter the company, Apex provides complete training courses and continuing education programs to cultivate their sense of belonging and teamwork culture. Apex also encourages employees to participate in special project planning to stimulate their self-expectations and thus enhance the company's competitiveness.

Apex Group's employee training achievements in 2015 are as follows, total training expense was about 1.14 million Baht:

- (1) Internal training: It is divided into new employee training, transfer training and on-the-job training; all the accomplishment rates reached over 95%.
- (2) External training: According to type of program, it is divided into law/regulation, quality system, quality and efficiency, attitude adjustment, leadership, others, external training, output plan, CSR and courses regulated by competent authority.

3. Retirement system and implementation

The employ retirement system is conducted in accordance to local regulations.

- (1) Thailand area: the Company provides defined benefit retirement welfare to employees by following Section 118, Chapter 11 of the Thai Labor Protection Act. Employees who are qualified to criteria of retirement could get reasonable retirement fund with correspondent service years and salary level. The Company has booked related liability according to actuarial report issued by Thai certificated actuary.
- (2) Taiwan area: Employees in Taiwan all adapt Taiwan Labor Pension Act. The Company allocates 6% of each employee's salary to personal retirement fund under custody of Taiwan Bureau of Labor Insurance.

4. Protective measures for employees' rights and interests

Harmonious and pleasant workplace ambiance is an important condition for effective

teamwork. To ensure smooth exchanges of ideas between the management team and employees and achievement of consensus, Apex has always regarded reasonable pay scales, decent work environments and effective communication channels as priority tasks. Apex Group adopts the following measures to communicate with employees:

- (1) The suggestion box: Employees can make their suggestions and problems known to the management team by using the suggestion box.
- (2) Weekly meetings: Apex round up all the employees once a week to convey company policies to employees to make sure consensus is achieved and all employees move toward the same goal.
- (3) Regular convention of inter-division meetings: Apex's Employee Welfare Committee helps with the protection of employees' rights and interests to ensure the win-win target

of mutual trust and mutual benefit between labor and management can be achieved. The labor-management relations in Apex are harmonious. No labor-management dispute has ever happened. Apex highly values employees' welfare, pays attention to changes in the subjective and objective environments and establishes various welfare measures accordingly to satisfy the needs of employees.

5. Protective measures for work environments and employees' safety

Apex Group has set up a safety division which regularly inspects whether the work environments comply with safety regulations to minimize workplace safety hazards. Apex Group also regularly provides employees with physical checkups, hoping that they can be aware of their health condition and employees' physical and mental health can be improved. Apex's subsidiary APT has also passed the OHSAS 18001 certification because of the fine healthy and safe work environment it created.

6. Code of ethical conduct

Apex has "Ethical Corporate Management Best Practice Principles" and its guidance policy to stipulate the types of unethical conduct, improper benefits and the whistleblower channel for both insiders and outsiders. All Apex workers are requested to act in accordance with business ethics and their responsibility to the public and stakeholders. At the same time, the members of the board of directors and the management all carry out their duties with integrity and fulfill their obligations as good managers. They also abide by the code of conduct for directors and managers and adopt strict self-discipline and cautious attitudes when exercising their duties.

(2) Damages suffered as a result of labor-management disputes in the most recent year and prior to the date of printing of the annual report, and estimates of damages from labor-management disputes likely to take place recently and in the future and the corresponding countermeasures and reasons if such damages estimated cannot be established: None

6. Important contracts

Supply and sales contracts, engineering contracts, long-term loan contracts and other important contracts able to affect the rights and interests of shareholders that are currently valid or expired in the most recent year are as follows:

Contract Type	Counter Party	Beginning and End of Contract	Main Content	Restrictive Clauses
Long-term Loan Contracts	Bangkok Bank Public Co., Ltd Bank of Ayudhaya Public Co., Ltd. 、TMB Bank Public Co., Ltd.	2011.8.29~2018.9.27	Long-term loans	Financial agreement items
Short-term Loan Contracts	Bangkok Bank Public Co., Ltd. Bank of Ayudhaya Public Co., Ltd. Kasikorn Bank Public Co., Ltd. Mega Internatoinal Commercial Bank Public Co., Ltd. Siam Commercial Bank Public Co., Ltd.	2002.7.10~2015.12.25; parts of the will automatically revolve	Short-term credit of financing facilities	Financial agreement items
Financial leasing contracts	ICBC Leasing Co., Ltd. 、Kasikorn Factory & Equipment Co., Ltd. 、	2013.8.14~2017.7.14	Equipment financing leasing	None
FX hedging facility contracts	Bangkok Bank Public Co., Ltd. Bank of Ayudhaya Public Co., Ltd. Kasikorn Bank Public Co., Ltd. Siam Commercial Bank Public Co., Ltd. Public Co., Ltd.	2012.7.18~2017.7.18; parts of the will automatically revolve	Credit for forward contract	Financial agreement items
Construction contracts	ABB Limited 、Fah Chun Development Co., Ltd. 、GTG Engineering Co., Ltd.	2016.2.13; guarantee period after installment depends on the detail of contracts	Construction of plant, office, warehouse and gas equipment	None
Sales contracts	Apex's customers	2013.6.20~2017.1.5;parts of the will automatically revolve	Master sales agreement and marketing cooperation	None
Commission contracts	Apex's agents	2016.1.1~2016.12.31; parts of the will automatically revolve	Agreement of sales and marketing	None
Purchase contracts of machines and equipment	Airate Co., Ltd. 、 Anderson Industrial Corporation 、 Creation Center Co., Ltd 、 Bay Engineering Co.,Ltd. 、 Chart Way Co., Ltd. 、 S. K. Y. Fire Engineering Co., Ltd. 、 Thai Xin Environment Equipment Co., Ltd. 、 Waste Recovery Technology Inc.	2013.2.8~2020.10.31; guarantee period after installment depends on the detail of contracts	Production machines, water processing equipment and electricity equipment	None
Procurement contracts	Apex's vendors	2016.2.19 ~ automatically revolve	Master procurement contracts	None

VI. Financial Overview

1. Condensed financial data for the most five recent years, CPAs' names and audit opinions

(1) The condensed balance sheet for 2012 to Mar. 31, 2016--established according to IFRS

					Unit. N	
Item	Year	2012 Financial Data (Note 1)	2013 Financial Data (Note 1)	2014 Financial Data (Note 1)	2015 Financial Data (Note 1)	2016 Financial Data, as of Mar. 31 (Note 2)
Current As	sets	2,965,844	2,757,009	3,996,139	4,406,408	4,145,315
Fixed Asse	ts	3,290,050	5,122,041	5,765,439	6,130,939	6,179,344
Intangible	Assets	6,634	7,267	28,745	23,427	21,783
Other Asse	ets	47,123	64,990	34,316	25,454	44,342
Total Asset	S	6,359,981	7,951,307	9,824,639	10,586,228	10,390,784
Current	Before allocation	2,718,060	3,560,253	4,129,807	5,179,842	5,043,020
Liabilities	After allocation	2,996,908	3,739,798	4,436,096	Note 3	Note 3
Non-currei	nt liabilities	1,114,867	1,774,709	1,582,662	1,299,326	1,139,891
Total	Before allocation	3,832,927	5,334,962	5,712,469	6,479,168	6,182,911
Liabilities	After allocation	4,111,775	5,514,507	6,018,758	Note 3	Note 3
Shareholde Attributab	ers' Equity le to Parent	2,510,360	2,599,042	4,091,372	4,084,712	4,185,057
Share Capi	tal	929,492	970,514	1,225,157	1,225,950	1,225,590
Capital Res	serves	593,427	700,903	1,481,385	1,483,703	1,483,703
Retained	Before allocation	1,042,163	1,114,020	1,360,726	1,588,532	1,689,289
Earnings	After allocation	763,315	934,475	1,054,437	Note 3	Note 3
Other Equi	ty	(54,722)	(186,395)	24,104	(213,473)	(213,885)
Treasury Sl	nares	-	-	-	-	-
Non-contro	olling Equity	16,694	17,303	20,798	22,348	22,816
Total	Before allocation	2,527,054	2,616,345	4,112,170	4,107,060	4,207,873
Equity	After allocation	2,248,206	2,436,800	3,805,881	Note 3	Note 3

Unit: NT\$ thousand

Note 1: The data for 2012~2015 are based on consolidated financial statements already audited and certified by CPAs.

Note 2: The data for Q1, 2016 are based on the consolidated financial statement already reviewed by CPAs. Note 3: Allocation of 2015 earnings was already proposed by the board of directors but is yet to be approved by the shareholders' meeting. (2) The condensed balance sheet for the five most recent years--established according to the ROC Financial Accounting Standards

					Unit: NI	⁻ \$ thousand
		Financial Data for t		•		according
	Year	to the	ROC Financial Acc	-	tandards	
ltem		Γ	(Note 1	1)		
		2011	2012	2013	2014	2015
Current Asse	ts	2,447,343	2,966,025	\setminus		
Funds and In	vestments	90,989	50,330			
Fixed Assets		2,557,145	3,280,912			
Intangible As	sets	10,543	6,634			
Other Assets		27,188	18,489			
Total Assets		5,133,208	6,322,390			
Current Liabilities	Before allocation	2,702,608	2,718,060			
LIADIIILIES	After allocation	2,934,981	2,996,908	/	\	
Long-term Li	abilities	275,836	1,085,319			
Other Liabili	ties	20,560	21,365			
Total	Before allocation	2,999,004	3,824,744			
Liabilities	After allocation	3,231,377	4,103,592	Disclose	ed according	to IFRS
Share Capita	I	929,492	929,492			
Capital Colle Advance	cted in	0	0			
Capital Rese	rves	554,085	594,705		/	N N
Retained	Before allocation	674,408	1,011,639			
Earnings	After allocation	442,035	732,791			
Cumulative Translation Adjustment		(37,123)	(54,722)			
Minority Inte	erest	13,342	16,532			
Total Equity	Before allocation	2,134,204	2,497,646			
	After allocation	1,901,831	2,218,798			\backslash

Unit: NT\$ thousand

Note 1: The data for 2011~2012 are based on consolidated financial statements already audited and certified by CPAs.

(3) The condensed income statement for 2012 Mar. 31, 2016--established according IFRS

Unit: NT\$ thousand

				01111.1	,
Year					2016
	2012	2013	2014	2015	Financial
Item	Financial	Financial	Financial	Financial	Data, as of
	Data (Note 1)	Data (Note 1)	Data (Note 1)	Data (Note 1)	Mar. 31
					(Note 2)
Operating Revenue	5,739,338	6,340,786	7,366,819	8,628,752	1,836,878
Gross Profit	1,198,270	1,244,961	1,322,013	1,640,687	318,463
Operating profit	604,832	532,329	539,582	799,284	122,858
Non-operating income and expenditure	(24,551)	(141,190)	(76,443)	(175,669)	2,576
Net Profit before Tax	580,281	391,139	463,139	623,615	125,434
Current Year's Net	000,201		,100	220,010	
Profit from Continuing	546,380	352,775	429,644	534,129	101,227
Operations		,			/
Loss from Discontinued					
Operations	-	-	-	-	-
Current Year's Net	E 4 6 000	050 775	120 614	534.430	104 007
Profit/Loss	546,380	352,775	429,644	534,129	101,227
Current Year's Other					
Comprehensive Income	(17,525)	(132,440)	211,543	(236,061)	(414)
(after-tax net amount)					
Total Current Year's	528,855	220,375	641,187	298,068	100,813
Comprehensive Income	526,655	220,575	041,187	298,008	100,815
Net Profit Attributable	543,229	350,705	427,281	531,517	100,757
to Parent	545,229	550,705	427,201	551,517	100,757
Net Profit Attributable					
to Non-controlling	3,151	2,070	2,363	2,612	470
Interest					
Total Comprehensive					
Income Attributable to	525,630	219,032	637,780	296,518	100,345
Parent					
Total Comprehensive					
Income Attributable to	3,225	1,343	3,407	1,550	468
Non-controlling Interest					
Earnings per Share	5.84	3.70	4.06	4.34	0.82

Note 1: The data for 2012~2015 are based on consolidated financial statements already audited and certified by CPAs.

Note 2: The data for Q1, 2016 are based on the consolidated financial statement already reviewed by CPAs.

(4) The condensed income statement for the five most recent years--established according to the ROC Statement of Financial Accounting Standards

Year Item	Financial data established according to Accounting Standards in the Five Mo (Note)					
	2011	2012	2013	2014	2015	
Operating Revenue	5,062,368	5,739,338				
Gross Profit	1,049,064	4,528,155				
Operating profit	567,017	627,442				
Non-operating income and Profit	14,146	63,702	Disclosed according to IFRS			
Other Expenses or Losses	(84,965)					
Before-tax Income from Continuing Operations	496,198					
After-tax Income from Continuing Operations	441,163	572,905				
Current Year's Income	441,163	572,905				
Earnings per Share	5.11	6.13				

Unit: NT\$ thousand (NT dollar for Earnings per share)

Note: The data for 2010~2012 are based on consolidated financial statements already audited and certified by CPAs.

(5) CPAs auditing and certifying financial statements in the five most recent years and their opinions

Year	CPA	Opinion	Accounting Firm	
2011	Kuan, Chun Hsiou	Ungualified opinion	KPMG Accounting Firm	
2011	and Lyu, Li Li		KFING Accounting Firm	
2012	Kuan, Chun Hsiou	Ungualified opinion	KPMG Accounting Firm	
2012	and Lyu, Li Li		KFING Accounting Firm	
2013	Kuan, Chun Hsiou	Ungualified opinion	KPMG Accounting Firm	
2013	and Lyu, Li Li		KFING Accounting Firm	
2014	Kuan, Chun Hsiou	Ungualified opinion	KPMG Accounting Firm	
2014	and Lyu, Li Li		KFING Accounting Firm	
2015	Kuan, Chun Hsiou	Ungualified opinion	KPMG Accounting Firm	
2015	and Lyu, Li Li			

2. Financial analysis for the five most recent years

(1) Financial analysis for 2012 ~ Mar. 31, 2016--established according to IFRS

	Year	2012	2013	2014	2015	2016 as of Mar. 31
Analysis Item	(Note 3)	(Note 1)	(Note 1)	(Note 1)	(Note 1)	(Note 2)
Financial	Liabilities-to-assets ratio	60.27	67.10	58.14	61.20	59.50
Structure (%)	Ratio of long-term funds to fixed assets	110.70	85.73	98.78	88.18	86.54
	Current ratio	109.12	77.44	96.76	85.07	82.20
Debt-paying	Quick ratio	61.92	54.95	73.35	61.21	54.47
Ability (%)	Interest protection multiples	10.97	4.86	5.52	7.41	5.94
	Accounts receivable turnover rate (time)	4.12	4.24	4.03	3.78	3.12
	Average collection days	88.59	86.08	90.57	96.56	116.99
	Inventory turnover rate (time)	4.40	4.65	6.42	5.95	4.36
Management Capacity Average inventory turnover days		3.33	2.82	3.55	3.16	2.77
	82.95	78.49	56.85	61.34	83.72	
	Fixed assets turnover rate (time)	1.74	1.24	1.28	1.41	1.19
	Total assets turnover rate (time)	0.99	0.89	0.83	0.85	0.70
	Return on assets (%)	10.24	5.56	5.76	6.00	4.64
	Return on equity (%)	23.20	13.72	12.77	13.00	9.74
Profitability	Ratio of before-tax net profit to paid-in capital (%)	62.43	40.30	37.80	50.87	40.93
	Net profit ratio (%)	9.52	5.56	5.83	6.19	5.51
	Earnings per share (NT dollar)	5.84	3.70	4.06	4.34	0.82
	Cash flow ratio (%)	22.74	9.73	22.89	12.00	3.64
Cash Flow	Cash flow adequacy ratio (%)	46.88	36.44	40.70	39.99	35.36
	Cash reinvestment ratio (%)	7.74	1.14	9.76	3.96	2.28
	Operating leverage	1.46	1.63	1.90	1.70	2.21
Leverage	Financial leverage	1.11	1.12	1.23	1.14	1.26

Describe the causes of various financial ratio changes in the two most recent years (increases or decreases less than 20% can be excluded)

- Decrease of Interest protection multiples: the main reason is because of interest expense decreased and the net income before tax and interest expense increased in 2015 caused the ratio increased.
- 2. Ratio of before-tax net profit to paid-in capital increased: mainly because of the 2015 pretax income increases more than 2014.
- 3. Cash flow ratio decreased: Although profit increased compared to that of 2014, but the Company purchased more materials in 2014 and pay the payable in 2015, resulting in a decrease in the net cash inflow from operating activities. In addition, the convertible bonds expiring within one year and the loans were increased in 2015, led to the current liabilities increased, resulting in a decrease in the ratio.
- 4. Cash reinvestment ratio decreased: Due to decreased net cash inflow from operating activities in 2015, and increase in the issuance of cash dividends compared to 2014, leading to a decreased ratio. Please also refer to No. 3.

Note 1: The data for 2012~2015 are based on consolidated financial statements already audited and certified by CPAs. Note 2: The data for Q1, 2016 are based on the consolidated financial statement already reviewed by CPAs.

Note 3: The following equations are to be provided at the end of the annual report:

- 1. Financial structure
 - (1) Liabilities-to-assets ratio=total liabilities/total assets
 - (2) Ratio of long-term funds to fixed assets=(total shareholders' equity + non-current liabilities)/net fixed assets
- 2. Debt-paying ability
 - (1) Current ratio=current assets / current liabilities
 - (2) Quick ratio= (current assets-inventory-prepaid expenses)/current liabilities
 - (3) Interest protection multiples=net income before tax and interest expense payment/current year's interest expenses
- 3. Management capacity
 - (1) Accounts receivable turnover ratio (including accounts receivable and notes receivable resulted from business operation) =net sales/average balance of accounts receivable (including accounts receivable and notes receivable resulted from business operation)
 - (2) Average collection days=365/accounts receivable turnover ratio
 - (3) Inventory turnover ratio=cost of goods sold/average inventory
 - (4) Accounts payable turnover ratio (including accounts payable and notes payable resulted from business operation)=net sales/average balance of accounts payable (including accounts payable and notes payable resulted from business operation)
 - (5) Average inventory turnover days=365/inventory turnover ratio
 - (6) Fixed assets turnover ratio=net sales/net fixed assets
 - (7) Total assets turnover ratio=net sales/total assets
- 4. Profitability
 - (1) Rate of return on assets=[after-tax income + interest expenses*(1-tax rate)]/total assets
 - (2) Rate of return on equity=after-tax income/total equity
 - (3) Net profit ratio=after-tax income/net sales

(4) Earnings per share= (income attributable to parent-preferred share dividends)/ weighted average number of shares (Note 4)

- 5. Cash flow
 - (1) Cash flow ratio=cash flow from operating activities/current liabilities
 - (2) Net cash flow adequacy ratio=cash flow from operating activities in the five most recent years/ (capital expenditure + inventory increase + cash dividends) in the five most recent years
 - (3) Cash reinvestment ratio= (cash flow from operating activities-cash dividends)/gross fixed assets + long-term investments + other non-current assets + operating funds) (Note 5)
- 6. Leverage

(1) Operating leverage= (net operating revenue-variable operating costs and expenses)/operating income (Note 6)

(2) Financial leverage=operating income/(operating income-interest expenses

Note 4: The following must be taken into consideration when calculating earnings per share according to the above equation:

1. The weighted average number of common shares should be applied as the basis, not the number of shares issued by the end of the year.

- 2. When conducting cash capital increase or treasury share transactions, the circulation period has to be taken into account to calculate the weighted average number of shares.
- 3. When conducting capital increase out of earnings or capital reserves, calculation of the earnings per share in previous years and half-years has to include retrospective adjustments according to increase ratios and the time of new share issuance for the capital increase need not be considered.
- 4. If the preferred shares are non-convertible cumulative preferred shares, their dividends for the year (whether issued or not) have to be subtracted from the after-tax net profit or the after-tax net loss has to be increased. If the preferred shares are non-cumulative and there is net profit after tax, the preferred share dividends have to be subtracted from the after-tax net profit; if there is loss, no adjustment is needed.

Note 5: The following must be taken into consideration in cash flow analysis:

- 1. Net cash flow from operating activities refers to the net cash inflow from operating activities indicated in the cash flow statement.
- 2. Capital expenditure refers to the annual outflow of cash for capital investment.
- 3. Inventory increases are calculated only when the ending balance is larger than the initial balance; if the inventory is reduced at the end of the year, it is calculated as zero.
- 4. Cash dividends include cash dividends for common shares and preferred shares.
- 5. Gross fixed assets are the total fixed assets before cumulative depreciation is subtracted.

Note 6: The issuer is required to classify various operating costs and expenses as fixed and variable according to their nature. If estimation or subjective assessment is involved, it must be conducted with reason and consistency.

Note 7: If the company shares are without face value or the face value is not NT\$ 10, the aforesaid calculation of ratio of paid-in capital has to be replaced with calculation of ratio of equity attributable to parent indicated in the balance sheet.

(2) Analysis of finance in the five most recent yearsestablished according to the ROC Financial
Accounting Standards

	_	Year	Financial data	established a	ccording to	o the ROC	Financial	
			Accounting St	andards in the	five most	recent yea	ars (Note)	
Analysis It	tem		2011	2012	2013	2014	2015	
Financial	Liabilities-to-asse	ts ratio	58.42	60.50	\land			
(0()	Ratio of long-ter assets	m funds to fixed	94.25	109.21				
	Current ratio		90.55	109.12				
Debt-paying Ability (%)	Quick ratio		65.21	61.93				
7.0mry (70)	Interest protectio	n multiples	8.30	11.43				
	Accounts receiva (time)	ble turnover rate	4.01	4.12				
	Average collection	n days	91.93	88.49				
	Inventory turnove	er ratio (time)	5.84	4.39	\	١		
Manageme nt Capacity	Accounts payabl (time)	e turnover ratio	4.81	3.92				
	Average inventory	y turnover days	62.50	83.22				
	Fixed asset turno	ver ratio (time)	1.98	1.75				
	Total assets turno	over ratio (time)	0.99	0.91	Disclosed according to IFRS		to IFRS	
	Rate of return on assets (%) Rate of return on shareholders' equity (%)		10.71	10.78				
			23.81	24.74				
Profitability	Ratio to paid-in	Operating income	61.00	67.50				
	capital (%)	Before-tax net income	53.38	65.28				
	Net profit ratio	et profit ratio		9.98				
	Earnings per shar	e	5.11	6.13				
	Cash flow ratio (%	6)	26.93	22.98				
Cash Flow	Cash flow adequa	acy ratio (%)	40.30	46.22				
	Cash reinvestmen	nt ratio (%)	17.25	7.92				
Leverage	Operating leverage	ge	1.37	1.41			\setminus	
Levelage	Financial leverage	5	1.14	1.10			/	

Note 1: The data for 2011~2012 are based on consolidated financial statements already audited and certified by CPAs. Note 2: Equations for calculation of various ratios:

- 1. Financial structure
 - (1) Liabilities-to-assets ratio=total liabilities/total assets
 - (2) Ratio of long-term funds to fixed assets=(total shareholders' equity + long=term liabilities)/net fixed assets
 - (3) Ratio of long-term assets to fixed assets=(total equity + non-current liabilities)/net fixed assets
- 2. Debt-paying ability
 - (1) Current ratio=current assets/current liabilities
 - (2) Quick ratio=(current assets-inventory-prepaid expenses)/current liabilities
 - (3) Interest protection multiples=net income before tax and payment of interest expenses/current year's interest expenses
- 3. Management capacity
 - (1) Accounts receivable (including accounts receivable and notes receivable resulted from business operation)=net sales/average balance of accounts receivable (including accounts receivable and notes receivable resulted from business operation)

- (2) Average collection days=365/accounts receivable turnover ratio
- (3) Inventory turnover ratio=cost of goods sold/average inventory
- (4) Accounts payable (including accounts payable and notes payable resulted from business operation)=net sales/average balance of accounts payable (including accounts payable and notes payable resulted from business operation)
- (5) Average inventory turnover days=365/inventory turnover ratio
- (6) Fixed assets turnover ratio=net sales/ net fixed assets
- (7) Total assets turnover ratio=net sales/total assets
- 4. Profitability
 - (1) Rate of return on assets= [after-tax income + interest expenses*(1-tax rate)]/total assets
 - (2) Rate of return on equity=after-tax income/total equity
 - (3) Net profit ratio=after-tax income/net sales
 - (4) Earnings per share= (after-tax net profit-preferred share dividends)/ weighted average number of shares
- 5. Cash flow
 - (1) Cash flow ratio=cash flow from operating activities/current liabilities
 - (2) Net cash flow adequacy ratio= cash flow from operating activities in the five most recent years/(capital expenditure + inventory increase + cash dividends) in the five most recent years
 - (3) Cash reinvestment ratio= (cash flow from operating activities-cash dividends)/gross value of fixed assets + long-term investments + other non-current assets + operating funds)
- 6. Leverage
 - (1) Operating leverage=(net operating revenue- variable operating costs and expenses)/operating income
 - (2) Financial leverage=operating income/(operating income-interest expenses)
- Note 3: The following must be taken into consideration when calculating the earnings per share according to the above equations:
 - 1. The weighted average number of common shares should be applied as the basis, not the number of shares issued by the end of the year.
 - 2. When conducting cash capital increase or treasury share transactions, the circulation period has to be taken into account to calculate the weighted average number of shares.
 - 3. When conducting capital increase out of earnings or capital reserves, calculation of the earnings per share in previous years and half-years has to include retrospective adjustments according to increase ratios and the time of new share issuance for the capital increase need not be considered.
 - 4. If the preferred shares are non-convertible cumulative preferred shares, their dividends for the year (whether issued or not) have to be subtracted from the after-tax net profit or the after-tax net loss has to be increased. If the preferred shares are non-cumulative and there is net profit after tax, the preferred share dividends have to be subtracted from the after-tax net profit; if there is loss, no adjustment is needed.
- Note 4: The following must be taken into consideration in cash flow analysis:
 - 1. Net cash flow from operating activities refers to net cash inflows from operating activities indicated in the cash flow statement.
 - 2. Capital expenditure refers to annual outflows of cash for capital investment.
 - 3. Inventory increases are calculated only when the ending balance is larger than the initial balance; if the inventory is reduced at the end of the year, it is calculated as zero.
 - 4. Cash dividends include cash dividends for common shares and preferred shares.
 - 5. Gross fixed assets are the total fixed assets before cumulative depreciation is subtracted.

Note 5: The issuer is required to classify various operating costs and expenses as fixed and variable in according to their nature. If estimation or subjective assessment is involved, it must be conducted with reason and consistency.

3. Audit Committee Audit Report on the 2015 Financial Statement

APEX INTERNATIONAL CO., LTD

Audit Committee's Review Report

Board of Directors has prepared the Company's 2015 Business Report, and Consolidated Financial Statement. The CPA firm of KPMG was retained to audit the Company's Consolidated Financial Statements. KPMG has completed audit procedures and issued Audit Opinion. Business Report, and Financial Statements have been reviewed and determined to be correct and accurate by Audit Committee members of the Company. According to Article 14-4 of Securities and Exchange Act and Article 219 of Company Law, we hereby submit this report.

Apex International Co., Ltd.

Chairman of Audit Committee: Lin, Chin-Miao

Lin Chin Mias

Date: March 10, 2016

APEX INTERNATIONAL CO., LTD

Audit Committee's Review Report

Board of Directors has prepared the Company's 2015 Proposal for Distribution of Profits and which has been reviewed and determined to be correct and accurate by Audit Committee members of the Company. According to Article 14-4 of Securities and Exchange Act and Article 219 of Company Law, we hereby submit this report.

Apex International Co., Ltd.

Chairman of Audit Committee: Lin, Chin-Miao

Lin Chin Mias

Date: May 4, 2016

4. The financial statement for the most recent year, including the CPA audit report, the balance sheets, consolidated income statement, statement of changes in equity, cash flow statements for the last two years and notes and addenda



安侯建業解合會計師事務仍

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Independent Auditors' Report

The Board of Directors Apex International Co., Ltd.

We have audited the accompanying consolidated statements of financial position of Apex International Co., Ltd. and its subsidiaries as of December 31, 2015 and 2014, the related consolidated statements of comprehensive income, changes in equity, and cash flows for the years ended December 31, 2015 and 2014. These consolidated financial statements are the responsibility of the company's management. Our responsibility is to issue a report on the consolidated financial statements based on our audits.

We conducted our audits in accordance with the "Regulations Governing Auditing and Certification of Financial Statements by Certified Public Accountants" and auditing standards generally accepted in the Republic of China. Those regulations and standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of Apex International Co., Ltd. and its subsidiaries as of December 31, 2015 and 2014, and its financial performance and cash flows for the years ended December 31, 2015 and 2014, in conformity with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations and SIC Interpretations endorsed by the R.O.C. Financial Supervisory Commission.

March 10, 2016

	December 31, 2015	December 31, 2014		December 31, 2015	December 31, 2014	31,
Assets	Amount %	Amount %	Liabilities and Equity	Amount %	Amount	%
Current assets:			Current liabilities:			
Cash and cash equivalents (note 6)	\$ 304,863 3	754,492 8	Short-term loans (notes 14, 29, 30 and 31)	\$ 1,385,212 13	1,540,907	16
Financial assets measured at fair value through profit or loss – current			Financial liabilities measured at fair value through profit or loss – current	1,072 -	ı	ı
(note 7)	2,192	- 1,921 -	(notes 7 and 16)			
Notes receivable, net (note 10)		9,063 -	Accounts payable	1,709,184 16	1,461,745	15
Accounts receivable, net (notes 10 and 29)	2,495,890 24	2,010,923 21	Other payables (note 29)	352,993 3	281,146	ε
Other receivables (note 10)	323,263 3	214,125 2	Payable for machinery and equipment	440,816 4	448,157	4
Inventories (note 11)	1,235,621 12	967,034 10	Current tax liabilities	50,410 1	23,749	ı
Other current assets	44,579 -	38,581 -	Current portion of convertible bonds payable (notes 16 and 21)	569,928 6	·	ı
Total current assets	4,406,408 42	3,996,139 41	Current portion of long-term loans (notes 8, 15, 29 and 30)	550,136 5	295,460	ю
Non-current assets:			Current portion of liabilities under finance leases (notes 17 and 30)	99,992 1	63,319	1
Property, plant and equipment (notes 12, 30 and 31)	6,130,939 58	5,765,439 59	Other current liabilities	20,099 -	15,324	ı
Intangible assets (note 13)	23,427 -	28,745 -	Total current liabilities	5,179,842 49	4,129,807	42
Deferred tax assets (note 20)	10,516 -	7,170 -	Long-term liabilities:			
Prepayment for equipment	9,148 -	19,136 -	Financial liabilities measured at fair value through profit or loss –			
Refundable deposits	5,790 -	8,010 -	non-current (designated upon initial recognition) (note 16)		2,604	1
Total non-current assets	6,179,820 58	5,828,500 59	Non-current derivative financial liabilities for hedging (note 8)	145 -	1,007	ı
			Convertible bonds payable (notes 16 and 21)		560,344	9
			Long-term loans (notes 8, 15, 29 and 30)	965,476 9	774,011	8
			Deferred tax liabilities (note 20)	20,811 -	11,814	,
			Long-term payable	77,631 1	50,609	,
			Liabilities under finance leases (notes 17 and 30)	214,238 2	161,521	7
			Other non-current liabilities (notes 17 and 19)	21,025 -	20,752	ı
			Total long-term liabilities	1,299,326 12	1,582,662	16
			Total liabilities	6,479,168 61	5,712,469	58
			Equity attributable to shareholders of the Company (notes 16, 19, 20 and			
			21)			
			Common stock	1,225,950 12	1,225,157	13
			Capital surplus	1,483,703 14	1,481,385	15
			Retained earnings	1,588,532 15	1,360,726	14
			Exchange differences on translation of foreign financial statements		24,104	,
			Total equity attributable to shareholders of the Company	4,084,712 39	4,091,372	42
			Non-controlling interests	'	20,798	
			l otal equity	4,107,060 39	4,112,170	47

APEX INTERNATIONAL CO., LTD. AND ITS SUBSIDIARIES **Consolidated Statements of Financial Position**

December 31, 2015 and 2014

(expressed in thousands of New Taiwan dollars)

9.824.639 100 \$ 10,586,228 100

Total liabilities and equity

<u>\$ 10,586,228 100 9,824,639 100</u>

Total assets

115

Consolidated Statements of Comprehensive Income

For the years ended December 31, 2015 and 2014

(expressed in thousands of New Taiwan dollars)

	2015 Amount	%	2014 Amount	%
	Amount	70	Amount	70
Operating revenue (notes 23 and 29)	8,628,752	100	7,366,819	100
Operating costs (notes 11, 12, 13, 18, 19 and 29)	6,988,065	81	6,044,806	82
Gross profit	1,640,687	19	1,322,013	18
Operating expenses (notes 10, 12, 13, 18, 19, 21 and 29):	1,010,007	17	1,522,015	10
Selling expenses	420,655	5	350,243	5
Administrative expenses	420,748	5	432,188	6
Total operating expenses	841,403	10	782,431	11
Operating income	799,284	9	539,582	7
Non-operating income and expenses (notes 7, 8, 12, 15, 16, 17 and		,	000,002	,
24):				
Other income	5,620	_	6,701	-
Other gains and losses	(83,949)	(1)	19,376	-
Finance costs	(97,340)	(1)	(102,520)	(1)
Total non-operating income and expenses	(175,669)	(2)	(76,443)	(1)
Income before income tax	623,615	7	463,139	6
Less: income tax expenses (note 20)	89,486		33,495	-
Net income	534,129		429,644	6
Other comprehensive income (loss) (notes 19 and 20):			- 1 -	
Items that will not be reclassified subsequently to profit or loss				
Remeasurements from defined benefit plans	2,987	-	-	-
Income tax related to items that will not be reclassifed subsequently	7			
to profit or loss	(397)	-	-	-
	2,590	-	-	-
Items that may be subsequently reclassified to profit or loss	· · · ·			
Foreign currency translation differences for foreign operations	(238,651)	(3)	211,543	3
Income tax relating to items that are or may be subsequently		-	-	-
reclassified to profit or loss				
	(238,651)	(3)	211,543	3
Other comprehensive income (loss), net of tax	(236,061)	(3)	211,543	3
Total comprehensive income	\$ 298,068	3	641,187	9
Net income attributable to:	· · · ·			
Shareholders of the Company	531,517	6	427,281	6
Non-controlling interests	2,612	-	2,363	-
-	<u>\$ 534,129</u>	6	429,644	6
Total comprehensive income attributable to:				
Shareholders of the Company	296,518	3	637,780	9
Non-controlling interests	1,550	-	3,407	-
	<u>\$ 298,068</u>	3	641,187	9
Formings non shows (ormossed in New Taiwan dollars) (rests 22)				
Earnings per share (expressed in New Taiwan dollars) (note 22)	¢	1 21		1 06
Basic earnings per share	<u>\$</u> \$	<u>4.34</u> 3.94		<u>4.06</u>
Diluted earnings per share	<u>⊅</u>	3.94		3.39

APEX INTERNATIONAL CO., LTD. AND ITS SUBSIDIARIES Consolidated Statements of Changes in Equity For the years ended December 31, 2015 and 2014 (expressed in thousands of New Taiwan dollars)

Equity attributable to shareholders of the Company

			a aromatina fai	timber on the standard in the or other standards of the standards	fundano	Exchange			
			R	Retained earnings		differences on	Equity		
				Unappropriated retained		translation of financial	attributable to shareholders of	Non- controlling	
	Common stock	Capital surplus	Special reserve	earnings	Total	statements	the Company	interests	Total equity
Balance at January 1, 2014	\$ 970,514	700,903	ı	1,114,020	1,114,020	(186,395)	2,599,042	17,303	2,616,345
Appropriations and distributions (note 21)									
Special reserve	I		186,395	(186, 395)			ı	ŗ	ı
Cash dividends	ı	ı	I	(179,545)	(179,545)	I	(179,545)	(942)	(180,487)
Equity component of convertible bonds issued									
(note 16)		63,310	ı			ı	63,310	ı	63,310
Net income for the year	ı	·	ı	427,281	427,281	ı	427,281	2,363	429,644
Other comprehensive income for the year					-	210,499	210,499	1,044	211,543
Total comprehensive income for the year			I	427,281	427,281	210,499	637,780	3,407	641,187
Capital injection by cash (note 21)	125,000	404,223	I	·	I	I	529,223	Ĩ	529,223
Conversion of convertible bonds (notes 16 and 21)	129,643	312,949	I		·	ı	442,592	I	442,592
Changes in total equity by subsidiaries	ı			(1,030)	(1,030)	I	(1,030)	1,030	
Balance at December 31, 2014	1,225,157	1,481,385	186,395	1,174,331	1,360,726	24,104	4,091,372	20,798	4,112,170
Appropriations and distributions (note 21)									
Cash dividends	ı		ı	(306,289)	(306, 289)	ı	(306, 289)	ı	(306, 289)
Net income for the year		·	ı	531,517	531,517	ı	531,517	2,612	534,129
Other comprehensive income for the year				2,578	2,578	(237,577)	(234,999)	(1,062)	(236,061)
Total comprehensive income for the year				534,095	534,095	(237,577)	296,518	1,550	298,068
Conversion of convertible bonds (notes 16 and 21)	793	2,318		-	-		3,111		3,111
Balance at December 31, 2015	\$ 1,225,950	1,483,703	186,395	1,402,137	1,588,532	(213, 473)	4,084,712	22,348	4,107,060

Consolidated Statements of Cash Flows

For the years ended December 31, 2015 and 2014

(expressed in thousands of New Taiwan dollars)

	2015	2014
Cash flows from (used in) operating activities:		
Profit before tax	\$ 623,615	463,139
Adjustments:		
Adjustments to reconcile profit:	540.572	470 241
Depreciation expense	548,573	479,341
Amortization expense	7,377 186	7,500 8,249
Impairment loss on trade receivable	97,341	8,249 102,520
Interest expense Interest income	(945)	(1,305)
Dividend income	(943)	(1,505)
Loss (gain) on disposal of property, plant and equipment	- (1,011)	(314)
Property, plant and equipment transferred to expense	(1,011)	854
Loss on disposal of intangible assets	_	13
Impairment loss on non-financial assets	20,321	-
Total adjustments to reconcile profit	671,842	597,335
Changes in operating assets and liabilities:	0/1,0/2	571,555
Changes in operating assets:		
Financial assets held for trading	(271)	2,211
Notes receivable	9,063	(9,063)
Accounts receivable	(485,153)	(418,061)
Accounts receivable—related parties	-	40
Other receivables	(109,138)	(60,321)
Inventories	(268,587)	(166,421)
Other current assets	(5,998)	(100,121) (9,018)
Total changes in operating assets	(860,084)	(660,633)
Changes in operating liabilities:		(000,033)
Financial liabilities held for trading (includig hedge instrument)	(1,529)	(2,397)
Notes payable	-	(964)
Accounts payable	247,439	611,068
Accounts payable—related parties	-	(6,179)
Other payables	71,146	73,022
Other current liabilities	4,775	(3,310)
Other non-current liabilities	3,140	9,647
Total changes in operating liabilities	324,971	680,887
Changes in operating assets and liabilities:	(535,113)	20,254
Total adjustments	136,729	617,589
Cash inflow generated from operations	760,344	1,080,728
Interest income received	945	1,305
Dividend received	-	514
Interest paid	(83,948)	(100,523)
Income taxes paid	(55,660)	(36,660)
Net cash flows from operating activities	621,681	945,364
Cash flows from (used in) investing activities:		ł.
Proceeds from disposal of financial assets at cost	-	48,283
Acquisition of property, plant and equipment	(1,215,994)	(1,010,774)
Proceeds from disposal of property, plant and equipment	2,525	171
Acquisition of intangible assets	(144)	(14,241)
Decrease (increase) in refundable deposits	2,220	(1,071)
Decrease (increase) in prepayment for equipment	9,988	(16,919)
Net cash flows used in investing activities	(1,201,405)	(994,551)
Cash flows from (used in) financing activities:		
Increase in short-term loans	7,679,519	_
Decrease in short-term loans	(7,608,658)	(79,319)
Proceeds from issuance of convertible bonds	-	645,973
Proceeds from long-term loans	786,284	210,020
Repayments of long-term loans	(285,194)	(419,946)
Increase in liabilities under finance leases	163,260	-
Decrease in liabilities under finance leases	(61,119)	(59,714)
Cash dividends paid	(306,289)	(180,487)
Capital injection	-	529,223
Net cash flows from financing activities	367,803	645,750
Effect of exchange rate changes on cash and cash equivalents	(237,708)	(9,817)
Net increase (decrease) in cash and cash equivalents	(449,629)	586,746
—	754,492	167,746
Cash and cash equivalents at beginning of year		

See accompanying notes to financial statements.

Notes to the Consolidated Financial Statements

December 31, 2015 and 2014

(expressed in thousands of New Taiwan dollars except for per share amounts, unless otherwise specified)

(1) Organization

Apex International Co., Ltd. (the Company) was established in the Cayman Islands on October 28, 2009. The main purpose of the establishment, which resulted from organizational restructuring, was to apply for emerging stock registration on the Taipei Exchange (TPEx, formerly known as the GTSM) in the Republic of China. After restructuring, the Company became the holding company of Apex Circuit (Thailand) Co., Ltd. (Apex Circuit (Thailand)), which is located in Thailand, and became a listed company on the TPEx in the Republic of China on October 18, 2011. The Company then changed its listing from the TPEx to the Taiwan Stock Exchange (TWSE) in the R.O.C. on September 8, 2015. Apex Circuit (Thailand) mainly manufactures and sells electronic printed circuit boards. The Company and its subsidiaries are hereinafter referred to as the Consolidated Company.

(2) Approval date and procedures of the financial statements

The board of directors authorized issuance of the consolidated financial statements for the years ended December 31, 2015 and 2014, on March 10, 2016.

(3) New standards and interpretations

1) Effects of new issuance of or amendments to IFRS as endorsed by the Financial Supervisory Commission ("FSC")

The Consolidated Company has adopted the 2013 version of IFRS (excluding IFRS 9 *Financial Instruments*) in preparing the consolidated financial statements as endorsed by the FSC from 2015 onward. A summary of the new announcements, revisions, and amendments of standards and interpretations is as follows:

New announcements/revisions/amendments of standards and interpretations	Effective date per IASB
Amendment to IFRS 1: Limited Exemption from Comparative IFRS 7 Disclosures for First-time Adopters	July 1, 2010
Amendment to IFRS 1: Severe Hyperinflation and Removal of Fixed Dates for First-time Adopters	July 1, 2011
Amendment to IFRS 1: Government Loans	January 1, 2013
Amendment to IFRS 7: Disclosures – Transfers of Financial Assets	July 1, 2011
Amendment to IFRS 7: Disclosures – Offsetting Financial Assets and Financial Liabilities	January 1, 2013
IFRS 10: Consolidated Financial Statements	January 1, 2013 (Investment entities are required to adopt on January 1, 2014)
IFRS 11: Joint Arrangements	January 1, 2013
IFRS 12: Disclosure of Interests in Other Entities	January 1, 2013
IFRS 13: Fair Value Measurement	January 1, 2013
Amendment to IAS 1: Presentation of Items of Other Comprehensive Income	July 1, 2012

(Continued)

Notes to the Consolidated Financial Statements

New announcements/revisions/amendments of standards and interpretations	Effective date per IASB
Amendment to IAS 12: Deferred Tax: Recovery of Underlying Assets	January 1, 2012
Revision to IAS 19: Employee Benefits	January 1, 2013
Revision to IAS 27: Separate Financial Statements	January 1, 2013
Amendment to IAS 32: Offsetting Financial Assets and Financial Liabilities	January 1, 2014
IFRIC 20: Stripping Costs in the Production Phase of a Surface Mine	January 1, 2013

Except for the following items, adopting the 2013 IFRSs does not cause any significant change to the consolidated financial statements:

1. IFRS 13 Fair Value Measurement

The standard revised the definition of fair value, provides a framework for measuring fair value, and requires disclosures on fair value measurement.

The Consolidated Company has disclosed the information of fair value measurement according to IFRS 13. Please refer to note 25 for related information.

2. IAS 19 Employee benefits

The amendments to IAS 19 require the Consolidated Company to calculate a "net interest" amount by applying the discount rate to the net defined benefit liability or asset to replace the interest cost and expected return on planned assets used in current IAS 19 and recognize all actuarial gains and losses immediately through other comprehensive income. The amendments also require a broader disclosure in the defined benefit plans.

The Consolidated Company has re-measured its net defined benefit liability, pension cost and actuarial gains and losses, and disclosed the relevant accounting policy according to IAS 19. Please refer to note 19 for related information.

2) New standards, interpretations and amednments not yet endorsed by the FSC

A summary of the standards and interpretations issued by the IASB but not yet included in the 2013 version of IFRS as endorsed by the FSC is as follows:

New announcements/revisions/amendments of standards and interpretations	Effective date per IASB
IFRS 9: Financial Instruments	January 1, 2018
Amendment to IFRS 10 & IAS 28: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	Not yet determined by IASB
Amendment to IFRS 10, IFRS 12 and IAS 28: Investment Entities: Applying the Consolidation Exception	January 1, 2016
Amendment to IFRS 11: Accounting for Acquisitions of Interests in Joint Operation	January 1, 2016
IFRS 14: Regulatory Deferral Accounts	January 1, 2016
IFRS 15: Revenue from Contracts with Customers	January 1, 2018

Notes to the Consolidated Financial Statements

New announcements/revisions/amendments of standards and interpretations	Effective date per IASB
IFRS 16: Leases	January 1, 2019
Amendment to IAS 1: Disclosure Initiative	January 1, 2016
Amendment to IAS 7: Disclosure Initiative	January 1, 2017
Amendment to IAS 12: Recognition of deferred tax assets for unrealized losses	January 1, 2017
Amendment to IAS 16 & 38: Clarification of Acceptable Methods of Depreciation and Amortization	January 1, 2016
Amendment to IAS 16 & 41: Bearer Plants	January 1, 2016
Amendment to IAS 19: Defined Benefit Plans: Employee Contributions	July 1, 2014
Amendment to IAS 27: Equity Method in Separate Financial Statements	January 1, 2016
Amendment to IAS 36: Recoverable Amount Disclosures for Non-Financial Assets	January 1, 2014
Amendment to IAS 39: Novation of Derivatives and Continuation of Hedge Accounting	January 1, 2014
Annual improvements 2010-2012 and 2011-2013 Cycles	July 1, 2014
Annual improvements to IFRS: 2012-2014 Cycles	January 1, 2016
IFRIC 21: Levies	January 1, 2014

The Consolidated Company is still in the process of evaluating the impact on financial position and performance of the adoption of the standards and interpretations mentioned above, and the Consolidated Company will disclose relevant impacts when the evaluation is completed.

(4) Significant accounting policies

The significant accounting policies have been applied consistently to all periods presented in the consolidated financial statements.

The significant accounting policies presented in the consolidated financial statements are summarized as follows:

1) Statement of compliance

These consolidated financial statements have been prepared in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" (hereinafter referred to the Regulations) and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations and SIC Interpretations endorsed by the FSC (hereinafter referred to as the IFRSs endorsed by the FSC).

Notes to the Consolidated Financial Statements

2) Basis of preparation

The consolidated financial statements have been prepared on a historical cost basis except for the following material items in the consolidated statement of financial position:

- 1. Financial instruments measured at fair value through profit or loss are measured at fair value;
- 2. Financial instruments measured at fair value through profit or loss (designated upon initial recognition) are measured at fair value;
- 3. Derivative financial instruments are measured at fair value;
- 4. The defined benefit asset is recognized as plan assets, plus unrecognized past service cost, less the present value of the defined benefit obligation.

Functional and presentation currency

The functional currency of a Consolidated Company entity is determined based on the primary economic environment in which the entity operates. The consolidated financial statements are presented in New Taiwan dollars, which is the Company's functional currency. All financial information presented in New Taiwan dollars has been rounded to the nearest thousand.

- 3) Basis of consolidation
 - 1. Principle of preparation of the consolidated financial statements

The consolidated financial statements comprise the Company and its subsidiaries (the Consolidated Company). The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases. Losses applicable to non-controlling interests in a subsidiary are allocated to the non-controlling interests even if doing so causes the non-controlling interests to have a deficit balance.

Intra-group balances and transactions, and any unrealized income and expenses arising from intra-group transactions are eliminated in preparing the consolidated financial statements.

Changes in the Consolidated Company's ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions (i.e. transactions with owners in their capacity as owners).

2. List of subsidiaries in the consolidated financial statements

The Company's subsidiaries were as follows:

			Percentage o (%	-
Name of investor	Name of subsidiary	Business activities	December 31, 2015	December 31, 2014
The Company	Apex Circuit (Thailand) Co., Ltd. (Apex Circuit (Thailand))	PCB manufacturing and sales	99.55%	99.55%
The Company	Approach Excellence Trading Ltd. (incorporated in British Virgin Islands) (AET)	Supply chain integration	100.00%	100.00%
Apex Circuit Thailand	Apex Electronics (Shen Zhen) Co., Ltd. (APC)	PCB import and export	(Note)	- %

Notes to the Consolidated Financial Statements

Note: The Consolidated Company had invested a subsidiary in China in November 2015, but the capital is yet to be injected as of December 31, 2015.

In the July and September 2014, Apex Circuit (Thailand) issued new stock totaling THB 1,040,000 thousand (equal to TWD 976,232 thousands).

4) Foreign currency

1. Foreign currency transactions

Transactions in foreign currencies are translated to the functional currency at the exchange rate at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate at that date. The foreign currency gain or loss on monetary items is the difference between amortized cost in the functional currency at the beginning of the year adjusted for the effective interest and payments during the year, and the amortized cost in foreign currency translated at the exchange rate at the end of the year.

Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to the functional currency at the exchange rate at the date that the fair value was determined. Non-monetary items in a foreign currency that are measured based on historical cost are translated using the exchange rate at the date of transaction.

Foreign currency differences arising on retranslation are recognized in profit or loss, except for the following differences which are recognized in other comprehensive income arising on the retranslation:

- (A) available-for-sale equity investment;
- (B) a financial liability designated as a hedge of the net investment in a foreign operation to the extent that the hedge is effective; or
- (C) qualifying cash flow hedges to the extent the hedge is effective.
- 2. Foreign operations

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition, are translated to the Company's functional currency at the exchange rates at the reporting date. The income and expenses of foreign operations, excluding foreign operations in hyperinflationary economies, are translated to the Company's functional currency at the average rate. Foreign currency differences are recognized in other comprehensive income, and presented in the foreign currency translation reserve (translation reserve) in equity.

However, if the foreign operation is a non-wholly owned subsidiary, then the relevant proportion of the translation difference is allocated to non-controlling interests. When a foreign operation is disposed of such that control, significant influence, or joint control is lost, the cumulative amount in the translation reserve related to that foreign operation is reclassified to profit or loss as part of the gain or loss on disposal. When the Company disposes of any part of its interest in a subsidiary that includes a foreign operation while retaining control, the relevant proportion of the cumulative amount is reattributed to non-controlling interest. When the Company disposes of only part of investment in an associate or joint venture that includes a foreign operation while retaining significant or joint control, the relevant proportion of the cumulative amount is reclassified to profit or loss.

Notes to the Consolidated Financial Statements

When the settlement of a monetary item receivable from or payable to a foreign operation is neither planned nor likely in the foreseeable future, foreign currency gains and losses arising from such items are considered to form part of a net investment in the foreign operation and are recognized in other comprehensive income, and presented in the translation reserve in equity.

5) Assets and liabilities classified as current and non-current

The Consolidated Company shall classify an asset as current when:

- 1. It expects to realize the asset, or intends to sell or consume it, in its normal operating cycle;
- 2. It holds the asset primarily for the purpose of trading;
- 3. It expects to realize the asset within twelve months after the reporting period; or
- 4. The asset is cash and cash equivalent (as defined in IAS 7) unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

The Consolidated Company shall classify all other assets as non-current.

The Consolidated Company shall classify a liability as current when:

- 1. It expects to settle the liability in its normal operating cycle;
- 2. It holds the liability primarily for the purpose of trading;
- 3. The liability is due to be settled within twelve months after the reporting period; or
- 4. It does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

The Consolidated Company shall classify all other liabilities as non-current.

6) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits, checking deposits and highly liquid deposits that are subject to an insignificant risk of changes in their fair value, and are used by the Consolidated Company in the management of its short-term commitments.

Bank overdrafts that are repayable on demand and form an integral part of the Consolidated Company's cash management are included as a component of cash and cash equivalents for the purpose of the consolidated statement of cash flows.

7) Financial Instruments

Financial assets and financial liabilities are initially recognized when the Consolidated Company becomes a party to the contractual provisions of the instruments.

1. Financial assets

The Consolidated Company classifies financial assets into the following categories: financial assets at fair value through profit or loss, financial assets measured at cost, and receivables.

APEX INTERNATIONAL CO., LTD. AND ITS SUBSIDIARIES Notes to the Consolidated Financial Statements

Notes to the Consonuated Financial Statement

(A) Financial assets at fair value through profit or loss

A financial asset is classified in this category if it is classified as held-for-trading or is designated as such on initial recognition. Financial assets are classified as held-for-trading if they are acquired principally for the purpose of selling in the short term. The Consolidated Company designates financial assets, other than those classified as held-for-trading, as at fair value through profit or loss at initial recognition under one of the following situations:

- A) Such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise;
- B) Performance of the financial asset is evaluated on a fair value basis; or
- C) A hybrid instrument contains one or more embedded derivatives.

Financial assets in this category are measured at fair value at initial recognition. Attributable transaction costs are recognized in profit or loss as incurred. Financial assets at fair value through profit or loss are measured at fair value, and changes therein, which take into account any dividend and interest income, are recognized in profit or loss, and are included in other gains and losses. A regular way purchase or sale of financial assets shall be recognized and derecognized, as applicable, using trade-date accounting.

(B) Financial assets measured at cost

Investments in equity instruments that do not have a quoted market price in an active market and whose fair value cannot be reliably measured are measured at amortized cost and are included in financial assets measured at cost.

Dividend income is recognized in profit or loss on the date that the Consolidated Company's right to receive payment is established, which in the case of quoted securities is normally the ex-dividend date. Such dividend income is included in other income.

(C) Receivables

Receivables are financial assets with fixed or determinable payments that are not quoted in an active market. Receivables comprise trade receivables and other receivables. Such assets are recognized initially at fair value, plus any directly attributable transaction costs. Subsequent to initial recognition, receivables other than insignificant interest on short-term receivables are measured at amortized cost using the effective interest method, less any impairment losses.

(D) Impairment of financial assets

A financial asset is impaired if, and only if, there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event (or events) has an impact on the estimated future cash flows of the financial assets that can be estimated reliably.

Notes to the Consolidated Financial Statements

Objective evidence that financial assets are impaired includes default or delinquency by a debtor, restructuring of an amount due to the Consolidated Company on terms that the Consolidated Company would not consider otherwise, indications that a debtor or issuer will enter bankruptcy, adverse changes in the payment status of borrowers or issuers, economic conditions that correlate with defaults, or the disappearance of an active market for a security.

All individually significant receivables are assessed for specific impairment. Receivables that are not individually significant are collectively assessed for impairment by grouping together assets with similar risk characteristics. In assessing collective impairment, the Consolidated Company uses historical trends of the probability of default, the timing of recoveries, and the amount of loss incurred, adjusted for management's judgment as to whether current economic and credit conditions are such that the actual losses are likely to be greater or less than those suggested by historical trends.

An impairment loss in respect of a financial asset measured at cost is recorded when there is any signal of permanent devaluation and is calculated as the difference between its carrying amount and the present value of the financial asset. Such impairment loss is not reversible in subsequent periods.

An impairment loss in respect of a financial asset is reduced from the carrying amount except for trade receivables, for which an impairment loss is reflected in an allowance account against the receivables. When it is determined a receivable is uncollectible, it is written off from the allowance account. Any subsequent recovery of receivable written off is recorded in the allowance account. Changes in the amount of the allowance account are recognized in profit or loss.

Impairment losses and recoveries of accounts receivable are recognized in operating expenses, and impairment losses and recoveries of other financial assets are recognized in other gains and losses.

(E) Derecognition of financial assets

The Consolidated Company derecognizes financial assets when the contractual rights of the cash inflow from the asset are terminated or when the Consolidated Company transfers substantially all the risks and rewards of ownership of the financial assets.

On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received or receivable and any cumulative gain or loss that had been recognized in other comprehensive income and presented in other equity – unrealized gains or losses from available for sale financial assets is recognized in profit or loss, and included in other gains and losses.

The Consolidated Company separates the part that continues to be recognized and the part that is derecognized, based on the relative fair values of those parts on the date of the transfer.

Notes to the Consolidated Financial Statements

The difference between the carrying amount allocated to the part derecognized and the sum of the consideration received for the part derecognized and any cumulative gain or loss allocated to it that had been recognized in other comprehensive income shall be recognized in profit or loss, and is included in other gains and losses.

A cumulative gain or loss that had been recognized in other comprehensive income is allocated between the part that continues to be recognized and the part that is derecognized, based on the relative fair values of those parts.

- 2. Financial liabilities and equity instruments
 - (A) Classification of debt or equity

Debt or equity instruments issued by the Consolidated Company are classified as financial liabilities or equity in accordance with the substance of the contractual agreement.

Equity instruments refer to surplus equities of the assets after the deduction of all the debts for any contracts. Equity instruments issued are recognized as the amount of consideration received less the direct cost of issuing.

Preference share capital is classified as equity if it is non-redeemable, or redeemable only at the Consolidated Company's option, and any dividends are discretionary. Discretionary dividends thereon are recognized as distributions within equity upon approval by the Consolidated Company's shareholders.

Preference share capital is classified as a financial liability if it is redeemable on a specific date or at the option of the shareholders, or if dividend payments are not discretionary.

Compound financial instruments issued by the Consolidated Company comprise convertible bonds that can be converted to share capital at the option of the holder, when the number of shares to be issued is fixed.

The liability component of a compound financial instrument is recognized initially at the fair value of a similar liability that does not have an equity conversion option. The equity component is recognized initially at the difference between the fair value of the compound financial instrument as a whole and the fair value of the liability component. Any directly attributable transaction costs are allocated to the liability and equity components in proportion to their initial carrying amounts.

Subsequent to initial recognition, the liability component of a compound financial instrument is measured at amortized cost using the effective interest method. The equity component of a compound financial instrument is not re-measured subsequent to initial recognition.

Interest related to a financial liability is recognized in profit or loss, and it is included in non-operating gains and losses recorded under finance costs. On conversion, the financial liability is reclassified to equity, and no gain or loss is recognized.

Notes to the Consolidated Financial Statements

(B) Financial liabilities at fair value through profit or loss

A financial liability is classified in this category if it is classified as held-for-trading or is designated as such on initial recognition. Financial liabilities are classified as held-for-trading if they are acquired principally for the purpose of selling in the short term. The Company designates financial liabilities, other than those classified as held-for-trading, as at fair value through profit or loss at initial recognition under one of the following situations:

- A) Such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise;
- B) Performance of the financial liabilities is evaluated on a fair value basis;
- C) A hybrid instrument contains one or more embedded derivatives.

Attributable transaction costs are recognized in profit or loss as incurred. Financial liabilities at fair value through profit or loss are measured at fair value, and changes therein, which take into account any interest expense, are recognized in profit or loss, and are included in other gains and losses.

(C) Other financial liabilities

Financial liabilities not classified as held-for-trading or designated as at fair value through profit or loss, which comprise loans and borrowings, and trade and other payables, are measured at fair value, plus any directly attributable transaction costs at the time of initial recognition. Interest expense not capitalized as capital cost is recognized in profit or loss, and is recorded in finance cost under non-operating income and expense.

(D) Derecognition of financial liabilities

The Consolidated Company derecognizes a financial liability when its contractual obligation has been discharged or cancelled or has expired. The difference between the carrying amount of a financial liability removed and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss, and is included in other gains and losses.

(E) Offsetting of financial assets and liabilities

The Consolidated Company presents financial assets and liabilities on a net basis when the Consolidated Company has the legally enforceable right to offset, and intends to settle such financial assets and liabilities on a net basis or to realize the assets and settle the liabilities simultaneously.

3. Derivative financial instruments, including hedge accounting

The Consolidated Company holds derivative financial instruments to hedge its foreign currency and interest rate exposures. Derivatives are recognized initially at fair value, and attributable transaction costs are recognized in profit or loss as incurred. Subsequent to initial recognition, derivatives are measured at fair value, and changes therein are recognized in profit or loss, and are included in other gains and losses.

Notes to the Consolidated Financial Statements

When a derivative is designated as a hedging instrument, its timing of recognition in profit or loss is determined based on the nature of the hedging relationship. When the fair value of a derivative instrument is positive, it is classified as a financial asset, and when the fair value is negative, it is classified as a financial liability.

Embedded derivatives are separated from the host contract and accounted for separately when the economic characteristics and risk of the host contract and the embedded derivatives are not closely related, and the host contract is measured as at fair value through profit or loss.

The Consolidated Company designates its hedging instruments, including derivatives, embedded derivatives, and non-derivative instruments for hedging foreign currency risk, as fair value hedges.

On initial designation of a derivative as a hedging instrument, the Consolidated Company formally documents the relationship between the hedging instrument and hedged item, including the risk management objectives and strategy in undertaking the hedge transaction and the hedged risk, and whether the hedging instruments are expected to be highly effective in offsetting the changes in the fair value or cash flows of the respective hedged items attributable to the hedged risk.

Changes in the fair value of hedging instruments designated and qualified as fair value hedges are recognized in profit or loss, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk.

If the hedging instrument no longer meets the criteria for hedge accounting, expires, or is sold, terminated, or exercised, or the designation is revoked, then hedge accounting is discontinued prospectively.

Hedged financial instruments using an effective interest rate are amortized to profit or loss over the period to maturity when hedge accounting is discontinued.

8) Inventories

The cost of inventories shall comprise all costs of purchase, costs of conversion, and other costs incurred in bringing the inventories to their present location and condition. Variable costs are allocated by the actual output, and fixed manufacturing overheads are allocated to the work-in-process and finished goods by the normal capacity of the manufacturing equipment. The unallocated fixed manufacturing overheads due to lower production capacity or idle machines should be recorded as cost of goods sold in the current period. If the actual production output is higher than the normal production output, the difference should be allocated to finished goods and work-in-process. The cost of inventories is based on the monthly-weighted-average-cost principle.

The subsequent measurement of inventories is based on the lower of cost or net realizable value, item by item. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses at the end of the period. The cost of inventories should be reduced to net realizable value when the market values of inventories are less than their costs. Such adjustment amount should be recorded as cost of goods sold. If the market values rise in the subsequent period, then the cost of inventories should be adjusted to the market values, while the adjustment amount should not be over the previous reduction range, and such adjustment should be recorded as cost of goods sold in the current period.

Notes to the Consolidated Financial Statements

9) Property, plant and equipment

Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. Cost includes expenditure that is directly attributed to the acquisition of the asset. The cost of a self-constructed asset comprises material, labor, any cost directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management, the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located, and any borrowing cost that is eligible for capitalization. The cost of software is capitalized as part of property, plant and equipment if the purchase of the software is necessary for the property, plant and equipment to be capable of operating.

Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item shall be depreciated separately, unless the useful life and the depreciation method of the significant part of an item of property, plant and equipment are the same as the useful life and depreciation method of another significant part of that same item.

The gain or loss arising from the derecognition of an item of property, plant and equipment shall be determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, and it shall be recognized as other gains and losses.

Subsequent cost

Subsequent expenditure is capitalized only when it is probable that the future economic benefits associated with the expenditure will flow to the Consolidated Company. The carrying amount of those parts that are replaced is derecognized. Ongoing repairs and maintenance are expensed as incurred.

Depreciation

The depreciable amount of an asset is determined after deducting its residual amount, and it shall be allocated on a systematic basis over the asset's useful life. Items of property, plant and equipment with the same useful life may be grouped in determining the depreciation charge. The remainder of the items may be depreciated separately. The depreciation charge for each period shall be recognized in profit or loss.

Lease assets are depreciated over the shorter of the lease term and their useful lives unless it is reasonably certain that the Consolidated Company will obtain ownership by the end of the lease term.

Land has an unlimited useful life and therefore is not depreciated.

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The estimated useful lives, for the current and comparative years, of significant items of property, plant and equipment are as follows:

Land improvement	10 years
Buildings	3 to 20 years
Machinery and equipment	3 to 20 years
Transportation equipment	5 years
Office equipment	2 to 20 years
Leased equipment	5 to 15 years
Leasehold improvement	5 years

Depreciation methods, useful lives, and residual values are audited at each reporting date. If expectations differ from the previous estimates, the change(s) is accounted for as a change in an accounting estimate.

10) Lease-lessee

Leases in terms of which the Consolidated Company assumes substantially all of the risks and rewards of ownership are classified as finance leases. On initial recognition, the lease asset is measured at an amount equal to the lower of its fair value and the present of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to the asset.

Minimum lease payments made under finance leases are apportioned between the finance expense and the reduction of the outstanding liability. The finance expense is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

If the assets were sold and buy back, the recognition of income arising from sale and leaseback transaction depends upon the type of lease involved. If a sale and leaseback transaction results in a finance lease, any excess of sales proceeds over the carrying amount is deferred and amortized over the lease term. If a sale and leaseback transaction results in an operating lease, and it is clear that the transaction is established at fair value, any profit or loss shall be recognized immediately, except that, if the loss is compensated for by future lease payments at below market price, it is deferred and amortized in proportion to the lease payments over the period for which the asset is expected to be used. If the sales price is above the fair value, the excess over the fair value is deferred and amortized over the period for which the asset is expected to be used.

All other leases are classified as operating leases and are not recognized as the leased assets in the consolidated statement of financial position.

Payments made under an operating lease (excluding insurance and maintenance expenses) are recognized in profit or loss on a straight-line basis over the term of the lease. Lease incentives received are recognized as an integral part of the total lease expense, over the term of the lease.

Notes to the Consolidated Financial Statements

11) Intangible assets

Intangible assets that are acquired by the Consolidated Company are measured at cost less accumulated amortization and any accumulated impairment losses.

Subsequent expenditure

Subsequent expenditure is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure, including expenditure on internally generated goodwill and brands, is recognized in profit or loss as incurred.

Amortization

The depreciable amount is the cost of an asset, or other amount substituted for cost, less its residual value.

Amortization of intangible assets is recognized in profit or loss on a straight-line basis over 5 years from the date that they are available for use.

The residual value, amortization period, and amortization method for an intangible asset with a finite useful life shall be audited at least annually at each fiscal year-end. Any changes shall be accounted for as changes in accounting estimates.

12) Impairment-non-derivative financial assets

To ensure the non-derivative financial assets are carried at no more than their recoverable amount, and to define how the recoverable amount is determined, the Consolidated Company evaluates the indication of impairment on the reporting date and estimates the recoverable amount for those assets which show indications of impairment. This applies to all non-derivative financial assets excluding the following assets:

- 1. Inventories
- 2. Deferred tax assets
- 3. Assets arising from employee benefits

If it is not possible to determine the recoverable amount (fair value less cost to sell and value in use) for an individual asset, then the Consolidated Company will have to determine the recoverable amount for the asset's cash-generating unit (CGU).

The recoverable amount for individual asset or a cash-generating unit is the higher of its fair value less costs to sell and its value in use. If, and only if, the recoverable amount of an asset is less than its carrying amount, the carrying amount of the asset shall be reduced to its recoverable amount. That reduction is an impairment loss.

An impairment loss shall be recognized immediately in profit or loss.

The Consolidated Company should assess at the end of each reporting period whether there is any indication that an impairment loss recognized in prior periods for an asset other than goodwill may no longer exist or may have decreased. If any such indication exists, the entity shall estimate the recoverable amount of that asset.

Notes to the Consolidated Financial Statements

An impairment loss recognized in prior periods for an asset other than goodwill shall be reversed if, and only if, there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognized. If this is the case, the carrying amount of the asset shall be increased to its recoverable amount. That increase is a reversal of an impairment loss.

13) Revenue

Revenue from sales of goods is recognized when the Consolidated Company has transferred to the buyer the significant risks and rewards of ownership of the goods, primarily upon shipment, because the earnings process has been completed and the economic benefits associated with the transaction have been realized or are realizable.

Sales returns and allowances are recognized as a credit to sales that occur in the current year, and the related costs of sales returns are deducted from cost of goods sold.

14) Employee benefits

1. Defined contribution plans

Obligations for contributions to defined contribution pension plans are recognized as an employee benefit expense in profit or loss in the periods during which services are rendered by employees.

2. Defined benefit plans

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. The Consolidated Company's net obligation in respect of defined benefit pension plans is calculated separately for each plan by estimating the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine its present value. Any unrecognized past service costs and the fair value of any plan assets are deducted. The discount rate is the yield at the reporting date (market yield of high-quality corporate bonds or government bonds) on bonds that have maturity dates approximating the terms of the Consolidated Company's obligations and that are denominated in the same currency in which the benefits are expected to be paid.

The calculation is performed annually by a qualified actuary using the projected unit credit method. When the calculation results in a benefit to the Consolidated Company, the recognized asset is limited to the total of any unrecognized past service costs and the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. In order to calculate the present value of economic benefits, consideration is given to any minimum funding requirements that apply to any plan in the Consolidated Company. An economic benefit is available to the Consolidated Company if it is realizable during the life of the plan, or on settlement of the plan liabilities.

When the benefits of a plan are improved, the portion of the increased benefit relating to past service by employees is recognized in profit or loss immediately.

Notes to the Consolidated Financial Statements

Remeasurements of the net defined benefit liability (asset), which comprise (1) actuarial gains and losses; (2) the return on plan assets, excluding the amounts included in net interest on the net defined benefit liability (asset); and (3) any change in the effect of the asset ceiling, excluding the amounts included in net interest on the net defined benefit liability (asset). Prior to December 31, 2014, the Consolidated Company recognized the remeasurements of the defined benefit liability (asset) to profit or loss immediately when it incurred. However, since January 1, 2015, the Consolidated Company started to recognize the remeasurements of the defined benefit liability (asset) to other comprehensive income. The Consolidated Company recognized the remeasurements of the defined benefit liability (asset) under retained earnings.

3. Other long-term employee benefits

The Consolidated Company's net obligation in respect of long-term employee benefits other than pension plans is the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine its present value, and the fair value of any related assets is deducted. The discount rate is the yield at the reporting date (market yield of high-quality corporate bonds or government bonds) on bonds that have maturity dates approximating the terms of the Consolidated Company's obligations. The calculation is performed using the projected unit credit method. Any actuarial gains and losses are recognized in profit or loss in the period in which they arise.

4. Short-term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided.

A liability is recognized for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Consolidated Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the obligation can be estimated reliably.

15) Income taxes

Income tax expenses include both current taxes and deferred taxes. Except for expenses related to business combinations or recognized directly in equity or other comprehensive income, all current and deferred taxes shall be recognized in profit or loss.

Current taxes include taxable profit for the year calculated using the statutory tax rate on the reporting date or the actual legislative tax rate, as well as tax adjustments related to prior years.

Deferred taxes are measured at the tax rates that are expected to apply to the period when the asset is realized or the liability is settled, based on tax rates that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets and liabilities shall be measured at the tax rates that are expected to apply to the period when the asset is realized or the liability is settled, based on tax rates that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets and liabilities may be offset against each other if the following criteria are met:

1. The entity has the legal right to settle tax assets and liabilities on a net basis; and

APEX INTERNATIONAL CO., LTD. AND ITS SUBSIDIARIES Notes to the Consolidated Financial Statements

- 2. the taxing of deferred tax assets and liabilities fulfills one of the scenarios below:
 - (A) levied by the same taxing authority on the same entity; or
 - (B) levied by different taxing authorities, but where each such authority intends to settle tax assets and liabilities (where such amounts are significant) on a net basis every year of the period of expected asset realization or debt liquidation, or where the timing of asset realization and debt liquidation is matched.

A deferred tax asset should be recognized for the carry forward of unused tax losses, unused tax credits, and deductible temporary differences to the extent that it is probable that future taxable profit will be available against which the unused tax losses, unused tax credits, and deductible temporary differences can be utilized. Such unused tax losses, unused tax credits, and deductible temporary differences shall also be re-evaluated every year on the financial reporting date, and adjusted based on the probability that future taxable profit will be available against which the unused tax losses, unused tax credits, and deductible temporary differences can be utilized.

16) Earnings per share

The Consolidated Company discloses the Company's basic and diluted earnings per share attributable to ordinary shareholders of the Company. The basic earnings per share are calculated as the profit attributable to the ordinary shareholders of the Company divided by the weighted-average number of ordinary shareholders of the Company divided by the weighted-average number of ordinary shareholders of the Company divided by the weighted-average number of ordinary shareholders of the Company divided by the weighted-average number of ordinary shareholders of the Company divided by the weighted-average number of ordinary shares outstanding after adjustment for the effects of all dilutive potential ordinary shares, such as convertible bonds and employee bonus.

17) Segment information

An operating segment is a component of the Consolidated Company that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the Consolidated Company). Operating results of the operating segment are regularly reviewed by the Consolidated Company's chief operating decision maker to make decisions about resources to be allocated to the segment and to assess its performance. Each operating segment consists of standalone financial information.

(5) Significant accounting judgments, estimations, assumptions, and major sources of estimation uncertainty

The preparation of the consolidated financial statements requires management to make judgments, estimates and assumptions that affect the application of the accounting policies and the reported amount of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Management continues to monitor the accounting assumptions, estimates and judgments. Management recognizes the changes in the accounting estimates during the period and the impact of the changes in the accounting estimates in the next period.

There are no critical judgments in applying accounting policies that have significant effect on the amounts recognized in the consolidated financial statements.

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year is included in the note 20 for the disclosure of unrecognized deferred tax assets.

Notes to the Consolidated Financial Statements

(6) Cash and cash equivalents

		December 31, 2015	December 31, 2014	
Cash	\$	283	443	
Demand deposits		304,222	726,758	
Checking deposits		358	676	
Time deposits		-	26,615	
Cash and cash equivalents in the consolidated statement of cash flows	<u>\$</u>	304,863	754,492	

Please refer to note 25 for the disclosure of the interest rate analysis and the sensitivity analysis for financial assets and liabilities.

(7) Financial assets and liabilities measured at fair value through profit or loss

Please refer to note 24 for the amounts recognized in the comprehensive income statements that resulted from remeasurement at fair value.

The Consolidated Company uses derivative financial instruments to hedge certain foreign exchange risk the Consolidated Company is exposed to arising from its operating, financing, and investing activities. As these derivative financial instruments did not qualify for hedge accounting, the Consolidated Company held the following derivative financial instruments as held-for-trading financial assets (liabilities) as at December 31, 2015 and 2014.

	December 31, 2015				
	Amount (in thousands)	Currency	Maturity dates	Fair value of assets (liabilities)	
Forward exchange purchased	USD 5,962	THB to USD	2016.2.4 ~2016.6.17	2,192	
Forward exchange purchased	USD 6,500	THB to USD	2016.6.16 ~2016.6.28	(332)	
		Decembe	er 31, 2014		
	Amount (in thousands)	Currency	Maturity dates	Fair value of assets (liabilities)	
Forward exchange purchased	USD 12,661	THB to USD	2015.1.07~ 2015.6.30	1,921	

(8) Derivative financial assets and liabilities used for hedging

The long-term debt held by the Consolidated Company as of December 31, 2015 and 2014, was exposed to the risk of fair value changes resulting from interest rate fluctuations. Such risk was assessed by the Consolidated Company as material; as a result, the Consolidated Company engaged in IRS contracts to hedge the risk.

Notes to the Consolidated Financial Statements

The Consolidated Company uses interest rate swap contracts to convert some of the existing debts with a fixed interest rate to debts with a variable rate. The conversion rates reduce the risk of changes in fair value of the existing debts resulting from the fluctuation in interest rates. The unexpired interest rate swap contracts for fair value hedge held by the Consolidated Company were as follows:

December 31, 2015					
Notional amount (thousand)	Fair value of assets (liabilities)	Contract period	Interest rate to pay	Interest rate to receive	Swap interval
<u>THB 95,000\$</u>	(145)	2012.7.18-2017.7.18	3-month THBFIX+2.65%	4.05%	2013.7.18-2017.7.18
		December 3	51, 2014		
Notional amount (thousand)	Fair value of assets (liabilities)	Contract period	Interest rate to pay	Interest rate to receive	Swap interval
<u>THB 155,000\$</u>	(1,007)	2012.7.18~2017.7.18	3-month THBFIX+2.65%	4.05%	2013.7.18-2017.7.18

Please refer to note 24 for the amounts recognized in the comprehensive income statements that resulted from fair value hedge.

Please refer to note 26 for the Consolidated Company's financial risk management.

(9) Financial assets measured at cost

The Consolidated Company sold non-listed common stock with a carrying value of \$48,283, and the shares were measured at amortized cost at the time of derecognition. There is no gain or loss recognized in income because the proceeds from disposal of common stock are the same as the amortized cost at the time of derecognition.

The Consolidated Company had not provided any financial assets mentioned above as collateral as at December 31, 2014.

(10) Notes receivable, accounts receivable (related parties included), and other receivables

	December 31, 2015		December 31, 2014
Notes receivable	\$	-	9,063
Accounts receivable		2,518,352	2,034,439
Accounts receivable-related parties		69	-
Other receivables		323,263	214,125
Less: allowance for doubtful accounts		(22,531)	(23,516)
	<u>\$</u>	2,819,153	2,234,111

Notes to the Consolidated Financial Statements

An aging analysis of past due but not impaired notes receivable, accounts receivable, and other receivables of the Consolidated Company is as follows:

	December 31, 2015		
Past due 1~60 days		285,037	172,157
Past due 61~90 days		3,560	963
Past due 91~120 days		3	978
Past due 121~365 days		112	_
	\$	288,712	174,098

Based on historical default rates, the Consolidated Company believes that, apart from the above, no impairment allowance is necessary in respect of trade receivables not past due or past due by up to 60 days.

An impairment loss of \$21,189 and \$22,297 as at December 31, 2015 and 2014, respectively, resulted from the bankruptcy of a customer in 2011 and an unexpected shutdown of a customer in 2014. The remainder of the impairment loss at December 31, 2014, was recorded based on the Consolidated Company's policy.

The allowance for bad debts and the accumulated impairment loss are used to estimate the uncollectible portion of receivables. If the Consolidated Company believes that the related amount is not collectible, then the Consolidated Company should offset the financial assets against the allowance for bad debts or the accumulated impairment.

The changes in the aforementioned allowance for doubtful accounts were as follows:

	Individually assessed impairment		Collectively assessed impairment	Total
January 1, 2015	\$	22,297	1,219	23,516
Impairment loss recognized		-	186	186
Foreign exchange loss		(1,108)	(63)	(1,171)
December 31, 2015	<u>\$</u>	21,189	1,342	22,531
January 1, 2014	\$	13,972	246	14,218
Impairment loss recognized		7,319	930	8,249
Foreign exchange gains		1,006	43	1,049
December 31, 2014	<u>\$</u>	22,297	1,219	23,516

(11) Inventories

	December 31, 2015					
		Cost	Allowance for loss	Net realizable value		
Raw materials	\$	406,951	(36,564)	370,387		
Work in process		230,984	(3,675)	227,309		
Finished goods		281,984	(19,811)	262,173		
Supplies and spare parts		306,197	(18,331)	287,866		
Goods in transit		87,818	-	87,818		
Merchandise inventory		68		68		
Total	<u>\$</u>	1,314,002	(78,381)	1,235,621		

	December 31, 2014					
		Cost	Allowance for loss	Net realizable value		
Raw materials	\$	236,189	(39,438)	196,751		
Work in process		262,783	(5,053)	257,730		
Finished goods		143,895	(7,766)	136,129		
Supplies and spare parts		260,959	(15,532)	245,427		
Goods in transit		130,881	-	130,881		
Merchandise inventory		116		116		
Total	\$	1,034,823	(67,789)	967,034		

In addition to the normal cost of goods sold, the following loss and revenue were other items which included in the Consolidated Company's operating costs:

	2015	2014
Loss on market price decline and obsolete and slow-moving inventories	\$ 53,383	29,459
Revenue from sale of scrap	(227,624)	(203,085)
Physical count variance	 208	372
	\$ (174.033)	(173,254)

For the years ended December 31, 2015 and 2014, the Consolidated Company did not pledge its inventory as collateral.

Notes to the Consolidated Financial Statements

(12) Property, plant and equipment

The cost, depreciation, and impairment of the property, plant and equipment of the Consolidated Company in the years ended December 31, 2015 and 2014, were as follows:

	Land	Land Improvement	Buildings	Machinery and equipment	Transportati on equipment	Office equipment	Leased equipment	Leasehold Improvement	construction and equipment undergoing acceptance testing	Total
Cost:										
Balance at January 1, 2015	\$ 335,861	5,826	1,852,065	4,918,257	10,205	251,140	351,997	3,959	179,548	7,908,858
Additions	-	-	83,431	927,256	-	29,455	-	-	195,533	1,235,675
Disposals	-	-	(3,349)	(23,897)	(7,295)	(5,360)	-	-	-	(39,901)
Reclassification	-	-	8,218	(41,287)	7,295	28,627	155,965	-	(162,094)	(3,276)
Translation effect	 (16,687)	(290)	(93,384)	(257,697)	(507)	(13,227)	(19,902)	(110)	(9,438)	(411,242)
Balance at December 31, 2015	\$ 319,174	5,536	1,846,981	5,522,632	9,698	290,635	488,060	3,849	203,549	8,690,114
Balance at January 1, 2014	\$ 318,059	-	1,540,674	3,967,038	6,286	427,400	336,726	4,075	88,220	6,688,478
Additions	-	2,235	103,088	554,690	402	27,294	-	1,076	152,220	841,005
Disposals	-	-	-	(405)	(411)	(3,196)	-	(1,310)	-	(5,322)
Reclassification	-	3,418	116,247	153,270	3,211	(218,272)	(3,211)	-	(68,392)	(13,729)
Reclassification to expense	-	-	(854)	-	-	-	-	-	-	(854)
Translation effect	 17,802	173	92,910	243,664	717	17,914	18,482	118	7,500	399,280
Balance at December 31, 2014	\$ 335,861	5,826	1,852,065	4,918,257	10,205	251,140	351,997	3,959	179,548	7,908,858
Accumulated depreciation and impairment losses:										
Balance at January 1, 2015	\$ -	456	261,237	1,697,641	5,161	119,275	57,267	2,382	-	2,143,419
Depreciation	-	564	94,926	420,228	2,344	29,949	-	562	-	548,573
Impairment loss	-	-	-	20,321	-	-	-	-	-	20,321
Disposals	-	-	(3,349)	(23,963)	(6,201)	(4,994)	-	-	-	(38,507)
Reclassification	-	-	-	(34,427)	5,350	-	29,077	-	-	-
Translation effect		(31)	(14,397)	(90,258)	(280)	(6,267)	(3,295)	(103)	-	(114,631)
Balance at December 31, 2015	\$	989	338,417	1,989,542	6,374	137,963	83,049	2,841	-	2,559,175
Balance at January 1, 2014	\$ -	-	159,263	1,289,742	3,337	91,370	20,335	2,390	-	1,566,437
Depreciation	-	443	89,264	360,821	3,061	24,965	-	787	-	479,341
Disposals	-	-	-	(363)	(411)	(2,809)	-	(891)	-	(4,474)
Reclassification	-	-	1,010	(34,680)	(1,166)	-	34,836	-	-	-
Translation effect		13	11,700	82,121	340	5,749	2,096	96	-	102,115
Balance at December 31, 2014	\$	456	261,237	1,697,641	5,161	119,275	57,267	2,382	-	2,143,419
Carrying amount:										
Balance at December 31, 2015	\$ 319,174	4,547	1,508,564	3,533,090	3,324	152,672	405,011	1,008	203,549	6,130,939
Balance at December 31, 2014	\$ 335,861	5,370	1,590,828	3,220,616	5,044	131,865	294,730	1,577	179,548	5,765,439

For the years ended December 31, 2015 and 2014, because some idle assets could not be used, the Consolidated Company tested the related machinery for impairment and estimated the differences between the book value and the recoverable amount. The impairment loss recognized by the Consolidated Company was as follows:

2015 2014

Unfinished

Impairment loss

<u>\$ 20,321 -</u>

Notes to the Consolidated Financial Statements

The Consolidated Company used fair value less cost to sell to calculate the recoverable amount as the basis to measure the impairment of property, plant and equipment.

Please refer to note 24 for the amount of interest expenses capitalized.

(13) Intangible assets

	Software			
Costs:				
Balance at January 1, 2015	\$	54,820		
Additions		144		
Reclassification from property, plant and equipment		3,276		
Translation effect		(2,750)		
Balance at December 31, 2015	<u>\$</u>	55,490		
Balance at January 1, 2014	\$	24,673		
Additions		14,241		
Reclassification from property, plant and equipment		13,728		
Disposal		(29)		
Translation effect		2,207		
Balance at December 31, 2014	<u>\$</u>	54,820		
Amortization and impairment loss:				
Balance at January 1, 2015	\$	26,075		
Amortization		7,377		
Translation effect		(1,389)		
Balance at December 31, 2015	<u>\$</u>	32,063		
Balance at January 1, 2014	\$	17,406		
Amortization		7,500		
Disposals		(16)		
Translation effect		1,185		
Balance at December 31, 2014	<u>\$</u>	26,075		
Carrying amount:				
Balance at December 31, 2015	\$	23,427		
Balance at December 31, 2014	<u>\$</u>	28,745		

Notes to the Consolidated Financial Statements

(14) Short-term loans

	D	December 31, 2015	December 31, 2014
Unsecured loans	\$	1,356,962	712,128
Secured loans		28,250	828,779
Total	<u>\$</u>	1,385,212	1,540,907
Unused credit line	<u>\$</u>	2,803,867	1,980,884
Interest rate (%)		0.75~2.47	0.98~3.15

Please refer to note 30 for more information on the collateral for loans.

(15) Long-term loans

	December 31, 2015		December 31, 2014
Secured loans	\$	1,185,126	892,076
Unsecured loans		330,660	178,445
Less: current portion		(550,136)	(295,460)
Fair value adjustment		(174)	(1,050)
Total	\$	965,476	774,011
Unused credit line	\$	646,436	<u>930,453</u>
Interest rate (%)	_	2.40~6.50	4.05~5.75

1) Collateral for loans

Please refer to note 30 for more information on the collateral for loans.

2) Loan contract

- 1. Apex Circuit (Thailand) entered into a THB 1.92 billion long-term bank loan with Bangkok Bank (BBL) on February 28 and September 27, 2012, and July 17, 2014. The main commitment clauses in the contract with BBL are as follows:
 - (A) The shareholding percentage of the family of the chairman of the board of Apex Circuit (Thailand) shall be maintained at a certain level.
 - (B) Apex Circuit (Thailand) shall maintain a debt-to-equity ratio not exceeding 2:1.
 - (C) Apex Circuit (Thailand) shall not pay a dividend to its shareholders without the prior written consent of the bank.

Base on the reply from the bank, the ratios mentioned above shall be calculated based on the annual financial statements of Apex Circuit (Thailand).

As of December 31, 2015, the Consolidated Company did not breach the commitment clause mentioned above.

Notes to the Consolidated Financial Statements

For the year ended December 31, 2014, Apex Circuit (Thailand) realized that it could not comply with clause A, however BBL approved to adjust the percentage. Thus, Apex Circuit (Thailand) did not reclassify this long-term loan to short-term loans, as Apex Circuit (Thailand) complied with the commitment clauses after the adjustment made by the bank.

- 2. Apex Circuit (Thailand) entered into a THB 300 million long-term bank loan with TMB Bank on July 16, 2012. The main commitment clauses in the contract with TMB are as follows:
 - (A) Debt-to-equity ratio not to exceed 2.5 times.
 - (B) Current ratio [current asset / (current liability-current portion of long term loan)] must exceed 100%. (TMB allowed this commitment clause on December 2015, and the original current ratio was (current asset / current liability))
 - (C) DSCR not lower than 1.2 times. "Debt service coverage ratio" (DSCR) means the profit (loss) before interest and tax, plus depreciation and amortization expenses, divided by the principal and interest due and payable within the preceding one year.

Base on the reply from the bank, the ratios mentioned above shall be calculated based on the annual financial statements of Apex Circuit (Thailand).

As of December 31, 2015, the Consolidated Company did not breach the commitment clause mentioned above.

For the year ended December 31, 2014, Apex Circuit (Thailand) did not manage to comply with clause B, however TMB had approved to waive clause B, thus Apex Circuit (Thailand) did not reclassify these long-term loans to short-term loans.

- 3. The Company entered into a USD 8 million long-term bank loan with Ta Chong Bank (TC Bank) on July 20, 2015. The main commitment clauses in the contract with TC Bank are as follows:
 - (A) The current ratio (current asset/current liability) must exceed 90%.
 - (B) The debt ratio (liability/tangible net worth) cannot exceed 150%.
 - (C) The tangible net worth must exceed TWD 4 billion.

The above commitments shall be calculated based on both the audited consolidated financial statements and the reviewed semiannual consolidated financial statement of the Consolidated Company.

For the year ended December 31, 2015, the Consolidated Company could not comply with the commitment clause of current ratio exceeding 90%, so the Consolidated Company requested TC bank to adjust the current ratio down to 80%, which has been approved in December 2015, thus, the Consolidated Company did not reclassify this long-term loan to short-term loan.

- 4. The Company entered into a USD 3 million long-term bank loan with Bank SinoPac on August 19, 2015. The main commitment clauses in the contract with Bank SinoPac are as follows:
 - (A) The debt ratio cannot exceed 200%.

Notes to the Consolidated Financial Statements

The ratio mentioned above shall be calculated based on the latest issued annual, semiannual, and quarterly financial statements of the Consolidated Company.

As of December 31, 2015, the Consolidated Company did not breach the commitment clause mentioned above.

(16) Corporate bonds payable

1) Unsecured convertible bonds were as follows:

	Dec	ember 31, 2015	
	First	Second	Total
Total amount of convertible bonds	\$ -	650,000	650,000
Less: Discount on issuing convertible bonds	-	64,350	64,350
Underwriting expense	 _	4,027	4,027
Discounted present value of bonds payable when issued	-	581,623	581,623
Amortization of discount on bonds payable	-	18,374	18,374
Reversal of discount on bonds payable conversion	-	3,331	3,331
Less: Accumulated converted amount	 _	33,400	33,400
Ending balance of bonds payable	\$ 	569,928	569,928
	Dec First	ember 31, 2014 Second	Total
Total amount of convertible bonds	\$		Total 1,250,000
Total amount of convertible bonds Less: Discount on issuing convertible bonds	\$ First	Second	
	\$ First 600,000	Second 650,000	1,250,000
Less: Discount on issuing convertible bonds	\$ First 600,000	Second 650,000 64,350	1,250,000 117,870
Less: Discount on issuing convertible bonds Underwriting expense Discounted present value of bonds payable when	\$ First 600,000 53,520	Second 650,000 64,350 4,027	1,250,000 117,870 4,027
Less: Discount on issuing convertible bonds Underwriting expense Discounted present value of bonds payable when issued	\$ First 600,000 53,520 - 546,480	Second 650,000 64,350 4,027 581,623	1,250,000 117,870 <u>4,027</u> 1,128,103
Less: Discount on issuing convertible bonds Underwriting expense Discounted present value of bonds payable when issued Amortization of discount on bonds payable	\$ First 600,000 53,520 - 546,480 15,757	Second 650,000 64,350 4,027 581,623 5,683	1,250,000 117,870 <u>4,027</u> 1,128,103 21,440

Based on the resolution on loan repayment and plant expansion of the board of directors' meetings held on June 27 and August 28, 2012, the Company decided to issue its first unsecured convertible bonds in the amount of \$600,000, with an interest rate of 0% and a period of 5 years, at par value. On November 2, 2012, the Financial Supervisory Commission, Executive Yuan, approved the Company's application to issue its first unsecured convertible bonds.

The Company issued its first unsecured convertible bonds on November 30, 2012, in the amount of \$600,000.

Notes to the Consolidated Financial Statements

The Company issued its convertible bonds in accordance with SFAS 36, which requires the Company to recognize liability and equity components of convertible bonds separately as follows:

Bonds' discounted present value under effective interest rate method	\$ 546,480
Embedded derivative financial instruments (put option and call option)	5,760
Equity component (conversion option)	 47,760
	\$ 600,000

Based on the resolution on loan repayment and plant expansion of the board of directors' meetings held on May 12 and June 25, 2014, the Company decided to issue its second unsecured convertible bonds in the amount of \$650,000 at par value with an interest rate of 0% and a period of 5 years.

On July 3, 2014, the Financial Supervisory Commission approved the Company's application to issue its second unsecured convertible bonds. The Company issued its second unsecured convertible bonds on July 21, 2014, in the amount of \$650,000.

The Consolidated Company issued its convertible bonds in accordance with IAS 39, which requires the Company to recognize liability and equity components of convertible bonds separately as follows:

Discounted present value under effective interest rate method	\$ 585,650
Embedded derivative financial instruments (put option and call option)	1,040
Equity component (conversion option)	 63,310
	\$ 650,000

Terms of issuing first unsecured convertible bonds

- 1. Coupon rate: 0%
- 2. Issue period: 5 years (November 30, 2012, to November 30, 2017)
- 3. Repayment term:

The bonds are repayable upon the maturity of the bonds except for those which were repurchased by the Company, sold back to the Company, or converted to common stock before maturity.

4. Conversion period:

Beginning from one month after the issue date (January 1, 2013) until 10 days before maturity (November 20, 2017), bondholders may convert the bonds into common stock according to the conversion arrangement.

5. The Company's call option (right of redemption):

Beginning from one month after the issue date (January 1, 2013) until 40 days before maturity (October 21, 2017), if the stock closing price exceeds 30% of the conversion price for 30 consecutive working days, or the remaining amount of bonds payable which have not yet been converted into shares is lower than 10% of the total issue amount, the Company is entitled to send a "bond redemption notification" to bondholders and publish an announcement through the TPEx to exercise its call option.

Notes to the Consolidated Financial Statements

6. Bondholders' put option:

Bondholders are entitled to exercise the put option beginning from the put date (November 30, 2015), which is three years after the issue date, at 103.03% (annual yield rate of the put option is 1%) of the face value of the bonds. Upon receipt of a sell-back request, the Company shall pay the amount to bondholders by cheque or electronic transfer within 7 working days of the put date.

7. Conversion price and adjustment:

The conversion price at the issue date is \$40 (dollars) per share. If there is any increase in the Company's common stock (including but not limited to cash injection by public offering or private offering, capital increase from retained earnings or capital surplus, issuance of new shares for consolidation purposes or as the consideration payable by the Company for its acquisition of another company's shares, stock split, or cash injection by participating in the issuance of overseas depository receipts) except for increases in shares from conversion of securities in which a stock conversion right or stock warrant was embedded or from issuance of new shares as employees' bonus, the Company shall calculate and adjust the conversion price based on the formula stated in the conversion arrangement before publishing an announcement through the TPEx. The adjustment shall be made at the ex-rights date when issuing new shares. However, the adjustment will be made at the date when the new share subscriptions are fully collected if the issuance of new shares involves share subscription collection. If the issue price of new shares changes after the ex-rights date for issuing new shares, the conversion price should be adjusted based on the revised issue price by using the formula stated in the conversion arrangement. If such recalculated conversion price is lower than that announced to the public through the TPEx before the ex-rights date for issuing new shares, the Company should re-announce the adjustment of the conversion price through the TPEx.

The first unsecured convertible bonds were fully converted on November 12, 2014. The conversion price as of November 12, 2014, was \$35.84 (dollars) per share.

Terms of issuing second unsecured convertible bonds are as follows:

- 1. Coupon rate: 0%
- 2. Issue period: 5 years (July 21, 2014, to July 21, 2019)
- 3. Repayment term:

The bonds are repayable in cash upon the maturity of the bonds except for those which were repurchased by the Company, sold back to the Company, or converted to common stock before maturity.

4. Conversion period:

Beginning from one month after the issue date (August 22, 2014) until 10 days before maturity (July 11, 2019), bondholders may convert the bonds into common stock according to the conversion arrangement.

Notes to the Consolidated Financial Statements

5. The Company's call option (right of redemption):

Beginning from one month after the issue date (August 22, 2014) until 40 days before maturity (June 11, 2019), if the stock closing price exceeds 30% of the conversion price for 30 consecutive working days, or the remaining amount of bonds payable which have not yet been converted into shares is lower than 10% of the total issue amount, the Company is entitled to send a "bond redemption notification" to bondholders and publish an announcement through the TPEx to exercise its call option.

6. Bondholders' put option:

Bondholders are entitled to exercise the put option beginning from the put date (July 21, 2016) with an exercise price at 101.0025% (annual yield rate of the put option is 0.5%) of the face value of the bonds. Upon receipt of a sell-back request, the Company shall pay the amount to bondholders by cheque or electronic transfer within 7 working days of the put date.

7. Conversion price and adjustment:

The conversion price at the issue date is \$45 (dollars) per share. If there is any increase in the Company's common stock (including but not limited to cash injection by public offering or private offering, capital increase from retained earnings or capital surplus, issuance of new shares for consolidation purposes or as the consideration payable by the Company for its acquisition of another company's shares, stock split, or cash injection by participating in the issuance of overseas depository receipts) except for increases in shares from conversion of securities in which a stock conversion right or stock warrant was embedded or from issuance of new shares as employees' bonus, the Company shall calculate and adjust the conversion price based on the formula stated in the conversion arrangement before publishing an announcement through the TPEx. The adjustment shall be made at the ex-rights date when issuing new shares. However, the adjustment will be made at the date when the new share subscriptions are fully collected if the issuance of new shares involves share subscription collection. If the issue price of new shares changes after the ex-rights date for issuing new shares, the conversion price should be adjusted based on the revised issue price by using the formula stated in the conversion arrangement. If such recalculated conversion price is lower than that announced to the public through the TPEx before the ex-rights date for issuing new shares, the Company should re-announce the adjustment of the conversion price through the TPEx. The conversion price at December 31, 2015, is \$40.60 (dollars) per share.

2) Financial liability at fair value through profit and loss – current

		December 31, 2015			
	First	Second	Total		
Embedded derivative financial instrument (put option and call option), beginning balance	\$-	2,604	2,604		
Valuation gain	-	(1,861)	(1,861)		
Conversion	-	(3)	(3)		
Ending balance	<u>\$ -</u>	740	740		

3) Financial liability at fair value through profit and loss – non-current

	December 31, 2014			
	First	Second	Total	
Embedded derivative financial instrument (put option \$ and call option), beginning balance	4,231	-	4,231	
Issuance	-	1,040	1,040	
Valuation gain	(4,096)	1,699	(2,397)	
Conversion	(135)	(135)	(270)	
Ending balance <u>\$</u>	-	2,604	2,604	

4) The balance of the equity component recorded as capital surplus – stock warrants was as follows:

	Dec First	ember 31, 2015 Second	Total
Equity component of bonds (conversion right), beginning balance	\$ -	60,388	60,388
Less: conversion	 -	(331)	(331)
Ending balance	\$ 	60,057	60,057
	December 31, 2014		
	First	Second	Total
Equity component of bonds (conversion right), beginning balance	\$ 35,081	-	35,081
Issue Second unsecured convertible	-	63,310	63,310
Less: conversion	 (35,081)	(2,922)	(38,003)
Ending balance	\$ -	60,388	60,388

The second unsecured convertible bondholders are entitled to exercise the put option and request the Consolidated Company to fully pay them back at the agreed price beginning from two years after the date of issuance, which is on July 21, 2016. Based on conservatism, the Consolidated Company reclassified its convertible bonds payable and financial liabilities measured at fair value through profit and loss – non-current to current liabilities on December 31, 2015, but it is not required for the Consolidated Company to fully repay the amount within one year.

(17) Finance lease liabilities

The details of finance lease liabilities are as follows:

	December 31, 2015				
	Future minimum lease payments		Interest	Present value of minimum lease payments	
Less than one year	\$	113,020	13,028	99,992	
Between one and five years		226,766	12,528	214,238	
	<u>\$</u>	339,786	25,556	314,230	
		Dec	ember 31, 2014	Ļ	
	mini	Future minimum lease payments		Present value of minimum lease payments	
Less than one year	\$	73,599	10,280	63,319	
Between one and five years		172,274	10,753	161,521	

The increase in finance lease liabilities for the year ended December 31, 2015, was \$163,260 with an interest rate of 4.50%. The maturity date is December 2019. There was no increase in finance lease liabilities for the year ended December 31, 2014.

For the disclosure of interest expenses, please refer to note 24.

In December 2015, the Consolidated Company entered into a sale and leaseback transaction on Machinery. The leaseback is a financial lease. The excess of sales proceeds over the carrying amount (unrealized gain on sale and leaseback) amounted to \$120 and was deferred and recognized as deduction of depreciation over the lease term. As of December 31, 2015, the unrealized loss from the sale and leaseback amounted to \$118, which was recognized as other non-current liability.

(18) Operating leases

Non-cancellable operating lease rentals payable were as follows:

		December 31, 2015	December 31, 2014	
Less than one year	\$	32,154	38,856	
Between one and five years		20,587	37,801	
	<u>\$</u>	52,741	76,657	

The Consolidated Company leases a number of warehouses and offices under operating leases. The leases typically run for a period of 1 to 4 years, with an option to renew the lease.

Notes to the Consolidated Financial Statements

Operating lease expenses were as follows:

		2015	2014
Operating costs	\$	20,435	19,465
Operating expenses		20,817	19,674
Total	<u>\$</u>	41,252	<u> 39,139</u>

The warehouse and office leases were entered into many years ago as combined leases of land and buildings. The Consolidated Company determined that the land and building elements of the warehouse and offices leases are operating leases. As a result, it was determined that substantially all the risks and rewards of the land and buildings are with the landlord.

(19) Employee benefits

1) Defined benefit plans

The present value of the defined benefit obligations for the Consolidated Company were as follows:

	December 31, 2015		December 31, 2014	
Net defined benefit liability	<u>\$</u>	17,666	16,509	

Movements in present value of the defined benefit obligations 1.

The movements in present value of the defined benefit obligations for the Consolidated Company were as follows:

		2015	2014
Defined benefit obligation at January 1	\$	16,509	8,694
Current service costs and interest		4,995	3,125
Remeasurements of the net defined benefit liability			
-Actuarial gains and losses arising from changes in		(4,552)	2,356
demographic assumptions			
-Actuarial gains and losses arising from changes in		1,565	1,630
financial assumptions			
Exchange differences on translation of foreign plans		(851)	704
Defined benefit obligation at December 31	<u>\$</u>	17,666	<u> 16,509</u>

2. Expenses recognized in profit or loss

The expenses recognized in profit or loss for the Consolidated Company were as follows:

	2015	2014
Current service costs	\$ 4,417	2,753
Net interest on the net defined benefit liability	578	372
Actuarial gains and losses	 _	3,986
	\$ 4,995	7,111

3. Remeasurements of the net defined benefit liability recognized under other comprehensive income

The Consolidated Company's remeasurements of the net defined benefit liability recognized in other comprehensive income as of 2015 and 2014 were as follows:

	2015		2014	
Cumulative amount at 1 January	\$	-	-	
Recognized losses during this period		(2,987)	-	
Cumulative amount at 31 December	\$	(2,987)	-	

4. Actuarial assumptions

Assumptions used on calculating the present value of the defined benefit obligation as of December 31, 2015 and 2014 were as follow:

	December 31, 2015	December 31, 2014
Discount rate at December 31	2.94%	3.63%
Future salary increases (employees paid monthly)	2.50%	2.50%
Future salary increases (employees paid daily)	3.00%	3.00%

There will be no expected contributions made by the Consolidated Company to the defined benefit plans for the next annual reporting period.

The weighted average duration of the defined benefit plan is 13.89 year.

5. Sensitivity analysis for actuarial assumption

When calculating the present value of the defined benefit obligations, the Consolidated Company uses judgments and estimations to determine the actuarial assumptions, including discount rates and future salary changes, as of the financial statement date. Any changes in the actuarial assumptions may significantly impact the amount of the defined benefit obligations.

Notes to the Consolidated Financial Statements

As of December 31, 2015 and 2014, the effect of changes in actuarial assumption on the present value of the defined benefit obligation was as follows:

	The effect of defined benefit obligation			
	Increase1.00%	Decrease1.00%		
At December 31, 2015				
Discount rate (changes 1.00%)	(2,203)	2,675		
Future salary increases (changes 1.00%)	2,583	(2,161)		

The above sensitivity analysis is analyzed based on the effect of changes in single assumption under the condition that other assumptions remain constant. In practice, many changes in assumptions may be linked together. The method used for sensitivity analysis and calculation of net pension liability is the same.

2) Defined contribution plans

The Consolidated Company allocates 6% of each employee's monthly wages to the labor pension personal account at the Bureau of Labor Insurance in accordance with the provisions of the Labor Pension Act. Under this defined contribution plan, the Consolidated Company allocates a fixed amount to the Bureau of Labor Insurance without additional legal or constructive obligations.

The Consolidated Company's pension costs under the defined contribution method were \$702 and \$572 for 2015 and 2014, respectively. Payment was made to the Bureau of Labor Insurance.

3) Long-term employee benefit plan

The balance of the Consolidated Company's long-term employee benefit plan amounted to\$3,242 and \$4,243 as of December 31, 2015 and 2014, respectively.

(20) Income taxes

1) Income tax expense

	2015	2014
\$	83,865	43,742
	55	79
	83,920	43,821
	5,566	(10,326)
<u>\$</u>	89,486	33,495
	\$ <u>\$</u>	\$ 83,865

Income tax recognized under other comprehensive income for 2015 and 2014 was as follows:

		2015		2014	
Items that do not reclassified into profit and loss	¢		207		
Remeasurements of defined benefit liability	<u>\$</u>		397	-	

Reconciliation of income tax and profit before tax for 2015 and 2014 is as follows:

		2015	2014	
Profit for the period	<u>\$</u>	623,615	463,139	
Income tax using the Company's domestic tax rate	\$	134,889	99,513	
Adjustment in accordance with tax law		9,450	(7,609)	
Effect of tax rates in foreign jurisdiction (not applicable for separate financial statements)		-	9	
Tax-exempt income		(54,908)	(58,497)	
Under-provision in prior periods		55	79	
Total	\$	89,486	33,495	

2) Deferred tax assets and liabilities

1. Unrecognized deferred tax assets

Deferred tax assets have not been recognized in respect of the following items:

	December 31, 2015		December 31, 2014	
Tax losses	\$	5,421		<u>1,705</u>

The ROC Income Tax Act allows net losses, as assessed by the tax authorities, to offset taxable income over a period of ten years for local tax reporting purposes.

Deferred tax assets have not been recognized in respect of these items because it is not probable that future taxable profit will be available against which the Consolidated Company can utilize the benefits therefrom.

The Consolidated Company's estimated unused loss carry-forwards up to December 31, 2015, were as follows:

Year of loss	Unus	sed amount	Year of expiry
2014	\$	10,032	2024
2015		21,859	2025
	<u>\$</u>	31,891	

2. Recognized deferred tax assets and liabilities

Changes in the amount of deferred tax assets and liabilities for 2015 and 2014 were as follows: Deferred tax liabilities:

	Fair value gains	Difference between tax accounting and financial accounting for finance leases	Others		Total
Balance at January 1, 2015	(365)	(11,446)		(3)	(11,814)
Recognized in profit or loss	8	(9,734)		3	(9,723)
Foreign currency translation differences for foreign operations	7	719	-		726
Balance at December 31, 2015	(350)	(20,461)			(20,811)
Balance at January 1, 2014	(1,014)	(21,022)	-		(22,036)
Recognized in profit or loss	675	10,434		(3)	11,106
Foreign currency translation differences for foreign operations	(26)	(858)	-		(884)
Balance at December 31, 2014	(365)	(11,446)		(3)	(11,814)

Deferred tax assets:

	 efined fit plans	Fair value gains	Difference between tax accounting and financial accounting for useful life of fixed assets	Others	Total
Balance at January 1, 2015	\$ 2,891	-	2,518	1,761	7,170
Recognized in profit or loss	827	2,281	(723)	1,772	4,157
Recognized in other comprehensive income	(397)	-	-	-	(397)
Foreign currency translation differences for foreign operations	 (149)	(36)	(114)	(115)	(414)
Balance at December 31, 2015	\$ 3,172	2,245	1,681	3,418	10,516
Balance at January 1, 2014	\$ 2,090	-	4,756	705	7,551
Recognized in profit or loss	664	-	(2,430)	986	(780)
Foreign currency translation differences for foreign operations	 137	-	192	70	399
Balance at December 31, 2014	\$ 2,891	-	2,518	1,761	7,170

Notes to the Consolidated Financial Statements

3) Examination and approval

The Company and AET are not required to pay income tax in the country in which it is incorporated, so there is no need to file an income tax return.

In Thailand, where Apex Circuit (Thailand) Co., Ltd. operates, income taxes are not assessed by the tax authority. Income taxes paid in prior years have received income tax receipts up to 2014. AET Taiwan Branch's 2013 income tax return has already been approved by the revenue department. The Company established its Taiwan Branch in June 2014, so its income tax return has not yet been approved by the revenue department. APC was established in China in December 2015, so it has not yet filed any income tax return.

(21) Share capital and other equity

As of December 31, 2015 and 2014, the total value of authorized common stock amounted to \$2,000,000. Par value of each share is \$10 (dollars), and in total, there are 200,000 thousand authorized common shares, of which 122,595 thousand shares, and 122,516 thousand shares, respectively, were issued. All issued shares were paid up upon issuance.

Reconciliation of shares outstanding for the years ended December 31, 2015 and 2014, was as follows:

	Unit: Thousand share		
	2015	2014	
Balance at January 1	122,516	97,051	
Increase in capital from cash injection	-	12,500	
Conversion of convertible bonds	79	12,965	
Balance at December 31	<u>\$ 122,595</u>	122,516	

1) Issuance of common stock

Following the resolution of the board of directors' meeting held on May 12, 2014, the Company decided to issue new stock comprising 12,500 thousand common shares for \$10 (dollars) per share. This cash injection was approved by the Financial Supervisory Commission, Executive Yuan, with Chin-Kuan-Cheng-Fa No. 1030024347 on July 3, 2014. Following the resolution of the board of directors' meeting, the Company decided to issue new stock for \$42.5 (dollars) per share, totaling \$531,250. The cash proceeds from the issuance of new shares were \$531,250 in total, and the Company collected \$529,223 after deducting issuance costs of \$2,027. The collection of \$529,223, included common stock amounting to \$125,000 and additional paid-in capital arising from common stock amounting to \$404,223, recorded under "capital surplus". The resolution authorized the chairman of the board to set the cash injection basis day as August 28, 2014, and the cash was fully received on the same day.

In the year ended December 31, 2015, second convertible bondholders applied for the conversion into common stock with a conversion price of \$40.60 (dollars) and a total of 79 thousand common shares were converted.

In the year ended December 31, 2014, first convertible bondholders applied for conversion into common stock with conversion price of \$37.12 (dollars) and \$35.84 (dollars), and a total of 876 and 11,390 thousand common shares, respectively, were converted.

Notes to the Consolidated Financial Statements

In the year ended December 31, 2014, second convertible bondholders applied for conversion into common stock with a conversion price of \$42.90 (dollars), and a total of 699 thousand common shares were converted.

2) Capital surplus

Under the Civil and Commercial Code of Thailand, additional paid-in capital from issuance of common shares should be transferred to share capital.

The balance of capital surplus was as follows:

	Γ	December 31, 2015	December 31, 2014	
Increase in capital from cash injection	\$	1,396,579	1,393,930	
Donation by shareholders		27,067	27,067	
Issuance of convertible bonds-stock warrant		60,057	60,388	
	<u>\$</u>	1,483,703	<u>1,481,385</u>	

According to the amendment of the Company's articles of association which was approved by the shareholders' meeting held on June 11, 2010, provided that the Company has no accumulated losses, the Company may, with a proposal by the board of directors and approval by a supermajority of shareholders in an annual general meeting, capitalize any sum (in part or whole) for the time being standing to the credit of any of the Company's capital surplus which arises out of the share premium and donations to the Company by applying such sum in paying up new shares to be credited as fully paid stock dividends to the shareholders in proportion to their then shareholdings.

3) Retained earnings

Following the Company's articles of association and the regulations, the board of directors must retain a portion of annual earnings as special reserve, and the Company can then distribute cash dividends.

According to the amendment of the Company's articles of association which was approved by the shareholders' meeting held on June 27, 2012, the annual net income after paying income tax and offsetting prior years' accumulated deficit (if any) will be distributed in accordance with the regulations for special reserve, and the remaining distribution of earnings should be based on the following percentages:

- 1. Employees' bonus of 2% maximum.
- 2. Remuneration to directors and supervisors of 2% maximum.
- 3. The remainder appropriated as stockholders' bonus.

When employees' bonus is distributed by issuing stock, the employees of the Company's subsidiaries who meet certain criteria are eligible to receive a bonus. The Company is not obliged to pay any interest on an undistributed dividend or bonus.

Notes to the Consolidated Financial Statements

4) Special reserve

In accordance with Chin Kuan Cheng Fa No. 1010012865 issued on April 6, 2012, the Company shall set aside a special reserve equal to the net balance of other deductions in shareholders' equity in the current period from net income in the current period and prior unappropriated retained earnings before earnings distribution. The special reserve set aside based on the deductions in shareholders' equity that resulted from prior periods cannot be distributed to shareholders. The Company can distribute the special reserve only up to the amount of the reversal of such deductions.

The Company decided to record a special reserve of \$186,395 based on the resolution of the shareholders' meeting held on June 25, 2014.

5) Distribution of earnings

For both of the years ended December 31, 2015 and 2014, the Company proposed not to set aside employees' bonus and remuneration to directors and supervisors. The difference between the amount approved in the shareholders' meeting and that recognized in the financial statements, if any, is accounted for as a change in accounting estimate, and recognized as profit or loss in the year of earnings distribution.

The Company decided to distribute a cash dividend of \$2.50 (dollars) per share, totaling \$306,289, and employees' bonus and remuneration to directors and supervisors of \$0 and \$960, respectively, based on the resolution of the shareholders' meeting held on June 2, 2015. The difference between the aforementioned employees' bonus and remuneration to directors and supervisors and those which were estimated to be \$0 in 2014 was \$960, which was adjusted in 2015.

The Company decided to distribute a cash dividend of \$1.85 (dollars) per share, totaling \$179,545, and employees' bonus and remuneration to directors and supervisors of \$0 and \$960, respectively, based on the resolution of the shareholders' meeting held on June 25, 2014. The difference between the aforementioned employees' bonus and remuneration to directors and supervisors and those which were estimated to be \$0 in 2013 was \$960, which was adjusted in 2014.

The related information about earnings distribution for 2014 and 2013 is available on the Market Observation Post System website.

(22) Earnings per share

The calculation of basic and diluted earnings per share was as follows:

	2015	2014
Basic EPS:		
Net income	\$ 531,517	427,281
Weighted-average number of common shares outstanding (thousand shares)	 122,555	105,145
Basic EPS (New Taiwan dollars)	\$ 4.34	4.06

Diluted EPS:		
Net income	\$ 531,517	427,281
Influence of dilutive expenses	 10,830	8,739
Net income for calculating diluted EPS	\$ 542,347	436,020
Weighted-average number of common shares outstanding (thousand shares)	122,555	105,145
Conversion of convertible bonds	 15,227	23,490
Weighted-average number of common shares outstanding – diluted (thousand shares)	 137,782	128,635
Diluted EPS (New Taiwan dollars)	\$ 3.94	3.39

(23) Revenue

The details of revenue for the years ended December 31, 2015 and 2014, are as follows:

	2015	2014	
Sale of goods	\$ 8,622,203	7,366,371	
Less: sales returns	8,340	22,265	
Less: sales allowances	1,126	3,046	
Other operating income	 16,015	25,759	
Total	\$ 8,628,752	7,366,819	

(24) Non-operating income and expenses

1) Other income

The details of other income are as follows:

		2015	2014
Interest income	\$	945	1,305
Income from cancellation of orders		1,881	514
Other income from suppliers for defective goods		287	564
Dividend income		-	514
Others		2,507	3,804
Total	<u>\$</u>	5,620	6,701

2) Other gains and losses

The details of other gains and losses are as follows:

	2015	2014
Gain (loss) on disposal of property, plant and equipment	\$ 1,011	(677)
Loss on disposal of intangible assets	-	(13)
Net foreign exchange gain (loss)	(66,523)	16,911
Valuation gain on financial assets (liabilities)	1,884	3,155
Impairment loss	 (20,321)	-
Total	\$ (83,949)	<u> 19,376</u>
Finance cost		
The details of finance cost are as follows:		
	2015	2014
Interest expense on loans from banks	\$ 89,748	93,574
Less: interest expense capitalized	(5,099)	(2,190)
Amortization of discount on bonds payable	 12,691	11,136
Total	\$ 97,340	102,520

(25) Financial instruments

3)

- 1) Credit risk
 - 1. Risk exposure

The book value of financial assets represents the maximum risk exposure. The maximum risk exposure amounts were \$3,131,998 and \$2,998,534 as at December 31, 2015 and 2014, respectively.

2. Concentration of credit risk

The Consolidated Company's exposure to credit risk is influenced mainly by the individual characteristics of each customer. However, the management also considers the statistical information on the Consolidated Company's customer base, including the default risk of the industry and country in which customers operate. These factors may have an influence on credit risk, particularly in the current deteriorating economic circumstances. The Consolidated Company's accounts receivable are obviously concentrated on three main customers, which accounted for 47% of the total amount of notes and accounts receivable as of December 31, 2015 and 2014. As of December 31, 2015 and 2014, the Consolidated Company's accounts receivable concentrated on three main customers were \$1,175,928 and \$946,529, respectively.

Notes to the Consolidated Financial Statements

2) Liquidity risk

The following table shows the maturity of the financial liabilities including estimated interest:

		Carrying amount	Contractual cash flows	Less than 1 year	1-2 years	More than 2 years
December 31, 2015						
Non-derivative financial liabilities						
Secured bank loans (including FV adjustment)	\$	1,213,202	1,316,806	593,001	324,075	399,730
Unsecured bond issues		1,687,622	1,705,829	1,402,231	303,598	-
Finance lease liabilities		314,230	339,786	113,020	108,568	118,198
Bonds payable (including put option)		570,668	616,600	616,600	-	-
Notes and accounts payable (including payables on equipment)		2,150,000	2,150,000	2,150,000	-	-
Other payables		251,837	251,837	251,837	-	-
Other accounts payable – non-current		77,631	77,631	-	77,631	-
Derivative financial liabilities						
Interest rate swap		145	147	121	26	-
Other forward contract – outflow		332	332	332	-	-
	\$	6,265,667	6,458,968	5,127,142	813,898	517,928
December 31, 2014						
Non-derivative financial liabilities						
Secured bank loans (including FV adjustment)	\$	1,719,805	1,806,765	1,045,966	492,784	268,015
Unsecured bond issues		890,573	893,297	838,761	54,536	-
Finance lease liabilities		224,840	245,873	73,599	73,033	99,241
Bonds payable (including put option)		562,948	620,000	-	-	620,000
Notes and accounts payable (including payables on equipment)		1,909,902	1,909,902	1,909,902	-	-
Other payables		198,455	198,455	198,455	-	-
Other accounts payable – non-current		50,609	50,609	-	50,609	-
Derivative financial liabilities						
Interest rate swap		1,007	1,026	560	376	90
	<u>\$</u>	5,558,139	5,725,927	4,067,243	671,338	987,346

The Consolidated Company does not expect the cash flows included in the maturity analysis to occur significantly earlier or at significantly different amounts.

3) Currency risk

1. Currency risk exposure

The Consolidated Company's significant exposure to foreign currency risk was as follows:

December 31, 2015			December 31, 2014			
Foreign currency (in thousands)	Exchange rate	Amount	Foreign currency (in thousands)	Exchange rate	Amount	
63,611	32.90	2,092,786	57,994	31.65	1,835,497	
101,038	33.10	3,344,390	94,894	31.92	3,029,465	
	Foreign currency (in thousands) 63,611	Foreign currency (in Exchange thousands) rate 63,611 32.90	Foreign currency (in Exchange thousands) rate Amount 63,611 32.90 2,092,786	Foreign currency (in thousands)Foreign currency (in rateForeign currency (in thousands)63,61132.902,092,78657,994	Foreign currency (inForeign currency (inForeign currency (inthousands)rateAmountthousands)rate63,61132.902,092,78657,99431.65	

2. Sensitivity analysis

The Consolidated Company's exposure to foreign currency risk arises from the translation of the foreign currency exchange gains and losses on cash and cash equivalents, trade and other receivables, loans and borrowings, and trade and other payables that are denominated in foreign currency.

A 5% strengthening (weakening) of the THB against the USD as at December 31, 2015 and 2014, would have increased (decreased) net profit after tax for the years ended December 31, 2015 and 2014, by \$51,000 and \$47,000, respectively. This analysis is based on foreign currency exchange rate variances that the Consolidated Company considered to be reasonably possible at the reporting date. The analysis assumes that all other variables remain constant and ignores any impact of forecasted sales and purchases.

3. Exchange gains and losses of monetary items

Due to the numerous type of functional currency of the Consolidated Company, the Consolidated Company disclose its exchange gains and losses of monetary items aggregately. The Company's exchange gain (loss), including realized and unrealized, were \$(66,523) and \$16,911 for the years ended December 31, 2015 and 2014, respectively.

4) Interest rate analysis

The following sensitivity analysis is based on the exposure to interest rate risk for derivative and non-derivative financial instruments on the reporting date.

For variable-rate instruments, the sensitivity analysis assumes the variable-rate liabilities are outstanding for the whole year ended at the reporting date. The Consolidated Company internally reported the increases / decreases in interest rates and the exposure to changes in interest rates of 0.25% to the Consolidated Company's key management so as to allow key management to assess the reasonableness of the changes in interest rates.

Notes to the Consolidated Financial Statements

If the interest rate had increased / decreased by 0.25%, the Consolidated Company's net income would have decreased / increased by \$3,174 and \$5,068 for the years ended December 31, 2015 and 2014, respectively, with all other variable factors remaining constant. This was mainly due to the Consolidated Company's borrowing at variable rates.

- 5) Fair value information
 - 2. Categories and fair value of financial instruments

The following disclosure of fair value includes fair value hierarchy information. Nevertheless, when the book value of a financial instrument not measured at fair value is a reasonable approximation of fair value or when an equity instrument investment does not have a quoted market price in an active market and its fair value cannot be reliably measured, they do not require disclosure of fair value information.

The Consolidated Company's book value and fair value of financial assets and financial liabilities were as follows:

	December 31, 2015					
	Ar	nount	Level 1	Fair v Level 2	Level 3	Total
Financial assets measured at fair value through profit or loss						
Derivative financial assets – current	<u>\$</u>	2,192	-	2,192	-	<u>2,192</u>
Financial liabilities measured at fair value through profit or loss						
Derivative financial liabilities – current	\$	1,072	-	1,072	-	1,072
Non-current derivative financial liabilities for		145	-	145	-	145
hedging						
Total	<u>\$</u>	1,217	-	1,217	-	1,217

Notes to the Consolidated Financial Statements

	December 31, 2014 Fair value					
	An	nount	Level 1	Level 2	Level 3	Total
Financial assets measured at fair value through profit or loss						
Derivative financial assets – current	<u>\$</u>	<u>1,921</u>	-	1,921		<u>1,921</u>
Financial liabilities measured at fair value through profit or loss						
Derivative financial liabilities – non-current	\$	2,604	-	2,604	-	2,604
Non-current derivative financial liabilities for		1,007	-	1,007	-	1,007
hedging Total	\$	3,611	-	3,611	-	3,611

3. Valuation techniques and assumptions used in fair value determination

- (A) Non-derivative financial instruments
 - A) The carrying amounts of the following short-term financial instruments approximate their fair values because of their short maturities: cash and cash in bank, notes and accounts receivable (including related parties), notes and accounts payable (including related parties), other receivable and payable (including related parties), refundable deposits, short-term loans, and payable for machinery and equipment.
 - B) The fair value of convertible bonds is estimated using a valuation model, but the fair value of convertible bonds is not necessarily equal to future cash outflow.
 - C) Fair value of long-term debt, financial lease payable, and long-term payable is estimated using the present value of future cash flows discounted by the interest rates the Consolidated Company may obtain for similar loans and lease payable. However, long-term debt is recognized by its book value because most of it has floating rates. Financial lease payable is calculated based on the fixed rate agreed in the lease contract. Long-term payable is calculated based on the weighted-average cost of capital (WACC). There were no significant differences between book value and discounted present value. Thus, long-term payable is recognized by book value.
- (B) Derivative financial instruments

Derivative financial instruments were mainly estimated by valuation models widely accepted by market users, such as the discount method. Forward exchange contracts were usually estimated by the current transaction bank's forward exchange rates. The fair value of convertible bond options, redemption rights, and put options was estimated using an external expert's valuation reports.

Notes to the Consolidated Financial Statements

(26) Financial risk management

1) Overview

The Consolidated Company has exposure to the following risks arising from financial instruments:

- 1. Credit risk.
- 2. Liquidity risk.
- 3. Market risk.

This note presents information about the Consolidated Company's exposure to each of the above risks, the objectives, policies and processes for measuring and managing risk, and the Consolidated Company's management of capital. Please see other related notes for quantitative information.

2) Risk management framework

The Consolidated Company's management monitors risk exposure, risk control, and the managing process and ensures appropriate handling to balance the risk and control.

The Consolidated Company minimizes the risk exposure through derivative financial instruments. The management of the finance department regulates the use of derivative and non-derivative financial instruments in accordance with the Consolidated Company's policy in consideration of the risks arising from financial instruments such as credit risk, currency risk, and interest rate risk to which the Consolidated Company is exposed. The Consolidated Company has no transactions involving financial instruments (including derivative financial instruments) for the purpose of speculation.

The finance department reports the results of derivative financial instruments to the board of directors on a quarterly basis.

3) Credit risk

Credit risk is the risk of financial loss to the Consolidated Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Consolidated Company's receivables from customers and bank deposits.

1. Receivables and other receivables

The finance department and business department have established a credit policy under which each new customer is analyzed individually for creditworthiness before the Consolidated Company's standard payment and delivery terms and conditions are offered. The Consolidated Company's review includes financial statement analysis, external ratings, when available, and, in some cases, bank references. Purchase limits are established for each customer and need to be approved according to the Consolidated Company's authorization limit. Customers that fail to meet the Consolidated Company's benchmark creditworthiness may transact with the Consolidated Company only on a prepayment basis.

The Consolidated Company establishes an allowance for impairment that represents its estimate of incurred losses in respect of trade and other receivables. The main components of this allowance are a specific loss component that relates to individually significant exposures, and a collective loss component established for groups of similar assets in respect of losses that have been incurred but not yet identified. The collective loss allowance is determined based on historical data of payment statistics for similar financial assets.

Notes to the Consolidated Financial Statements

2. Investments

The credit risk exposure of the bank deposits and other financial instruments is measured and monitored by the Consolidated Company's finance department. Since the Consolidated Company's counterparties are banks with good credit standing, there is no significant default risk and therefore no significant credit risk.

3. Guarantees

The Consolidated Company's policy is to provide financial guarantees only to subsidiaries. For information on guarantees at December 31, 2015 and 2014, please refer to note 35.

4) Liquidity risk

Liquidity risk is the risk that the Consolidated Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Consolidated Company's approach to managing liquidity is to ensure, as far as possible, that it always has sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Consolidated Company's reputation.

5) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates, and equity prices, will affect the Consolidated Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

The Consolidated Company buys and sells derivatives, and also incurs financial assets and financial liabilities, in order to manage market risks. All such transactions are carried out within the scope of the Consolidated Company's internal control polity. Generally the Consolidated Company seeks to apply hedge accounting in order to manage volatility in profit or loss.

The Consolidated Company is exposed to currency risk on sales, purchases and borrowings that are denominated in a currency other than New Taiwan dollar (NTD) which is the functional currency of the Company. The functional currency of subsidiaries are the Thai Baht (THB) and Ren Min Bi (RMB). The currencies used in these transactions are the THB, USD, RMB and NTD.

Interest is denominated in the currency used in the borrowings. Generally, borrowings are denominated in currencies that match the cash flows generated by the underlying operations of the Consolidated Company, primarily the THB and the USD. This provides an economic hedge without derivatives being entered into, and therefore, hedge accounting is not applied in these circumstances.

In respect of other monetary assets and liabilities denominated in foreign currencies, the Consolidated Company ensures that its net exposure is kept to an acceptable level by buying or selling foreign currencies at spot rates when necessary to address short-term imbalances.

(27) Capital management

The Consolidated Company manages capital to safeguard the capacity to continue to operate, to continue to provide a return on shareholders, to maintain the interest of related parties, and to maintain an optimal capital structure to reduce the cost of capital.

Notes to the Consolidated Financial Statements

In order to maintain or adjust the capital structure, the Consolidated Company may adjust the dividend payment to the shareholders, reduce the capital for redistribution to shareholders, issue new shares, or sell assets to settle any liabilities.

The Consolidated Company and other entities in the same industry use the debt-to-equity ratio to manage capital. This ratio is debt divided by equity. Debt is derived from the total liabilities on the balance sheet. Equity includes share capital, capital surplus, retained earnings and other equity.

As at December 31, 2015, the Consolidated Company's capital management strategy was consistent with the prior year as at December 31, 2014. The Consolidated Company has to maintain the debt-to-equity ratio at a certain level according to the criteria set by a lender. The Consolidated Company's debt-to-equity ratio as at December 31, 2015 and 2014, was as follows:

]	December 31, 2015	December 31, 2014
Total liabilities	\$	6,479,168	5,712,469
Total equity	<u>\$</u>	4,084,712	4,091,372
Debt-to-equity ratio		158.62%	139.62%

The Consolidated Company's debt-to-equity ratio maintained withthin the limit of the commitment clauses in the loan contracts as of December 31, 2015.

The quantitative data for Apex Circuit (Thailand), a subsidiary of the Company, used as a capital management tool in the relevant periods are summarized below:

Unit: thousands of THB

	December 31, 2015	December 31, 2014
Total liabilities	6,074,269	5,334,768
Total equity	5,420,446	4,793,895
Debt-to-equity ratio	112.06%	111.28%

Apex Circuit (Thailand)'s debt-to-equity ratio has been maintained within the scope of the loan contracts.

(28) Non-cash investing and financing activities

For the years ended December 31, 2015 and 2014, the Consolidated Company's non-cash investing and financing activities were acquiring machinery and equipment through finance leasing and the conversion of convertible bonds into common stock. Please refer to notes 16, 17 and 21 for related information.

(29) Related-party transactions

1) Parent company and ultimate controlling party

Apex International Co., Ltd. is the ultimate controlling party of the Consolidated Company.

- 2) Significant related-party transactions
 - 1. Services to related parties

The amounts of services transactions between the Consolidated Company and its related parties were as follows:

	2015		2014	
Other related parties	\$	230	-	

There is no comparable transaction for service transactions between the Consolidated Company and other related parties.

2. Purchase of goods from related parties

The amounts of purchases of goods by the Consolidated Company from related parties were as follows:

		2015	2014
Other related parties	<u>\$</u>	-	6,176

There were no significant differences between the terms and pricing of purchase transactions with related parties and those carried out with other normal vendors.

3. Receivables – related parties

The accounts receivable from related parties were as follows:

Account	Category	December 31, 2015	December 31, 2014
Accounts receivable	Other related parties	<u>\$ 6</u>	9 -

As of December 31, 2015, the Consolidated Company did not record an allowance for doubtful accounts.

4. Payables – related parties

The amounts of payables to related parties were as follows:

Account	Category	December 31, 2015	December 31, 2014
Accounts payable	Other related parties	<u>\$ 445</u>	67

5. Guarantees provided

For the years ended December 31, 2015 and 2014, other related parties provided credit guarantees to the Consolidated Company for short- and long-term loans.

6. Leases

The rental expenses for office premises leased from other related parties under operating agreements were as follows:

2015

2014

782	786
2015	2014
25,485	28,705
924	1,003
3	5
26,412	29,713
ember 31, 2015	December 31, 2014
218,442	229,862
1,346,896	1,541,803
1,446,014	1,173,584
3,011,352	2,945,249
	2015 25,485 924 3 26,412 26,412 218,442 1,346,896 1,446,014

(31) Commitments and contingencies

1) The Consolidated Company had not recognized the following contract agreements in the financial statements:

	December 31, 2015		December 31, 2014	
Acquiring property, plant and equipment	\$	29,324	308,450	
Long-term commitments		34,033	66,116	
Total	<u>\$</u>	63,357	374,566	

2) The Consolidated Company had outstanding letters of credit as follows:

		Dec	ember 31, 2015	December 31, 2014
	Letters of credit	<u>\$</u>	38,421	134,855
3)	Guarantees provided by banks were as follows:			
		Dec	ember 31, 2015	December 31, 2014
	Electricity guarantee	\$	61,119	64,439

(32) Others

A summary of personnel costs, depreciation, depletion and amortization is as follows:

Function		2015		2014			
Account	Operating cost	Operating expenses	Total	Operating cost	Operating expenses	Total	
Personnel costs							
Salaries	999,911	183,257	1,183,168	889,225	176,435	1,065,660	
Health insurance	-	1,202	1,202	-	1,058	1,058	
Pension	2,369	3,328	5,697	3,236	4,447	7,683	
Other personnel expense	105,570	55,230	160,800	98,474	55,503	153,977	
Depreciation	519,445	29,128	548,573	451,959	27,382	479,341	
Depletion	-	-	-	-	-	-	
Amortization	3,089	4,288	7,377	2,754	4,746	7,500	

Notes to the Consolidated Financial Statements

(33) Other disclosure items

1) Related information on material transactions

The following is the information on significant transactions required by the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" for the Consolidated Company in 2015:

- 1. Financing provided to others: None.
- 2. Endorsements/guarantees provided to others:

		Gua	arantee						Ratio of the				
No	Cuerenter	Composito	Relationship	Limit on guarantee provided	amount of	Ending balance of	Ending guarantee balance of actual use of	Guarantee amount	guaranteed total amount to the net worth of the latest financial statements		Guarantee provided	Guarantee	
190.	Guarantor		•	0	guarantee in this year		in this year	assured by		of guarantee		provided by subsidiaries	area
		name		enterprise		guarantee				0			
1	The	Apex	(Note 1)	(Note 2)	4,517,056	4,499,937	3,180,562	-	110.17%	12,254,136	Y	N	N
	Company	Circuit (Thailand)								(note 3)			
2	1 .	The	(Note 1)	1,225,414	512,453	363,726	198,396	-	8.90%	2,483,106	Ν	Y	Ν
	Circuit (Thailand)	Company		(Note 4)						(note 5)			

Note 1: The relationship between the Company and more than 50% directly owned equity investee.

Note 2: The guarantee limit shall not be applied when the Company directly or indirectly owns more than 90% of the investee's equity.

Note 3: The overall guarantee amount provided to others shall not exceed 300% of the net worth of the Company's latest financial statements.

Note 4: The guarantee limit for the guarantee provided to any individual company shall not exceed 50% of Apex Circuit (Thailand)'s net worth or 30% of the net worth of the

guaranteed company, whichever is lower.

Note 5: Total amount of the guarantee provided by Apex Circuit (Thailand) is limited to 50% of its net worth.

- 3. Marketable securities held as of December 31, 2015 (not including investments in subsidiaries, associates and jointly controlled entities) : None.
- 4. Accumulated acquisition or disposal of individual marketable securities at costs or prices of at least NT\$300 million or 20% of the paid-in capital: None.
- 5. Acquisition of individual real estate at price of at least NT\$300 million or 20% of the paid-in capital: None.
- 6. Disposal of individual real estate at price of at least NT\$300 million or 20% of the paid-in capital: None.
- 7. Purchase from or sale to related parties amounting to at least NT\$100 million or 20% of the paid-in capital:

				Transaction details			Transactions in terms other than the regular terms		Notes and acco (paya		
Company name	Counterparty	Nature of relationship (note 2)	Purchases / Sales	Amount	Percentage of total purchases (sales) (%)	Credit terms	Unit price	Payment terms	Ending balance of notes and accounts receivable (payable)	Percentage of total notes and accounts receivable (payable)(%)	Remarks
Excellence	Apex Circuit (Thailand) Co., Ltd.	3	Sales	(138,151)	100.00	Note 1	-	-	48,107	100.00	Note 3

Notes to the Consolidated Financial Statements

Note 1: There were no significant differences between the terms of transactions with related parties and those carried out with other normal clients.

Note 2: 1. Parent company to subsidiary company.

2. Subsidiary company to parent company.

3. Subsidiary company to subsidiary.

Note 3: Related-party transactions have been eliminated in the preparation of the consolidated financial statements.

- 8. Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital: None.
- 9. Derivative financial instrument transactions: Notes 7, 8 and 16.
- 10. Details of material transactions between parent company and subsidiaries:

			Nature of		Transaction details				
No.	Company's name	Name of	relationship	Account	Amount	Collection/payment terms	Percentage of total		
(Note 1)		counter-party	(Note 2)				income or total assets		
2	Approach	APEX Circuit	3	Sales	138,151	not significantly different	1.60%		
	Excellence Trading	(Thailand) Co., Ltd.				from market prices			
	Co., Ltd.								
2	Approach	APEX Circuit	3	Accounts	48,107	not significantly different	0.45%		
	Excellence Trading	(Thailand) Co., Ltd.		receivable		from market prices			
	Co., Ltd.					-			

Note 1: 1. 0 represents parent company.

2. 1 and thereafter represent subsidiary companies.

Note 2: 1. Parent company to subsidiary company.

2. Subsidiary company to parent company.

3. Subsidiary company to subsidiary company

2) Related information on investee companies

Name of, location of, and related information on investees from January 1 to December 31, 2015, were as follows:

Name of	Name of	Investee	Main business	Original inves	stment amount	Balance	as of December	31, 2015	Net income (loss) of	Investment	
investor	investee	location	and products	December 31, 2015	December 31, 2014	Shares	Percentage of ownership	Book value (Note 1 and 2)	investee (Note 1)	gain (loss) (Note 1 and 2)	Remarks
Apex	Apex Circuit	Thailand	PCB	3,004,742	3,004,742	135,394	99.55%	4,943,865	580,478	577,866	Note 2
	(Thailand) Co., Ltd.		manufacturing and sales								
Apex International			Supply chain integration	10,000	10,000	1,000	100.00%	11,890	4,248	3,721	Note 2
Co., Ltd.	Trading Ltd.	Islands	-								

Note 1: Investment gains have been recognized by the equity method based on the financial statements of the investee companies audited by auditors. Note 2: The long-term investment and investment gain or loss have been eliminated in the preparation of the consolidated financial statements.

3) Related information on investee companies in China:

1. Information on investment in Mainland China:

										Unit: ii	n thousands	of Dollars
				Cumulated			Cumulated				Book value	
				investment			investment				of	
				amount			amount	Current	Shareholding	Investment	investment	
Name of				remitted from	Investme	nt amount	remitted	profit of	ratio of direct	gains or	at end of	
China	Major		investment	Taiwan at	remitted o	r recovered	from Taiwan	investee	or indirect	losses	year	Investment
investee	business	Paid-in	method	beginning of	Remittance	Recovery	at end of	company	investment of	(notes 2	(notes 2 and	income
company	project	capital	(note 1)	year (note 4)	(note 4)	(note 4)	year (note 4)	(note 2)	the company	and 3)	3)	remitted
Apex	Import/	-	(2)	-	-	-	-	(74)	99.55%	(74)	(73)	-
Electronics	export of							(RMB14)		(RMB14)	(RMB14)	
(Shen Zhen)	PCB											
Co., Ltd.	(printed											
	circuit											
	board)											

Notes to the Consolidated Financial Statements

Note 1: Investment methods are divided into the following three kinds

- (1) Invest in Mainland China directly.
- (2) Invest in Thailand (Apex Circuit Co., Ltd.), and then invest in China Company.

(3) Other methods.

- Note 2: Annual financial statement of the investee company were examined by the auditors of parent company. Those investment gains or losses and the investment at end of year have been recognized by the equity method based on the financial statements of the investee company.
- Note 3: Long-term investment and investment gains or losses have been eliminated in the preparation of the consolidated financial statements.
- Note 4: The Company is not a Taiwan local company, so no investment amount is shown.
- Note 5: The book value at end of year are calculated by the exchange rate on December 31, 2015 (BS exchange rate RMB:NTD=1:5.1526). The net income (loss) of the investee company and investment gains (losses) recognized by the parent company are calculated by the average exchange rate (IS exchange rate RMB:NTD=1:5.1829.)

2. Limitation on investment in Mainland China: None.

3. Business relationships and significant intercompany transactions: None.

(34) Segment information

1) General information

The Consolidated Company has a reportable segment, Thailand, which manufactures and sells PCBs. The Consolidated Company's reportable segment is a regional business unit. Because each regional business unit requires different technology and marketing strategies, they need to be managed separately. The Consolidated Company did not allocate income tax expense to reportable segments. Each reportable segment's profit or loss included depreciation expenses, amortization expenses, and all other material non-cash items. The amount reported should be consistent with the report used by the chief operating decision maker. The accounting policies of the operating segments are the same as described in Note (4) significant accounting policies. The Consolidated Company's operating segments' profits and losses are measured based on the income before income tax, and used as the basis for assessing the segments' performance.

"Other" operating segments of the Consolidated Company include one company engaging in sales of materials for PCBs and one holding company, both of which have not exceeded the quantitative thresholds to disclose.

	Thailand	December Other	31, 2015 Adjustments and eliminations	Consolidated
Revenue:				
Revenue from external customers	\$ 8,628,752	-	-	8,628,752
Revenue from transactions with other operating segments	 -	138,151	(138,151)	-
Total revenue	\$ 8,628,752	138,151	(138,151)	8,628,752
Interest expense	\$ 81,932	15,408	-	97,340
Depreciation and amortization	\$ 555,249	701	-	555,950
Segment's profit or loss	\$ 672,081	(44,950)	(3,516)	623,615
Segment's assets	\$ 10,601,503	105,064	(120,339)	10,586,228

Notes to the Consolidated Financial Statements

		Thailand	December Other	31, 2014 Adjustments and eliminations	Consolidated
Revenue:					
Revenue from external customers	\$	7,366,819	-	-	7,366,819
Revenue from transactions with other operating segments		-	116,194	(116,194)	-
Total revenue	\$	7,366,819	116,194	(116,194)	7,366,819
Interest expense	\$	89,111	13,409	-	102,520
Depreciation and amortization	\$	486,139	702	-	486,841
Segment's profit or loss	\$	491,156	(27,784)	3,753	467,125
Segment's assets	<u>\$</u>	9,765,044	<u>99,700</u>	(40,105)	9,824,639

2) Product and service information

The Consolidated Company operates in a single industry: manufacturing and selling printed circuit boards. Hence, the disclosure of business segment information is not required.

3) Geographic financial information

Export sales revenue by country is based on the billing location of the customer, and non-current assets by location are based on where the assets are located. The information is as follows:

Export sales

Region		2014	
Thailand	\$	2,597,506	2,877,105
Singapore		1,147,069	1,082,797
Samoa		1,123,538	-
Others		3,760,639	3,406,917
Total	<u>\$</u>	8,628,752	7,366,819
Non-current assets:			
Region		December 31, 2015	December 31, 2014
Taiwan	\$	1,371	1,954
Thailand		6,162,143	5,811,366
Total	<u>\$</u>	6,163,514	5,813,320

Non-current assets include property, plant and equipment, intangible assets, and prepayment for equipment, not including financial instruments, deferred tax assets, pension fund assets, and rights arising from an insurance contract (non-current).

4) Information on major customers

	2015		2014
A customer from Thailand segment	<u>\$</u>	1,260,991	1,090,310
B customer from Thailand segment	<u>\$</u>	1,291,585	1,293,510
C customer from Thailand segment	<u>\$</u>	1,962,201	855,882

5. CPA-audited/certified individual financial statements in recent years: Not applicable

6. The impact on company finance from cash flow problems encountered by the company or any of its affiliates in the most recent year and prior to the date of printing of the annual report: None

VII. Review and Analysis of Financial Status and Performance and Risks

1. Financial Status

Main causes of significant asset, liability and shareholders' equity changes in the two most recent years and their impact

Year	2014	2015	Differe	ence
Item	2014	2015	Amount	%
Current Assets	3,996,139	4,406,408	410,269	10.27
Net Fixed Assets	5,765,439	6,130,939	365,500	6.34
Intangible Assets	28,745	23,427	(5,318)	(18.50)
Other Assets	34,316	25,454	(8,862)	(25.82)
Total Assets	9,824,639	10,586,228	761,589	7.75
Current Liabilities	4,129,807	5,179,842	1,050,035	25.43
Non-current liabilities	1,582,662	1,299,326	(283,336)	(17.90)
Total Liabilities	5,712,469	6,479,168	766,699	13.42
Share Capital	1,225,157	1,225,950	793	0.06
Capital Reserves	1,481,385	1,483,703	2,318	0.16
Retained Earnings	1,360,726	1,588,532	227,806	16.74
Total Shareholders' Equity	4,112,170	4,107,060	(5,110)	(0.12)

Explanation for ratio increase/decrease changes achieving over 20%:

1. Decrease of other Assets: mainly because of prepaid for equipment has been converted into the Property, plant and equipment in 2015.

2. Increase of current Liabilities: mainly due to increase in the convertible bonds expiring within one year and the long-term loans in 2015

2. Financial Performance

(1) Main causes of significant operating revenue, net profit and before-tax net profit changes in the two most recent years

Year	2014	2015	Amount of increases or Decrease	Ratio of Change
Net Operating Revenue	7,366,819	8,628,752	1,261,933	17.13
Operating Costs	6,044,806	6,988,065	943,259	15.60
Gross Operating Profit	1,322,013	1,640,687	318,674	24.11
Operating Expenses	782,431	841,403	58,972	7.54
Operating Income	539,582	799,284	259,702	48.13
Non-operating Revenue and Expenditure	(76,443)	(175,669)	(99,226)	129.80
Before-tax Net Profit	463,139	623,615	160,476	34.65
Income Tax	33,495	89,486	55,991	167.16
Net Profit for the Year	429,644	534,129	104,485	24.32
Other comprehensive income	211,543	(236,061)	(447,604)	(211.59)
Comprehensive income	641,187	298,068	(343,119)	(53.51)

Explanation of ratio increase/decrease changes achieving over 20%:

1. Increase of gross Profit: mainly because the APEX I remove the bottleneck of process successfully and the new strategic product orders of APEX II smoothly, so that the overall operating performance has increased and gross profit increased.

- 2. Increase of operating Income: mainly due to increase in gross Profit and to save the expense.
- Decrease of Non-operating Revenue and Expenditure: mainly due to the THB depreciated in 2015, led to the exchange rate losses, causing the net non-operating expenditure decreased.
- 4. Increase of Pretax income
 Income Tax and Net income: Mainly because of growth of 2015 sales amount.
- Decrease of Other comprehensive income: mainly due to the THB depreciated, led to the foreign currency translation differences for foreign operations decreased.
- Decrease of Comprehensive income: mainly due to the foreign currency translation differences for foreign operations decreased.

(2) Under the premise that the production capacity of the new plants is ready and the earlier estimate of 10~15% revenue growth remains unchanged, the new plants can handle existing customer's demand for higher-end products as well as establish new sales plans and seek new clients. Looking to the future, the brand continues release order to Southeast Asia manufacturing who has a cost advantage, and the traditional PCB board is one of them. Due to the high manufacturing cost, the main supplier such as China, Japan and Korea not only transfer its production base and will phase out in PCB board market. Therefore, on the base of low-cost competitive advantage, APEX gradually increases in market share of traditional PCB board market.

(3) Likely influence on company finance in the future and contingency plans

The main business target is expanding production capacity to meet additional demands from customers. Apex will increase important capital expenditure and support investment plans by acquiring loans and conducting cash capital increase.

3. Cash Flow

(1) Analysis of cash flow changes in the most recent year

Year Item	2014	2015	Ratio of Increase (Decrease) (%)
Cash Flow Ratio (%)	22.89	12.00	(47.58)
Cash Flow Adequacy Ratio (%)	40.70	39.99	(1.74)
Cash Reinvestment Ratio (%)	9.76	3.96	(59.43)

Explanation for ratio increase/decrease changes:

 Decrease of Cash flow from operating activities: Although profit increased compared to that of 2014, the Company purchased more materials in 2014 and paid the payable in 2015, resulting in a decrease in the net cash inflow from operating activities. In addition, the convertible bonds expiring within one year and the loans were increased in 2015, led to the current liabilities increased, resulting in a decrease in the ratio.

- 2. Increase of current Liabilities: mainly due to increase in the convertible bonds expiring within one year and the long-term loans in 2015.
- 3. Increase of expenditure of capital: mainly because of the growth in Operations and the new factory expansion, led expenditure of capital increases more than 2014.
- 4. Decrease of working capital: mainly due to increase in current Liabilities, led working capital decreased. Please refer to No. 2.

5. Increase of cash dividend: mainly due to increase in the cash dividend distributed for 2015.

To sum up, the ratio of 2015 was decline as compared with the previous year.

(2) Liquidity shortage improvement plan: Apex Group's consolidated cash flow is still positive and the business condition is good; therefore, there is no liquidity shortage.

(3) Analysis of cash liquidity in the coming year

Unit:	NT\$	thousand
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Opening Cash Balance	Net Cash Flow from Operating Activities in the Year	(Outflows) (Shortage) Cash Salance Measure (including exchange) (Shortage) Cash Sho		es for	
(1)	(2)	influence) (3)	(1)+(2)-(3)	Investme	
				nt Plan	al Plan
304,863	373,471	(398,436)	279,898	-	-

(1) Cash Flow change analysis:

In 2016, expansion of Apex II will be continued. But the scale is smaller than last year. From the point of view of this year, there is no situation of insufficient funds.

(2) Remedial measures for expected cash shortages and liquidity analysis: None

4. Influence on financial operations from significant capital expenditure in most recent years (1) Purposes of significant capital expenditure and sources of funds

Unit: NT\$ million

Diam Itam	Courses of Funds	Completion	Ye	ear
Plan Item	Sources of Funds	Date	2015	2016
	Operating funds, 2014			
Expansion of stage 2-A	fundraising and bank	2014 Q3	163	34
	loans			
	Operating funds, 2014			
Stage 2-2	fundraising and bank	2015 Q2	551	185
	loans			
Upgrade automatic	Operating funds, 2014			
equipment	fundraising and bank	2015 Q1	224	121
equipment	loans			

(2) Expected effects

Year	ltem	Productivity	Sales	Sales Income	Gross Profit
2016	Expansion of 2-2	520 thousand square meters	420 thousand square meters	NT\$ 980 million	NT\$ 177 million

5. Reinvestment conducted in the most recent years

Unit: NT\$ thousand

				÷	e na ș enousunu
Item Description	Policy	Profit Amount Recognized	Main cause of profit gain or loss	Improvement Plan	Other Future Investment Plans
ΑΡΤ	Investment to gain controlling shares	577,866	decent management and operating efficiency	None	None
AET	Supply chain consolidation	3,721	decent management and operating efficiency	None	None

6. Risks

(1) Influence of interest rate changes, exchange rate fluctuations and inflations on company gains and losses and future countermeasures

1. Influence of interest rate changes on company gains and losses in the most recent years and future countermeasures

Apex's main interest income comes from bank deposit interests while the main interest expenses are bank loan interests. In 2014, 2015 and Q1 of 2016, Apex's interest income respectively accounted for 0.02%, 0.01% and 0.00% of Apex's annual operating revenue whereas the interest expenses respectively made up 1.39%, 1.13% and 1.39% of the operating revenues in those years. Such percentages are low and interest rate changes therefore do not have any significant influence on the company.

There are designated personnel in Apex's financial department to keep a close watch on interest rate changes and adjust fund utilization at the right time to avoid financial risk resulted from interest rate changes.

2. Influence of exchange rate fluctuations on company gains and losses in the most recent years and future countermeasures

The payments Apex Group receives are mainly in Thai baht and US dollar. Purchases are paid for mainly in US dollar, then in Thai baht. Only a small portion is settled in Japanese yen, Euro or Singapore dollar. In 2014, the net exchange gain was NT\$ 16,911 thousands, accounting for 0.23% of the operating revenue. In 2015, the net exchange loss was NT\$ 66,523 thousands, accounting for 0.77% of the operating revenue. In Q1 of 2016, the net exchange gain was NT\$ 44,601 thousands, accounting for 2.43% of the operating revenue. The concrete measures taken by Apex's internal financial specialists to cope with risk from exchange rate fluctuations include the following:

- The financial department keeps a close watch on changes in the exchange market, collect related information and assess future tendencies to make currency exchanges and also evaluate the status of forward exchange contracts and foreign exchange options.
- Purchases and expenses are paid as much as possible in the same currency used for related sales items to achieve natural hedging.
- 3. Influence of inflations on company gains and losses in the most recent years and future countermeasures

Inflations have never had any significant influence on Apex's gains and losses in the past. If inflations cause purchase costs to increase, Apex will make appropriate adjustments to product prices. In addition, Apex also regularly or irregularly studies economic data and reports from governments and research institutions, reviews its policies and operations, and collects related information to serve as references for the management in decision making.

(2) Company policies for high-risk, high-leverage investment, loaning of funds to others, endorsement for others and engagement in derivative transactions, main causes of profit gains or losses, and future countermeasures

1. Policy for high-risk, high-leverage investment, main causes of profit gains and losses and future countermeasures:

Apex focuses on managing its own line of business and does not engage in other any high-risk commercial activities. Plus, the company adopts the conservatism principle as part of its financial policy and makes no high-leverage investment. Therefore, risk is limited in this respect.

2. Policy for loaning funds to others, main causes of profit gains and losses and future countermeasures:

Apex did not loan funds to others in the most recent years and prior to the date of printing of the annual report.

3. Policy for endorsement for others, main causes of profit gains and losses and future countermeasures:

Besides its own subsidiaries, Apex did not make any endorsement for others in the most recent years and prior to the date of printing of the annual report and endorsement for the subsidiaries was conducted in compliance with Apex's internal procedures and related

regulations.

4. Policy for engagement in derivative transaction s, main causes of profit gains and losses and future countermeasures:

Apex and its subsidiaries have established each's own "derivative transaction procedures." They have been approved by the board of directors and the shareholders' meeting to serve as the basis for derivative transactions. Apex does not engage in derivative transactions. Its subsidiary APT has bought and sold forward exchange derivatives in the three most recent years. The derivative contracts remaining valid at the end of the year are as shown in the table below:

<u>.</u>		Unit: thousan	d dollars
Year	Derivative	Amount	
End of 2013	Foreign exchange call	Contract	6,973
	options	Amount USD	0,973
End of 2014	Pre-purchased forward	Notional	12 661
	exchange contracts	Amount USD	12,661
End of 2015	Pre-purchased forward	Contract	12 462
	exchange contracts	Amount USD	12,462
End of 01 2016	Pre-purchased forward	Contract	24 700
End of Q1, 2016	exchange contracts	Amount USD	24,790

APT conducted transactions of forward exchange contracts and foreign exchange options in US dollar in the three most recent years and prior to the date of printing of the annual report. The counterparts were financial institutions within Thailand that are well known and have decent credit ratings. The transaction amounts were all presented to the chairperson or concerned units with the authority to give approval and transactions were carried out after they were ratified. Each month, Apex announced and filed the status of such derivative transactions according to regulations.

APT adopted interest rate swaps in 2015 as hedging instruments. The related information is as follows:

Unit: NT\$ thousand

	Dec. 31, 2015		Mar. 31, 2016			
	Loan Balance	Interest	Loan Balance	Interest		
		Expenses		Expenses		
Undue Balance	87,039	5,269	73,320	889		

The abovementioned derivative transactions were conducted in accordance with related regulations and Apex's internal control system.

(3) Future R&D projects and funds to be invested

Apex hopes to improve the functions and characteristics of current products to increase their added value and strengthen the company's competitiveness through repeatedly innovated R&D capacity in response to market tendencies and product diversity. In the coming 2 years, Apex expects to invest around 400 million in capital expenditure and expense to enhance production processes and capacity to upgrade product yield rates as well as reduce scrap rates and production costs.

Apex's future R&D projects will focus on improving current technical capacity and responding to the tendencies in product and technology demand. Once market positioning and tendencies are ascertained, the priorities of the projects will be determined in accordance with their level of difficulty and timeliness. In 2015, the following R&D items and expenditure will be conducted:

Development Item	Mass Production Schedule	Main Item	Present Progress	Expecte d Expendit ure
PCB surface Treatment of Immersion Tin	2016, July	Treatment of immersion tin/ reliability/ procedure control	Testing/sample in production	USD 8 million
PCB surface Treatment of HASL(Lead-free)	2016, May	Treatment of immersion tin/ reliability/ procedure control	Testing/sample in production	USD 2 million
3 oz. thick copper manufacturing process development	2016, September	development of manufacturing procedure	Planning and investigating	USD 6 million
VDA6.3 process control	2016, November	Control of manufacturing procedure of auto mobile PCB	Planning and investigating	USD 1 million
Robotic arm used in the production process	2016, August	Automation for saving manpower	Planning and investigating	USD 5 million

(4) Influence of important policy and law changes in and outside the country on company financial operations and countermeasures

Apex is registered in the Cayman Islands and operates mainly in Thailand. Provision of financial services is the principal economic activity of the Cayman Islands. Thailand is a major economy in Southeast Asia with open economic policies and no exchange control and its political and economic environments are rather stable today. The products developed and sold by Apex are applied in various electronic products. They are consumer products and Apex therefore does not belong to an industry that requires special permission or is restricted. Hence, Apex's financial operations are unlikely to be affected by important policy or law changes in the Cayman Islands or Thailand. Moreover, Apex conducts its operations in compliance with important policies and laws in and outside the country and also pays attention to the tendencies of important policies and law changes in and outside the country in order to take appropriate countermeasures in response to changes in the market and the environment.

(5) Influence of technological and industrial changes on company financial operations and countermeasures

Apex keeps track of changes in related technologies and market tendencies and assesses their influence on company management. In the most recent years and prior to the date of printing of the annual report, there were no important technological or industrial changes of significant influence on Apex's financial operations.

(6) Influence of change of corporate image on corporate crisis management and countermeasures

Apex Group became listed at Taipei Exchange (TPEx, formerly known as the GTSM) in the Republic of China on Oct. 18, 2011 and then changed its listing from the TPEx to the Taiwan Stock Exchange (TWSE) in the R.O.C. on September 8, 2015. Since it was founded, Apex has made continuous efforts to reinforce its internal control and improve its quality control capacity to establish its brand image and increase customers' confidence in the company. In the most recent years and prior to the date of printing of the annual report, there was no important change of corporate image for Apex.

(7) Expected benefits from acquisition, likely risk and countermeasures

As of the date of printing of the annual report, Apex did not carry out any acquisition plan. If Apex conducts any acquisition plan in the future, it will cautiously assess whether such a plan can bring concrete benefits for the company to ensure shareholders' rights and interests are protected.

(8) Expected benefits from plant expansion, likely risk and countermeasures

To cope with increasing orders and sales, the new plants were constructed and the production capacity was upgraded from 325 thousand square meters per month in 2015 to 398 thousand square meters per month in 2016. The total annual capacity growth was about 12%.

(9) Likely risk from concentration of suppliers and sales and countermeasures

- i. Risk from concentration of suppliers and countermeasures
 - Apex's main products are double side and multi-layer PCBs and the principal materials applied are copper clad laminates, prepreg and copper foil. Apex has cooperated with its main material suppliers for years and the relationships have been good. However, Apex maintains at least two suppliers for each main material to ensure stable supply. No material shortage and discontinuation of supply has ever taken place.
- ii. Risk from concentration of sales and countermeasures In the most recent years and prior to the date of printing of the annual report, no one single client has accounted for over 20% of Apex's annual sales. Besides the three top clients, the purchases from each client accounted for less than 10% of Apex's annual revenue. Therefore, there is no risk from centration of sales.

(10) Influence on the company from large share transfers or conversions by directors, supervisors or major shareholders in possession of more than 10% of total company shares: None

(11) Influence of change of management rights on the company, likely risk and countermeasures There was no change of management rights in Apex Group in the most recent years and prior to the date of printing of the annual report; therefore this does not apply.

(12) Litigation or non-litigation events: None

- (13) Other important risks and countermeasures: None
- 7. Other Important Matters: None

VIII. Additional Information

1. Information on Affiliates

- (1) The consolidated business report of affiliates
 - Organization charts of affiliates
 Organization charts of affiliates: See Section 1 organization Charts in Chapter III Corporate
 Governance Report.
 - 2. Name, date of establishment, address, paid-in capital and main business items of each affiliate

				Apr. 30, 2016
Name of	Date of			Main Business of
Enterprise	Establishment	Address	Paid-in Capital	Production Items
Anov Circuit		39/234-236 Moo 2, Rama 2		
Apex Circuit	2001.9.27	Road, Tambol Bangkrachao,	THB	Production and
(Thailand) Co. <i>,</i> Ltd.	2001.9.27	Amphur Muang, Samutsakhon	1,360,000,000	sales of PCBs
LLU.		74000, Thailand		
Approach		Palm Grove House,P.O.		
Approach Excellence	2010.11.25	Box438,Road	NT\$	Import and export
Trading Ltd.		Town,Tortola,British Virgin	10,000,000	business
Haung Ltu.		Islands		
		Room 201, Building A, No. 1,		
Apox Electronics		First Qianwan Road, Qianhai		
Apex Electronics (Shen Zhen) Co., Ltd.	2015.11.10	Shenzhen-Hong Kong	CNY	Import and sales
	2013.11.10	Cooperation Zone, Shenzhen	2,000,000	of PCBs
CO., Llu.		City (Shenzhen Qianhai		
		Commercial Secretary Co., Ltd		

3. Controlling-subordinate relationships assumed according to Article 360-3 of the Company Act: None

4. The industries covered by the business operated by the affiliates overall. Where connections exist among the business operated by individual affiliates, a description of the mutual dealings and division of work among such affiliates should be provided.

Name of Enterprise	Business Operations	Mutual Dealings and Division of Work
Apex Circuit (Thailand) Co., Ltd.	Main business operations include production, processing and sales of PCBs and production, processing and sales of multi-layer PCBs.	Not applicable
Approach Excellence Trading Ltd.	Main business operations include import and export business.	Procurement in Taiwan for Apex Group
Apex Electronics (Shen Zhen) Co., Ltd.	Main business operations include Printed circuit boards wholesaling < import and export business.	Development of Chinese domestic market

5. Names of directors and general manager of each affiliate and their shareholding or capital contribution

				Apr. 30, 2016	
Name of			Shareholding		
Enterprise	Title	Name or Representative	No. of	Shareholding	
Litterprise			Shares	Ratio (%)	
Apex Circuit	Chairman	Wang, Shu Mu	11	0.00	
(Thailand)	Director and CEO Chou, Jui Hsiang		0	0.00	
Co., Ltd.	Director	Lan, Chai Chen	0	0.00	
	Director	Maliwan Chinvorakijul	0	0.00	
	Director	Greg Lucini	0	0.00	
	Independent Director	Jesadavat Priebjrivat	0	0.00	
	Independent Director	Thong chai Nitithum	0	0.00	
Approach Excellence	Chairman	Wang, Shu Mu	0	0.00	
Trading Ltd.	Manager	Hus, Shou Hua	0	0.00	
Apex Electronics (Shen Zhen) Co.,Ltd	Director	Li, Zhe	0	0.00	
	Supervisor	Hus, Shou Hua	0	0.00	
	General Manager	Lee, Shun Chung	0	0.00	

6. Business status of affiliates

Dec. 31, 2015; thousands

Name of Enterprise	Capital	Total Assets	Total Liabilities	Net Value	Operating Revenue	Operating Gains (Losses)	Net Income or Loss for the Period (After-tax)	After-tax Earnings per Share (baht)
Apex Circuit (Thailand) Co., Ltd.	THB 1,360,000	THB 11,494,715	THB 6,074,269	THB 5,420,446	THB 9,272,246	THB 891,275	ТНВ 623,769	THB 4.59
Approach Excellence Trading LTD.	NT\$ 10,000	NT\$ 68,993	NT\$ 54,745	NT\$ 14,248	NT\$ 138,152	NT\$ 1,925	NT\$ 4,248	NT 4.25
Apex Electronics (Shen Zhen) Co.,Ltd	0	CNY 140	CNY 154	CNY (14)	0	0	CNY (14)	0

(2) The consolidated financial statement of affiliates

See Section 4 Consolidated Financial Statement in Chapter VI Financial Overview.

(3) Affiliation report: None

2. Non-public offering of securities in the most recent year and prior to the date of printing of the annual report: None

3. Company shares held or disposed of by subsidiaries in the most recent year and prior to the date of printing of the annual report: None

4. Description of important differences between company practices and those set forth in domestic regulations on protection of shareholders' rights and interests

Apex has disclosed its company M&A within the range permitted by the law of the Cayman Islands and according to the regulations of Taiwan Stock Exchange and has also specified concretely the company's measures for protection of shareholders' rights and interests according to the "Shareholders' Rights Protection Checklist for Foreign Issuers" amended in Nov. 2014. However, due to the restrictions in the regulations of the Cayman Islands, Apex's handling of the following items is different from the approaches specified in the Shareholders' Rights Protection Checklist and the explanation is as follows:

(1) Establishment of resolutions by the shareholders' meeting

Besides the special (supermajority) resolutions described in the Company Act of the ROC, Apex has also adopted in Article 2 of its company charter the definition of "special resolution" set forth in the Company Law of the Cayman Islands as a resolution achieved with the approval of no less than two thirds of the attending shareholders (or a higher percentage if it is so specified in the company charter of an enterprise) in a meeting with the attendance of shareholders having the right to vote (in person or by proxy if allowed) complying with related regulations. Any resolution achieved without meeting the criteria for special resolutions set forth in Cayman Islands law will be regarded invalid. This difference exists because of the regulation in the Company Law of the Cayman Islands. However, Apex has specified respectively in Articles 3.9, 11.4, 11.5, 12, and 59 to 63 of its company M&A whether resolutions for matters described in the Shareholders' Rights Protection Checklist are to be considered "special (supermajority) resolutions" according to the Company Act of the ROC or "special resolutions" as defined in the Company Law of the Cayman Islands."

(2) Merger resolutions

According to the regulations in the Shareholders' Rights Protection Checklist, mergers concern the rights and interests of shareholders and have to be decided with "special (supermajority) resolutions." However, the Company Law of the Cayman Islands specifies that resolutions on mergers must be established in accordance with the Company Law of the Cayman Islands. The shareholders of the merging parties have to approve the merger plan through (A) achieving a special resolution as specified in the Company Law of the Cayman Islands and (B) meeting other authorization regulations (if available) set forth in the company charters of the merging parties. This is a compulsory regulation in the Company Law of the Cayman Islands and it is different from the regulation in the shareholders' Rights Protection Checklist that all merger decisions are to be achieved with "special (supermajority) resolutions."

Article 11.4 of Apex's company M&A stipulates that merger plans must be approved by the shareholders of the merging parties with resolutions established in accordance with approaches specified in the Company Law of the Cayman Islands.

(3) Convention of ad hoc shareholders' meetings by shareholders

According to the Company Law of the Cayman Islands, convention of ad hoc shareholders' meetings by shareholders does not need approval from the competent authority of the Cayman Islands and this is different from the regulation regarding "convention of ad hoc shareholders' meetings by shareholders" in Article 173 of the Company Act of the ROC. Article 14.5 of Apex's company M&A does not stipulate that shareholders need to acquire the permission of the competent authority before convening ad hoc meetings. It only specifies that the approval of Taiwan Stock Exchange is required if the location of an ad hoc meeting is outside the territory of the ROC. This is different from the regulation in the Shareholders' Rights Protection Checklist that "shareholders need to apply for the approval of Taiwan Stock Exchange within two days after obtaining the permission of the competent authority for convention of an ad hoc meeting."

(4) Supervisors

The Company Law of the Cayman Islands does not mention anything about the supervisor system and the related regulations in the ROC also do not specify that foreign companies need to have supervisors. Hence, Apex's company charter does not include any provisions regarding supervisors. However, according to Article 51A of Apex's company M&A, Apex is required to create an audit committee and Apex's independent directors are the committee members. The committee must be composed of no less than three members and one of them is the convener to be in charge of convention of meetings on an irregular basis. At least one of the members must specialize in accounting or finance. It is also stipulated that decisions made by the committee and proposals that require the approval of the committee must comply with the content of the Shareholders' Rights Protection Checklist.

(5) Preferred shares

Apex has not issued preferred shares. Therefore, there are no concrete regulations on the rights and obligations attached to preferred shares in the company M&A. It is set forth in Article 5.2 and 5.3 of the company charter that if the company issues preferred shares, the issuing conditions must include the rights, obligations and other matters that are different between preferred and common shares, such as the sequence for distribution of remaining company property and restrictions on shareholders' voting right, etc.

(6) Use and acquisition of powers of attorney

The regulation on proxy attendance in the Shareholders' Rights Protection Checklist is mainly based on Articles 5, 6, 6-1, 7, 8 (4) and 10 of the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies. There is no regulation in the Company Law of the Cayman Islands with regard to use and acquisition of powers of attorneys but Apex, in order to comply with the regulations of the ROC, has include an all-inclusive regulation in Article 22 of the company M&A to request the shareholders' meeting, without violating the company charter, to use or acquire powers of attorney according to the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies.

(7) Damages incurred from execution of duties by directors

The regulation on the handling procedure for damages incurred from execution of duties by directors in the Shareholders' Rights Protection Checklist is mainly based on Article 214 of the Company Act of the ROC that shareholders continuously holding 3% or more of the total number of the outstanding shares of a company for over one year may request the supervisors of the company in writing to file lawsuits for the company against the directors of the company. If the supervisors do not comply within 30 days, the shareholders may file such lawsuits for the company.

There is no regulation in the law of the Cayman Islands with regard to "supervisors." Apex has added in Article 44.3 of its company M&A: "Besides filing lawsuits on behalf of the company according to the law of the Cayman Islands, Apex's shareholders who have continuously held 3% or more of Apex's total number of the outstanding shares for over one year may, without violating the law of the Cayman Islands, file lawsuits for the company against the directors and use Taipei District Court as the court of competent jurisdiction. However, this article has no effect on the right of shareholders not holding 3% of more of the total outstanding shares of the company for over a year. According to the Common Law of the Cayman Islands, all minority shareholders, regardless of their shareholding ratios and duration, have the right to file lawsuits against the directors when related regulations are met. Once a shareholder files a lawsuit, a court in the Cayman Islands will decide whether the lawsuit may be continued. Hence, the regulation in the company charter has no effect

(no intentional effect) on the right of minority shareholders to act according to the law of the Cayman Islands which authorizes them the right to file lawsuits against the directors.

5. Other necessary supplementary explanations:

(1) Apex doesn't have uncompleted commitment to requirement of listing.

(2) Continuing education and training taken by directors and managers

Continuing education courses attended by Apex's directors and manages in 2015 are as follows:

Title	Name	Date of Continuing education	Organizer	Course Title	Hours of Continuing education	Whether the Continuing education Meets Regulations
Chairman and Chief	Wang, Shu Mu		Taiwan Corporate Governance Association	Compliance Issues in M&A Context - Public Disclosure and Insider Trading	3	
Strategy Officer		2015.06.02		Directors' Duties and Responsibilities under Securities Exchange Act	3	Yes (Note 1)
Director and Chief	Chou	Chou, Jui Hsiang 2015.06.02	Taiwan Corporate Governance Association	Compliance Issues in M&A Context - Public Disclosure and Insider Trading	3	Yes (Note 1)
Executive Officer				Directors' Duties and Responsibilities under Securities Exchange Act	3	
Director and Executive	Lan, Chai Chen	· · · · · · · · · · · · · · · · · · ·	Taiwan Corporate Governance Association	Compliance Issues in M&A Context - Public Disclosure and Insider Trading	3	Yes (Note 1)
Vice President				Directors' Duties and Responsibilities under Securities Exchange Act	3	
Director and Chief Sales and	Cheng,	Cheng, 2015.06.02	Taiwan Corporate	Compliance Issues in M&A Context - Public Disclosure and Insider Trading	3	– Yes (Note 1)
Materials Officer	Yung Yuan	2013.00.02	Governance Association	Directors' Duties and Responsibilities under Securities Exchange Act	3	
Director	Tsai, Jui Hung	ung 2015.06.02	Taiwan Corporate Governance Association	Compliance Issues in M&A Context - Public Disclosure and Insider Trading	3	
				Directors' Duties and Responsibilities under Securities Exchange Act	3	Yes (Note 1)

Title	Name	Date of Continuing education	Organizer	Course Title	Hours of Continuing education	Whether the Continuing education Meets Regulations
Director and Chief Financial Officer	Maliwan	2015.06.02	Taiwan Corporate Governance Association	Compliance Issues in M&A Context - Public Disclosure and Insider Trading	3	Yes (Note 1)
	Chinvorakijkul			Directors' Duties and Responsibilities under Securities Exchange Act	3	
Director	Shohara	2015.06.02	Taiwan Corporate	Compliance Issues in M&A Context - Public Disclosure and Insider Trading	3	Yes (Note 1)
and Vice President	Masashi	2015.06.02	Governance Association	Directors' Duties and Responsibilities under Securities Exchange Act	3	
Independent	Lin Chin Miss	2015.06.02	Securities and	Compliance Issues in M&A Context - Public Disclosure and Insider Trading	3	Yes (Note 1)
Director	Lin, Chin Miao	2015.06.02	Futures Institute	Directors' Duties and Responsibilities under Securities Exchange Act	3	
Independent	Chang, Chung Chiu		Taiwan Corporate Governance Association	Compliance Issues in M&A Context – Public Disclosure and Insider Trading	3	Yes (Note 1)
Director				Directors' Duties and Responsibilities under Securities Exchange Act	3	
Independent	Jesadavat Priebjrivat	2015 06 02	Taiwan Corporate Governance Association	Compliance Issues in M&A Context - Public Disclosure and Insider Trading	3	Yes (Note 1)
Director				Directors' Duties and Responsibilities under Securities Exchange Act	3	
Accounting managerial Personnel	Hsu, Shou Hua	2015.11.02 ~ 2015.11.04	~ Research and	Training course for newly appointed	18	
		2015.11.04	Foundation Accounting Research and	accounting officer Training course for newly appointed	12	Yes (Note 1)
		2015.11.10	Development Foundation	accounting officer		
Internal Audit Managerial Personnel	Yang, Shin Wang	2015.06.08	Accounting Research and Development Foundation	Cash payment of audit practice and learning from prosecutor's practice of tracking cash flow.	6	Yes (Note 1)

Title	Name	Date of Continuing education	Organizer	Course Title	Hours of Continuing education	Whether the Continuing education Meets Regulations
		2015.08.13	Accounting Research and Development Foundation	Discover how you can find fraud from the financial statement.	6	

- Note 1: This refers to whether it complies with the hours, range, system, arrangement and content of continuing education specified in the Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and GTSM Listed Companies
- Note 2: This refers to whether it complies with the hours, range, system, arrangement and content of continuing education specified in the Regulations Governing the Qualification Requirements and Professional Development of Principal Accounting Officers of Issuers, Securities Firms, and Securities Exchanges.
- Note 3: This refers to whether it complies with the hours, range, system, arrangement and content of continuing education specified in the Regulations Governing Establishment of Internal Control Systems by Public Companies.

IX. Matters with Significant Influence on Shareholders' Rights and Interest's or Securities Prices

Matters of critical influence on shareholders' rights and interests as described in Subparagraph 2 of Paragraph 2 of Article 36 of the Securities and Exchange Act in the most recent year and prior to the date of printing of the annual report: None

APEX INTERNATIONAL CO., LTD.

Jung

Chairman Wang, Shu Mu